



SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Exhibit

Name of Faculty Member: Prof. Rev. Rhizza L. Aure

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (100%)		4.76 4.7 Ghnr.	
b. Students			
Total for Instruction	80%	4.76 4.7 Ghnr.	3.81 3.76 Ghnr.
2. Research			
a. Client/Dir. for Research (50%)			
b. Dept. Head/Center Director (50%)		0.00	
Total for Research	0	0.00	0.00
3. Extension			
a. Client/Dir. for Extension (50%)			
b. Dept Head/Center Director (50%)	0%	0.00	
Total for Extension		0.00	0.00
4. Support to Operation	10%	4.67	0.47
5. Administration	10%	5.00 4.67 Ghnr.	0.50 0.47 Ghnr.
TOTAL			4.78 4.70 Ghnr.

EQUIVALENT NUMERICAL RATING:

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

ADJECTIVAL RATING:

OUTSTANDING

Prepared by:

REV RHIZZA L. AURE

Name of Faculty

Reviewed by:

EUSEBIO R. LINA JR.

Department Head

Recommending Approval:

MA. THERESA P. LORETO

Dean, CAS

Approved:

BEATRIZ S. BELONIAS

Vice President for Academic Affairs



VISAYAS
STATE UNIVERSITY



**DEPARTMENT OF
MATHEMATICS AND**

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"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, REV RHIZZA L. AURE, a faculty member of the DEPARTMENT OF MATHEMATICS AND PHYSICS commit to the deliver and agree to be rated on the attainment of the following ACCOMPLISHMENTS in accordance with the indicated measures for the period JULY- DECEMBER, 2020.

R.A.
REV RHIZZA L. AURE
Assistant Professor

Approved:

Eusebio R. Lina Jr.
EUSEBIO R. LINA JR.
Department Head
1/29/2021

mt Loreto
MA. THERESA P. LORETO
College Dean
3/30/2021

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										

	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Teaches PhSc115 (1 lec and 2 lab); PhSc112 (1 lec); PhSc31n (1 lec and 1 lab); PhSc10 (1 lec) = 1st sem AY2020-2021	36	25.95	5	5	5	5.00	1st sem AY2020-2021 PhSc115 3:00-5:00PM Th-46 students(lec); PhSc115 TBA-23 students (2 lab classes); PhSc112 10:30-12:30 W -47 students(lec); Phys31n 10:30-12:30 W -47 students(lec);
		<i>New Course Outline</i>		1	4	5	5	4	4.67	1st sem AY2020-2021 PhSc115 3:00-5:00PM Th-46 students(lec); PhSc115 TBA-23 students (2 lab classes); PhSc112 10:30-12:30 W -47 students(lec); Phys31n 10:30-12:30 W -47 students(lec);
		<i>New syllabi</i>		1	4	4.5	5	4	4.50	Teaches PhSc115 (1 lec and 2 lab); PhSc112 (1 lec); PhSc31n (1 lec and 1 lab); PhSc10 (1 lec) = 1st sem AY2020-2021
		<i>New lab. manual</i>		1	1	5	5	4	4.67	Phys31n, Phys10
		<i>Revised Lab. Manual</i>		1	1	5	4.5	5	5.00	Phys115
		<i>New Lecture manual</i>		1	4	5	5	5.4	5.00	Phys112, Phys115, Phys31n,
		<i>New Powerpoint lecture presentation (per course)</i>		1	4	5	4	5	4.67	Teaches PhSc115 (1 lec and 2 lab); PhSc112 (1 lec); PhSc31n (1 lec and 1 lab);
		A11. Number of INC forms with grade submitted within prescribed period	Facilitates students in their completion of the subject and submits completion forms with	5	20	5	5	5	5.00	
		A12. Number of trainings attended related to instruction	Attend mandated trainings	1	3	5	4	5	4.67	
		A13. Number of long examinations administered and checked	Administers and checks long examination for	1	2	5	5	4	4.67	
		A14. Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	2	4	5	5	4.5	4.83	

} other

		A15 . Number of lab reports and term papers checked and graded	Checks lab reports and term papers submitted as	1	4	5	5	4	4.67	
	PI 8: Number of students advised: *	A16 . Number of students advised:	Acts as academic adviser to students							
		A17 . Number of students advised on thesis/ field practice/special problem:								
		As SRC Chairman	Advises, and corrects research outline and thesis/SP							
		As SRC Member	Advises and corrects research outline and thesis/SP							
		A18 . Number of students entertained for consultation purposes	Entertains students consulting on subject taught,	5	10	5	5	4	4.67	
	PI 9: Number of student organizations advised/ assisted *	A19 . Number of Student organizations advised	Advises student organizations recognized by							
		A20 . Number of Student organizations assisted on student related activities	Assists student organizations in implementing							
	PI 10: Number of instructional materials developed *	A 21 : Number of on-line course ware developed and submitted :	Prepares and submits for review by the Technical Review Panel	2	6	5	5 4 Ghimh	5	5.00 4.67	Phys 31n- Mechanics, gravitational theory, & electromagnetism, PhSc 115- Fluid Mechanics;
		On-line ready courseware	Prepares Instructional module/laboratory guide/workbook or a	2	6	5	5	4	4.67	Phys 31n- Mechanics, gravitational theory, & electromagnetism, PhSc 115- Fluid Mechanics; Phys31n-PhSc112

		Supplemental learning re	Prepares Power Point presentation, video clips, movie clips, reading assignments	2	6	5	5	4	4.67	Phys 31n- Mechanics, gravitational theory, & electromagnetism, PhSc 115- Fluid Mechanics; Phys31n;PhSc112; Phvs10
		Assessment tools	Prepares assessment tools such as long exam, quizzes problems	2	6	5	4	5	4.67	Phys 31n- Mechanics, gravitational theory, & electromagnetism, PhSc 115- Fluid Mechanics;
		A 23 : Number of on-line course ware reviewed by TRP & edited by MMDC	Submits the course ware duly reviewed by TRP for editing by MMDC editor							
		A 24 : Number of virtual classroom created and operational	Creates virtual classroom using VSUEE	2	6	5	5	5	5.00	Phys 31n- Mechanics, gravitational theory, & electromagnetism, PhSc 115- Fluid Mechanics; Phvs31n-PhSc112
	PI 11. Additional outputs	A 25. Number of Additional outputs								
		Program accreditation/evaluation	Prepares documents and /or program profile and other materials required during program/institutional	1	1	4.5	4	4.5	4.33	BS Applied Physics for CHED submission
		Agency/firm/Industry linkages	Coordinates with potential firms and maintains linkages with firms willing to accept OJT students							
		A 26. Other outputs implementing the new normal due to covid 19	Designs experiential learning activities and other outputs to implement new normal	1	2	5	4.5	5	4.83	weekly virtual meeting/online class (synchronous learning)
						Total			95.17	

UMFO 3 . RESEARCH SERVICES										
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	A27. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Conducts research for possible utilization by industry or other beneficiaries							
	PI 2. Number of research outputs completed within the year *	A 28. Number of research outputs completed within the year *	Conducts and completes research project within the							
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	A 29. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	Writes publishable materials out of research outputs and submits for publication							
		<i>In refereed int'l journals</i>								
		<i>In refereed nat'l/regional journals</i>								
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences	A 30. Number of research outputs presented in regional/national/ int'l fora/conferences *	Prepares, submits and presents research paper in scientific fora/conferences							
		<i>In int'l fora/conferences</i>								
		<i>In nat'l/regional fora/conferences</i>								
	PI 5. Percent of research proposals approved *	A 31. Percentage of research proposals prepared, submitted and approved	Prepares research proposals, submits and follows up its approval for immediate							
	PI 6. Additional outputs*	A 32. No. of research-related awards (research								

		A 33. Number of journal articles/scientific paper received and reviewed as peer-reviewer	Acts as peer reviewer of journal articles/scientific papers, reviews the paper received and							
		A 34. Number of UMs submitted to ITSO, VSU	Prepares and submits application for UM of technology							
		A 35. Other outputs implementing the new normal due to covid 19	Designs research related activities and other outputs to							
UMFO 4. EXTENSION SERVICES										
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	A 36. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders facilitated and maintained	Identifies and links with probable partners for extension activities and maintains this active partnership							
	PI 2. Number of trainees weighted by the length of training	A 37. Number of trainees weighted by the length of training	Conducts trainings among beneficiaries of technologies for							
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	A 38. Number of extension programs/projects implemented	Implementes duly approved extension projects							

	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	A 39. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	Provides quality and relevant training courses and advisory services							
	PI 5. <i>Number of technical/expert services</i>	A 40. <i>Number of technical/expert services as/in:</i>	Provides the technical and expert services requested by beneficiaries							
	<i>Research Mentoring</i>	<i>Research Mentor</i>								
	<i>Peer reviewers/Panelists</i>	<i>Peer reviewers/Panelists</i>								
	<i>Resource Persons</i>	<i>Resource Persons</i>								
	<i>Convenor/Organizer</i>	<i>Convenor/Organizer</i>								
	<i>Consultancy</i>	<i>Consultant</i>								
	<i>Evaluator</i>	<i>Evaluator</i>								
	PI 8. Percent of extension proposals approved *	A 41. Percent of extension proposals approved *	Prepares extension project proposals, submits and follow up its approval for							

	PI 11. Additional outputs *	A 42. No. of extension-related awards (extrn. conducted by faculty or								
		A 43. Other outputs implementing the new normal due to covid 19	related activities and other outputs to implement new							
UMFO 5. SUPPORT TO OPERATIONS										
	OVPI MFO 4. Program and Institutional Accreditation Services									
	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	A 44. Compliance to all requirements of the QMS core processes of the university under ISO 9001:2015*	Ensures that all the QMS core processes of the university are complied with in the performance of his/her functions as faculty member	zero non-conformity	zero non-conformity	5	4.5	4.5	4.67	
		A 45. Compliance to all requirements of the program and institutional accreditations:	Prepares required documents and complies all requirements as	100% compliant	100% compliant	5	4	5	4.67	
		On program accreditations								
		On institutional accreditations								
						Total			9.33	
UMFO 6. General Admin. & Support										
	PI 2. Zero percent complaint from clients served	A 46. Customerly friendly frontline services	Provides customer friendly frontline services to clients	Zero % complaint	Zero % complaint	5	5 4	5	5.00 4.67	Okir

	PI 3: Additional Outputs	A 47. Number of /new initiatives introduced resulting to best practice replicated/benchmarked by other departments/extension	Initiates/introduces improvements in performing functions resulting to best practice							
		A 48. Other outputs implementing the new normal due to covid 19	Designs administration/management related activities and other outputs to implement							
							Total		5.00	
	Total Over-all Rating								109.50	108.00
	Average Rating								4.76	4.70 <i>Chink</i>
	Adjectival Rating									

Average Rating (Total Over-all rating divided by 4)	4.76
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	4.76
FINAL RATING	
	Outstanding
ADJECTIVAL RATING	

Comments & Recommendations for Development Purpose:

Engage in research and extension activities.

Evaluated & Rated by:

Eusebio R. Lina, Jr.
EUSEBIO R. LINA, JR.

Department Head
 Date: *1/29/2021*

Recommending Approval

Ma. Theresa P. Loreto
MA. THERESA P. LORETO
 Dean, College of Arts and Sciences
 Date: *3/30/2021*

Approved by:

Beatriz S. Belonias
BEATRIZ S. BELONIAS
 Vice President for Academic Affairs
 Date: *4/5/21*

EMPLOYEE DEVELOPMENT PLANName of Employee: Rev Rhizza L. AurePerformance Rating: Outstanding

Aim:

1. Encourage him to make research proposals and publish papers.\
2. To assist him to complete his postdoctoral degree in physics and allied fields.

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: September 2020 Target: One year from date of intervention

First Step:

1. Advise him to draft research proposals.
2. Endorsed his postdoctoral application.

Result:

1. Research proposals submitted to RDE for funding approval.
2. Accepted in the postdoctoral program by 2023

Date: _____

Next Step: Completed his postdoctoral degree by 2026.

Outcome: Published article/articles

Prepared by:

Eusebio R. Lina, Jr.
EUSEBIO R. LINA, JR.
DMP Head

Conformer:

Rev Rhizza L. Aure
REV RHIZZA L. AURE
Name of Faculty