

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: CHARIS B. LIMBO

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		4.85 x 50%	2.42
b. Students (50%)		5 x 50%	2.5
TOTAL for Instruction	75%	4.92	3.69
2. Research	15%		0
3. Extension	0%		0
4. Administration	10%	5	0.5
5. Production			0
TOTAL			4.19

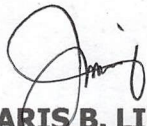
EQUIVALENT NUMERICAL RATING: 4.19

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.19

ADJECTIVAL RATING: Very Satisfactory


Prepared by:

  
**CHARIS B. LIMBO**  
Name of Faculty

Reviewed by:

  
**ROSARIO P. ABELA**  
Department Head

Approved by:

  
**EDGARDO E. TULIN, Ph.D.**  
President

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100-443887-100

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, CHARIS B. LIMBO, of the VISAYAS STATE UNIVERSITY-LABORATORY HIGH SCHOOL commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period JANUARY to JUNE, 2018.

CHARIS B. LIMBO  
Ratee

Approved: ROSARIO P. ABELA  
Head of Unit

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomplishments	Rating				Remarks
					Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
Advanced & Higher Education Services: Education Services as Laboratory High School of the College of Education	FTE								
	• TL	Teaching	12.75	48	5	5	4	5	PEHMA 8, PEHMA 9
	Number of Instructional Materials Developed/Revised and Utilized:								
	❖ Revised syllabi within the year		2	2	5	5	5	4	PEHMA 8, PEHMA 9
	❖ Teaching Aid (PowerPoint/visual aids/etc)		2	2	5	5	5	4.67	PEHMA 8, PEHMA 9
	Student Advising and Consultation Services:								
	❖ Number of organizations advised		3	5	5	5	5	4.67	Dance Club, Section-Sapphire, Sports Club, Glee Club, Junior Club Organization
	❖ Number of student-related activities assisted		3	11	5	4	5	5	Parents' Consultation, JS Prom, PEHMA Culmination, Home Science Culmination, English Culmination, Honors' Program, Promotional Ceremony, Palarong Pambansa, VSU Graduation, VSU Anniversary, Research Dry-run, Senior High School Graduation
Average Rating					5.00	4.80	4.80	4.67	
Support to Operation to the College of Education	Instructional Services								
	❖ No. of Field Study Students Assisted								
	Other services								

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THE UNIVERSITY OF CHICAGO

10-4466-5003

**WILLIAM J. B. FOSTER**

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of the present study, the authors  
conclude that the results of the  
study of the present study are  
consistent with the results of the  
study of the present study.

1. The first step is to identify the problem or question that needs to be answered. This involves understanding the context and the specific information required.

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805-230-1400 for more information or to schedule a tour.

For completion of the above request, the following information is requested:

55-103-10000

	❖ Other services provided to VSU activities and other agencies		1	2	5	5	5	4	Member, Uniform Committee ; Marsahall Graduation Exercises
STO									
Personal development and welfare support	Trainings / Seminars / Conferences Attended:		1	1	5	5	5	4	ICTEL Research Conference
	❖ Approved or Conducted by DepED								
	Other services								
	Average Rating				5	5	5	4	
Administrative functions & other special assignments	Special Assignments from Office of the Principal								
	Performs registrar functions such as keeping and updating students forms, VSULHS Entrance Examination assisted, Attendance to meetings called by the principal to improve the school sitae, committee assignments, and other special assignments	Attendance to meetings called by the principal, to improve the school site, committee assignments, Class Coordinator	90%		5	5	4	5	
Average Rating					5	5	4	5	
Total Over-all Rating					5	4.93	4.93	4.56	

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Mathematics 101

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Dr. J. H. C.

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Lith. Co. Cincinnati, Ohio

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THE UNIVERSITY OF CHICAGO PRESS

Average Rating (Total Over-all rating divided by 4)		4.85
Additional Points:		
Approved Additional points (with copy of approval)		
FINAL RATING		4.85
ADJECTIVAL RATING		Outstanding

Evaluated & Rated by:

  
**ROSARIO P. ABELA, ED.D**  
 Dept/Unit Head


Date: \_\_\_\_\_

Recommending Approval:

  
**ALELI A. VILLOCINO, ED.D.**  
 Dean/Director

Date: \_\_\_\_\_

Approved by:

  
**BEATRIZ S. BELONIAS, PH.D.**  
 Vice President

Date: \_\_\_\_\_

1 – Quality      2 – Efficiency      3 – Timeliness      4 – Average



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EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Dr. Charis B. Limbo  
Performance Rating: Very Satisfactory

Aim: To write a research proposal and submit to OVPRE for funding.

Proposed Interventions to Improve Performance:

Date: June 2018 Target Date: July 2018 – December 2018

First Step:  
Attend seminar on Research Proposal writing.


Result:  
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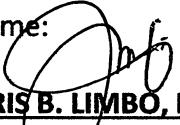
Date: \_\_\_\_\_ Target Date: \_\_\_\_\_

Next Step:  
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Outcome:  
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Final Step/Recommendation:  
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Prepared by:  
  
ROSARIO P. ABELA, Ed.D.  
Unit Head

Conforme:  
  
CHARIS B. LIMBO, Ed.D.  
Name of Ratee Faculty/Staff