

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: MICHELLE C. TOLIBAS (Jan-June, 2016)

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)	4.01	2.0	
b. Students (50%)	4.6	2.3	
TOTAL for Instruction	70%	4.3	3.01
2. Research	10%	3	.3
3. Extension	20%	3	.6
TOTAL	100%		3.9

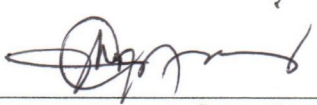
EQUIVALENT NUMERICAL RATING: **3.9**

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: **3.9**

ADJECTIVAL RATING: **VERY SATISFACTORY**


Prepared by:


Name of Faculty

Reviewed by:


JANET ALEXIS A. DE LOS SANTOS
Department Head

Approved:


EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I MICHELLE C. TOLIBAS, of the COLLEGE OF NURSING commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period JANUARY to JUNE, 2016


MICHELLE C. TOLIBAS
Ratee

Approved: JANET ALEXIS DE LOS SANTOS
Head of Unit


MFO & Performance Indicators (PI)	Success Indicators	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
MFO 1 INSTRUCTION Prepares Lectures and Plans Academic activities of students	Full Time Equivalent (FTE)	Teaches: 2nd semester NCM 100, NCM 102, NCM 102r Summer HA 12 lec and lab	6	10.675	4.6	4.7	4.6	4.6	
	Number of New Instructional Materials Developed:	Curriculum Committee Member Academic and Non-Academic personnel Committee – member Instructional Material Development Committee – Chair Honors and Awards Committee	0 0 0	1 1 1	3.8	3.8	4	3.8	
	Number of Instructional Materials Revised:	Curriculum Committee Member Level II Coordinator RLE Coordinator Academic Coordinator Academic and Non-Academic personnel Committee – member Instructional Material	0 1 1 1	1 3 2	4	3.8	3.8	3.8	

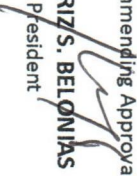
		Development Committee – Chair Honors and Awards Committee							
Student Research and Field Practice Advising	<ul style="list-style-type: none"> No. of student research advisees who finish on time No. of Case Study 	Adviser Adviser	0 1	0 2	4.4	4.3	4.5	4.4	
Student Advising and Consultation Services	<ul style="list-style-type: none"> No. of Hours spent on consultation No. of Student related activities assisted 		10 1	20 2	4.6	4.0	3.8	3.9	
MFO 2 RESEARCH SERVICES	<ul style="list-style-type: none"> Ongoing research 	Research Coordinator	1	1	4.6	4.6	4.6	4.6	
MFO 3 EXTENSION SERVICES	<ul style="list-style-type: none"> No. of Extension proposal made and submitted Number of person-days trained Number of IEC materials/techno-guides developed/approved/used Number of beneficiaries served: Groups/Institutions Individuals Number of trainings conducted Number of extension projects conducted and completed within prescribed period 	Extension Coordinator	2	12 1	4.7	3.3	3.3	3.7	
Total Over-all Rating									$28.4/7 = 4.01$

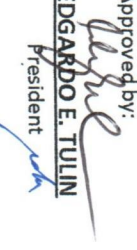
Average Rating (Total Over-all rating divided by 4)		XX
Additional Points:		
Punctuality	XX	
Approved Additional points (with copy of approval)	XX	
FINAL RATING		4.01
ADJECTIVAL RATING	Very Satisfactory	Very Satisfactory

Received by: 
PRPEO Office
Date: _____

- 1 – quality
- 2 – Efficiency
- 3 – Timeliness
- 4 – Average

Calibrated by: 
Chair, PMT
Date: _____

Recommending Approval: 
BEATRIZ S. BELONIAS
Vice President
Date: _____

Approved by: 
EDGARDO E. TULIN
President
Date: _____