

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**

0753

Name of Faculty Member: ANTONIO P. ABAMO

January-June 2016

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2 X 3)
1. Instruction			
a. Head/Dean (50%)		2.44	
b. Students (50%)		2.50	
Total for Instruction	50%	4.94	2.47
2. Research /Extension/ Administration/Production	50%	4.98	2.49
TOTAL	100%	9.88	4.96

EQUIVALENT NUMERICAL RATING:

4.96

Add: Additional Points, if any:

0

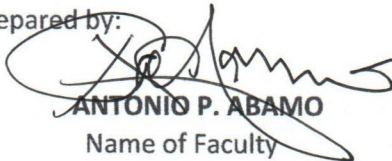
TOTAL NUMERICAL RATING:

4.96


ADJECTIVAL RATING:

Outstanding


Prepared by:


ANTONIO P. ABAMO
Name of Faculty

Reviewed by:


BEATRIZ S. BELONIAS
VP, Instruction

Approved by:


EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, ANTONIO P. ABAMO, Head, Department of Business and Management commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 2016 - June 2016

Approved:

BEATRIZ S. BELONIAS

Vice President for Instruction

Ratee

[illegible]

	Student-related activities assisted		2	150%	3	5	5	4	4.67	
	Academe/Industry Linkage established:									
	International		1	200%	2	5	5	5	5.00	
	National		2	150%	3	4	5	5	4.67	
	Local/Regional		2	150%	3	5	5	5	5.00	
	Awards/Honors received by students/faculty:									
	Awards received by students									
	Number of awards received by faculty		1	200%	2	5	5	5	5.00	
	Number of Professorial Chair awardee									
	Number of Scholarships availed									
Advanced education services										
	Number of Graduates within prescribed period:									
	Masters		1	100%	1	4	5	5	4.67	
	Diploma									
	IMs Developed/Revised and Utilized									
	Revised IM's within the last 3 years									
	Number of Student Research Advising		1	100%	1	5	5	5	5.00	
	Approved special problem manuscript		2	150%	3	5	5	5	5.00	
	Approved research outline									
	Student Advising and Consult Services:									
	Number of student organizations advised									
	Number of student-related activities assisted									
Research Services	Number of Outputs Published in CRED accredited journals/internationally indexed									
	In Ref Intern'l Journals									
	In Ref Nat'l Journals		1	100%	1	5	5	5	5.00	
	In Institutional Journals									
	International									
	Number of papers published in other peer-reviewed publications									
	(proceedings, monographs, etc.)									
	Number of Outputs Presented in Regional/National/International Fora /Conferences:									
	In International		1	100%	1	5	4	5	4.67	

	In National	1	200%	2	5	5	5	5	5.00	
	In Regional	1	100%	1	5	5	5	5	5.00	
	In Local	1	100%	1	5	5	5	5	5.00	
	Percentage of Research Projects Conducted and Completed on Schedule	100%	200%	2	5	5	5	5	5.00	
	Number of scientific fora coordinated/facilitated	1	300%	3	5	5	5	5	5.00	
	Number of linkages forged:									
	International	1	300%	3	5	5	5	5	5.00	
	National	2	7500%	150	5	5	5	5	5.00	
	Regional	2	250%	5	5	5	5	5	5.00	
Extn Services	Number of person-days trained	100	150%	150	5	5	5	5	5.00	
	Number of trainings conducted	3	267%	8	5	5	5	5	5.00	
	Number of beneficiaries served:									
	Groups/ Institutions	2	150%	3	5	5	5	5	5.00	
	Individuals	80	375%	300	5	5	5	5	5.00	
	Awards recv (inter, natl, local):									
	Individual									
	Unit (Center, College, Department)	1	300%	3	5	5	5	5	5.00	
	Technical/ Expert services	1	200%	2	5	5	5	5	5.00	
	Consultancy	1	300%	3	5	5	5	5	5.00	
	Commodity teams									
	RDE reviewer/ panelist	1	200%	2	5	5	5	5	5.00	
	Resource person	2	50%	1	5	5	5	5	5.00	
Seminars/symposium/										
conference attended	International	1	200%	2	5	5	5	5	5.00	
	National	1	100%	1	5	5	5	5	5.00	
	Local/Regional	1	100%	1	5	5	5	5	5.00	
Admin Support										
Services										
Department Head	Number of department meetings presided	12	125%	15	5	5	5	5	5.00	
	Number of execom meetings attended	10	120%	12	5	5	5	5	5.00	

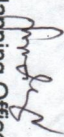
	Number of UAC mtgs attended	1	100%	1	5	5	5	5.00	
	Membership in university committees	5	120%	6	5	5	5	5.00	
	Prompt submission of required documents								
	Annual Report	1	100%	1	5	5	5	5.00	
	Procurement Plan	1	100%	1	5	5	5	5.00	
	Staff Development Plan	1	100%	1	5	5	5	5.00	
	Number of Faculty+B219 Mentored	8	125%	10	5	5	5	5.00	
	Number of department activities supervised	3	167%	5	5	5	4	4.67	
	Number of faculty members for study leave	1	200%	2	5	5	5	5.00	
	Total Over-all Rating							237.33	
	Average Rating							4.95	
	Adjectival Rating							0	


Received by:


Calibrated by:

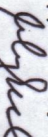
Recommending Approval:

Approved by:


Planning Office


REMBERTO A. PATINDOL
PMT


BEATRIZ S. BELONIAS
Vice President for Instruction


EDGARDO E. TULIN
President

Date: _____
1 - quality
2 - Efficiency
3 - Timeliness
4 - Average

Date: _____

Date: _____

Date: _____