

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Rating Period: July-December, 2017

Name of Faculty Member: Ma. Rosa De Lima G. Beato

Program Involvement (1)		Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
1.	Instruction			
	a. Head (50%) from IPCR	50	4.94	2.47
	b. Student (50%) from Teaching Performance Eval'n. By-Students	50	4.33	2.17
Total for Instruction		70%	4.63	3.24
2.	Extension	5%	5.00	0.25
3.	Production	10%	5.00	0.50
4.	Administration	15%	4.93	0.74
TOTAL		100%	TOTAL EQUIVALENT NUMERICAL RATING	4.73

EQUIVALENT NUMERICAL RATING:

4.73

Add: Additional Points, if any:

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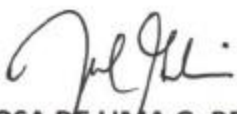
TOTAL NUMERICAL RATING:

4.73

ADJECTIVAL RATING:

Outstanding

Prepared by:


MA. ROSA DE LIMA G. BEATO
Instructor I

Reviewed by:


DINAH M. ESPINA
Department Head

Approved:


EDGARDO E. TULIN
President

RATING SCALE: 4.6-5.0 Outstanding
3.8-4.5 Very Satisfactory
3.0-3.7 Satisfactory
2.2-2.9 Unsatisfactory
2.1- & below Poor

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, MA. ROSA DE LIMA G. BEATO, of the Department of Animal Science, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July, 2017 to December, 2017



MA. ROSA DE LIMA G. BEATO
Ratee

Approved: DINAH M. ESPINA
Head of Unit

MFO & PAPS	Success Indicators	Task Assigned	Targets	Actual Accomplishment	Rating				Remark(s)
					Q ¹	E ²	T ³	A ⁴	
Higher Education Services	Full Time Equivalent (FTE)	Instruction (Sick-Vacation Leave Status)	20	35.3	5	5	4.5	4.83	
	Student Advising and Consultation Services:								
	Number of organizations advised	1) Senior Adviser of Society of Animal Science Students (SASS)	1	1	5	5	5	5.00	
	Number of students coordinate/ advised for Field Practice	Field Practice Coordinator	10	48	5	5	5	5.00	
Extension Services	Number of Instructional Materials Developed/ Revised and Utilized:								
	New IM's	Developed Imfor AS 22 Lab	1	1	5	4.5	5	4.83	
		Developed Syllabi for Poultry Production (AS 121)	1	1	5	5	4.5	4.83	
		Developed Syllabi for Swine Production (AS 112)	1	1	5	5	4.5	4.83	
Production Services	Number of Beneficiaries Served	Served as Animal Science Specialist/consultant to walk in individuals/beneficiaries	10	20	5	5	5	5.00	
	Technical/Expert Services (International, national, regional)	Served as resource person in INGOs, ATI , and VSU Review Center	1	1	5	5	5	5.00	
	Number of Laboratory Animals projects developed/ improved or maintained	Develop and maintain the DAS Swine, Equine Laboratory Animals and Cattle Project	1	3	5	5	5	5.00	
	Percentage of laboratory animals projects supporting instruction, research, and extension	Develop and maintain the DAS Cattle and Pasture Project Supported instruction, research and extension	1	2	5	5	5	5.00	
			60%	100%	5	5	5	5.00	

Administrative & Support Services	Number of DAS facilities improve and maintain	To improve and maintain facilities at DAS library (ex.: shelves, tables, etc.)	5	5	5	5	5	5.00
	Number of university and department meetings attended	Meetings attended	6	10	5	5	5	5.00
	Percentage of DAS AACUP Level IV Preliminary Survey Visit	Gathered and prepared documents for Area VII (Library)	90%	100%	5	5	4.5	4.83
	Number of Regional Conventions/Symposiums	Member/Secretariat- PSAS Visayas Chapter Regional Convention	1	1	5	5	5	5.00
	Number of Students assisted for Tree Planting activities of	Department Tree Planting Coordinator	20	48	5	5	5	5.00
	Number of department committees involvement:							
	Chairperson	Socials, Usherettes Committees	1	2	5	5	4.5	4.83
	Member	Facilitator - Hiroshima Visit 2017, Curriculum, Lab. & Library, Personnel & Grievance, Ext. & Training, & Instructional & Materials Comms.	1	6	5	5	4.5	4.83

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, 6521-A
Teaching Performance Evaluation

Teacher: Beato, Ma. Rosa De Lima G.

First Semester 2017 - 2018

No. of Raters: 20

Subject: 1 - APS 12 - Dairy Production (K-12)

Class Type: Lecture

9-10TTh

Work Performance		NA	1 Poor	2 Below Satis- factory	3 Satis- factory	4 Very Satis- factory	5 Out- standing	Median
1	Explains course objectives, requirement and grading system at the beginning of the semester		1		1	12	6	4.0
2	Always prepared and organized in class					13	7	4.0
3	Uses appropriate and updated instructional materials				1	6	13	5.0
4	Gives clear instructions/guidelines in accomplishing tasks				2	8	10	4.5
5	Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable				2	8	10	4.5
6	Makes classroom activities interesting and lively				7	6	7	4.0
7	Encourages students to ask questions and welcomes comments and suggestions				2	9	9	4.0
8	Has mastery of the subject matter				1	4	15	5.0
9	Available for student consultation even outside class time				1	11	8	4.0
10	Holds class regularly, starts and dismisses class on time and utilizes class period fully				1	11	8	4.0
11	Gives relevant assignments, course requirements				1	12	7	4.0
12	Returns quizzes, exams, homework, assignments and exercises					9	11	5.0
13	Fair in giving grades					7	13	5.0
14	Wears clean and appropriate clothes/attire in class					2	18	5.0
15	Firm in implementing policies yet approachable and understanding					9	11	5.0
16	Commands respect of students					4	16	5.0
17	Exercises decency in speech and actions				1	3	16	5.0
Median Rating			5.0 Outstanding					
Median Rating (nearest whole number)			Rating Description					
1			Poor					
2			Fair					
3			Satisfactory					
4			Very Satisfactory					
5			Outstanding					
1. Other positive points of the teacher and his/her teaching								
1 No comment							100.00%	
2. Suggestions for teaching improvement								
1 No comment							100.00%	

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, 8521-A
Teaching Performance Evaluation

Teacher: Beato, Ma. Rosa De Lima G.

First Semester 2017 - 2018

No. of Raters: 20

Subject: 3 - AS 142 - Animal Nutrition & Feeding

Class Type: Laboratory

7-10W

Work Performance		NA	1 Poor	2 Below Satis- factory	3 Satis- factory	4 Very Satis- factory	5 Out- standing	Median	
1	Explains course objectives, requirement and grading system at the beginning of the semester				5	11	4	4.0	
2	Always prepared and organized in class				6	8	6	4.0	
3	Uses appropriate and updated instructional materials				5	9	6	4.0	
4	Gives clear instructions/guidelines in accomplishing tasks			1	2	12	5	4.0	
5	Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable				3	13	4	4.0	
6	Makes classroom activities interesting and lively				5	9	6	4.0	
7	Encourages students to ask questions and welcomes comments and suggestions				5	9	6	4.0	
8	Has mastery of the subject matter				5	13	2	4.0	
9	Available for student consultation even outside class time				4	11	4	4.0	
10	Holds class regularly, starts and dismisses class on time and utilizes class period fully				5	11	4	4.0	
11	Gives relevant assignments, course requirements			1	4	10	5	4.0	
12	Returns quizzes, exams, homework, assignments and exercises				4	10	6	4.0	
13	Fair in giving grades				3	12	5	4.0	
14	Wears clean and appropriate clothes/attire in class				4	12	4	4.0	
15	Firm in implementing policies yet approachable and understanding				3	12	5	4.0	
16	Commands respect of students				5	9	6	4.0	
17	Exercises decency in speech and actions				3	13	4	4.0	
Median Rating			4.0						Very Satisfactory
Median Rating (nearest whole number)			Rating Description						
1			Poor						
2			Fair						
3			Satisfactory						
4			Very Satisfactory						
5			Outstanding						
1. Other positive points of the teacher and his/her teaching									
1 Good teacher						5.00%			
2 No comment						95.00%			
2. Suggestions for teaching improvement									
1 No comment						100.00%			

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, 6521-A
Teaching Performance Evaluation

Teacher: Beato, Ma. Rosa De Lima G. First Semester 2017 - 2018 No. of Raters: 17

Subject: 3 - AS 142 - Animal Nutrition & Feeding Class Type: Laboratory 7-10F

Work Performance	NA	1 Poor	2 Below Satis- factory	3 Satis- factory	4 Very Satis- factory	5 Out- standing	Median
1 Explains course objectives, requirement and grading system at the beginning of the semester				3	9	5	4.0
2 Always prepared and organized in class			1	4	8	4	4.0
3 Uses appropriate and updated instructional materials				3	9	5	4.0
4 Gives clear instructions/guidelines in accomplishing tasks				3	10	4	4.0
5 Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable				3	9	5	4.0
6 Makes classroom activities interesting and lively				4	8	5	4.0
7 Encourages students to ask questions and welcomes comments and suggestions				5	9	3	4.0
8 Has mastery of the subject matter				5	7	5	4.0
9 Available for student consultation even outside class time			1	3	9	4	4.0
10 Holds class regularly, starts and dismisses class on time and utilizes class period fully				3	9	5	4.0
11 Gives relevant assignments, course requirements			1	3	6	7	4.0
12 Returns quizzes, exams, homework, assignments and exercises				6	6	5	4.0
13 Fair in giving grades			1	3	9	4	4.0
14 Wears clean and appropriate clothes/attire in class				5	9	3	4.0
15 Firm in implementing policies yet approachable and understanding				6	6	5	4.0
16 Commands respect of students			1	3	9	4	4.0
17 Exercises decency in speech and actions			1	4	8	4	4.0
Median Rating		4.0 Very Satisfactory					
Median Rating (nearest whole number)		Rating Description					
1		Poor					
2		Fair					
3		Satisfactory					
4		Very Satisfactory					
5		Outstanding					

1. Other positive points of the teacher and his/her teaching	
1 No comment	100.00%
2. Suggestions for teaching improvement	
1 Discuss the topic more appropriately	5.88%
2 Improve teaching	5.88%
3 No comment	82.35%
4 Should come to class regularly	5.88%