

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS**

July - December 2017

Name of Faculty Member:

**ERNESTO F. BULAYOG**

| Program Involvement |                                        | Percentage<br>Weight of<br>Involvement (2) | Numerical<br>Rating (Rating<br>x %) (3) | Equivalent<br>Numerical<br>Rating<br>(2 x 3) |
|---------------------|----------------------------------------|--------------------------------------------|-----------------------------------------|----------------------------------------------|
| 1.                  | Instruction                            | <b>70%</b>                                 |                                         |                                              |
|                     | a. Head/Dean (50%)                     | 5.00                                       | 2.50                                    |                                              |
|                     | b. Students (50%)                      | 4.71                                       | 2.36                                    |                                              |
|                     | Total for Instruction                  |                                            | 4.86                                    | 3.40                                         |
| 2.                  | Research                               | <b>0%</b>                                  |                                         |                                              |
|                     | a. Client/Director for Research (50%)  | 0.00                                       |                                         |                                              |
|                     | b. Dept. Head/Center Director (50%)    | 0.00                                       |                                         |                                              |
|                     | Total for Research                     |                                            | 0.00                                    | 0.00                                         |
| 3.                  | Extension                              | <b>5%</b>                                  |                                         |                                              |
|                     | a. Client/Director for Extension (50%) | 0.00                                       | 0.00                                    |                                              |
|                     | b. Dept. Head/Center Director (50%)    | 0.00                                       | 0.00                                    |                                              |
|                     | Total for Extension                    |                                            | 0.00                                    | 0.00                                         |
| 4.                  | Administration                         |                                            |                                         |                                              |
|                     |                                        |                                            |                                         |                                              |
| 5.                  | Others                                 | <b>15%</b>                                 |                                         |                                              |
|                     | Attendance to Seminars & Workshops     | 4.8                                        | 2.4                                     | 0.36                                         |
|                     | <b>TOTAL</b>                           |                                            |                                         | <b>3.76</b>                                  |

|                                 |                          |
|---------------------------------|--------------------------|
| EQUIVALENT NUMERICAL RATING     | <b>3.76</b>              |
| Add: Additional Points, if any: |                          |
| TOTAL NUMERICAL RATING          | <b>3.76</b>              |
| ADJECTIVAL RATING               | <b>Very Satisfactory</b> |

Prepared by:

  
**ERNESTO F. BULAYOG**  
Name of Faculty

Reviewed by:

  
**MOISES NEIL V. SERINO**  
Department Head

Approved:

  
**EDGARDO E. TULIN**  
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, ERNESTO F. BULAYOG of the Department of Economics commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period JULY 1 - DECEMBER 31, 2017.

  
ERNESTO F. BULAYOG  
Ratee

Approved:   
MOISES NEIL V. SERINO  
Head of Unit

| MFO & PAPs                  | Success Indicators                                     | Tasks Assigned              | Target | Actual Accomplishment | Rating |     |                          |      | Remarks                              |
|-----------------------------|--------------------------------------------------------|-----------------------------|--------|-----------------------|--------|-----|--------------------------|------|--------------------------------------|
|                             |                                                        |                             |        |                       | Q1     | E2  | T3                       | A4   |                                      |
| Advanced Education Services | Fulltime Teaching Equivalent for Graduate              | Teaching graduate courses   |        |                       |        |     |                          |      |                                      |
|                             | Fulltime Teaching Equivalent Under graduate courses    | Teaching Undergrad. courses | 5.00   | 5.60                  | 5.0    | 5.0 | 5.0                      | 5.00 | Econ 109, 153, 157, 107 & AGECEC 199 |
| Higher Education Services   | Number of Instructional Materials Revised and Utilized |                             |        |                       |        |     |                          | 5.00 |                                      |
|                             | Number of Student Research Advised                     |                             | 1      | 3                     | 5.0    | 5.0 | 5.0                      | 5.00 |                                      |
|                             | * Approved thesis outline                              |                             | 1      | 3                     | 5.0    | 5.0 | 5.0                      | 5.00 |                                      |
|                             | * Approved manuscript                                  |                             |        |                       |        |     |                          |      |                                      |
|                             | Number of student organization advised                 |                             |        |                       |        |     |                          |      |                                      |
| Research Services           |                                                        |                             |        |                       |        |     | Average rating A & HES   | 5.00 |                                      |
|                             | Number of research proposal prepared and submitted     | Research                    |        |                       |        |     |                          |      |                                      |
|                             | Number of research project conducted                   |                             |        |                       |        |     |                          |      |                                      |
|                             | Seminars, workshops & trainings attended:              |                             |        |                       |        |     |                          |      |                                      |
|                             | * International                                        |                             |        |                       |        |     |                          |      |                                      |
|                             | * National                                             |                             |        |                       |        |     |                          |      |                                      |
|                             | * Regional                                             |                             |        |                       |        |     |                          |      |                                      |
|                             | * Local                                                |                             |        |                       |        |     |                          |      |                                      |
|                             | Outputs presented in:                                  |                             |        |                       |        |     |                          |      |                                      |
|                             | * International                                        |                             |        |                       |        |     |                          |      |                                      |
|                             | * National                                             |                             |        |                       |        |     |                          |      |                                      |
|                             | * Regional                                             |                             |        |                       |        |     |                          |      |                                      |
|                             | * Local                                                |                             |        |                       |        |     |                          |      |                                      |
|                             |                                                        |                             |        |                       |        |     | Ave. rating for Research |      |                                      |



| Extension Services | Resource Person (Licensure Exam for Agriculturist Review) |  | Resource person |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|--------------------|-----------------------------------------------------------|--|-----------------|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|
|                    | Number of Extension project conducted                     |  |                 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|                    | Seminars/Workshops & trainings attended                   |  |                 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|                    | * International                                           |  |                 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|                    | * National                                                |  |                 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|                    | * Regional                                                |  |                 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|                    | * Local                                                   |  |                 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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|                                                     |  |             |
|-----------------------------------------------------|--|-------------|
| Average Rating (Total Over-all rating divided by 4) |  | 4.90        |
| Additional Points:                                  |  |             |
| Punctuality                                         |  |             |
| Approved Additional points (with copy of approval)  |  |             |
| <b>FINAL RATING</b>                                 |  | 4.90        |
| <b>ADJECTIVAL RATING</b>                            |  | Outstanding |

Comments & Recommendations for Development Purpose:

Received by:
TERESITA L. QUINANOLA
Head, PRPEO

Calibrated by:
REMBERTO A. PATINDOL
PMT Chair

Recommending Approval:
BEATRIZ S. BELONIAS
Vice-President for Instruction

Approved by:
EDGARDO E. TULIN
President

Date:
Date:
Date:
Date: