

Exhibit K

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Mae Claudine M. Gica

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head (50%)		$4.3 \times 50\% = 2.15$	
b. Students (50%)		$5.0 \times 50\% = 2.5$	
Total for Instruction	70%	4.65	3.255
2. Research			
a. Client/Dir. for Research (50%)		$\times 50\% =$	
b. Dept. Head/Center Director (50%)		$\times 50\% =$	
Total for Research	10%	0	0
3. Extension			
a. Client/Dir. for Extension (50%)		$5.0 \times 50\% = 2.5$	
b. Dept Head/Center Director (50%)		$4.3 \times 50\% = 2.15$	
Total for Extension	15%	4.20	0.63
4. Administration	5%	4.88	0.244
TOTAL	100%		4.129

EQUIVALENT NUMERICAL RATING: 4.129

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.129

ADJECTIVAL RATING: Very Satisfactory

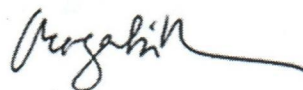
Prepared by:

Reviewed by:



Mae Claudine M. Gica

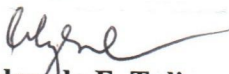
Name of Faculty



Christina A. Gabrillo

Department Head

Approved:


Edgardo E. Tulin
 President

Visayas State University
DEPARTMENT OF DEVELOPMENT COMMUNICATION

COLLEGE OF AGRICULTURE AND FOOD SCIENCE
Visca, Baybay City, Leyte

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, MAE CLAUDINE M. GICA from the Department of Development Communication, commit to deliver and agreed to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period of July to December 2016.


MAE CLAUDINE M. GICA
Ratee

APPROVED: 
CHRISTINA A. GABRILLO
Head of Unit

	MFOs & PAPs	SUCCESS INDICATORS	TASKS ASSIGNED	TARGETS	ACCOMPLISHMENTS	RATING				REMARKS
MFO No.						Quality	Efficiency	Timeliness	Average	
OVPI MFO 1: Advanced Education Services										
1	Graduate Degree Program Management Services	Total Full-time Teaching Equivalent (FTE)								
OVPI MFO 2: Higher Education Services										
2	Curricular Program Management Services	Total Full-time Teaching Equivalent (FTE)	Taught DevC 141, Writing and Program Planning for Community Radio and DevC 145, Educational Broadcasts	3.15	4.50	5.0	4.0	4.0	4.3	With 9 undergraduate students in both broadcasting subjects: DevC 141 & DevC 145


		PI8a. Number of students advised								
		<i>On thesis/ field practice</i>								
		PI 8b. Number of Student organization- Advised/ Assisted								
		<i>Student organizations advised</i>	DECSO		1.00	5.0	4.0	4.0	4.3	
		<i>Student organizations assisted on student related activities</i>	Meetings, other activities	3.00	5.00	5.0	4.0	4.0	4.3	
		PI 9. Number of instructional materials developed								
		<i>Revised syllabi</i>	DevC 141, DevC 145	1.00	2.00	5.0	4.0	4.0	4.3	
		<i>Revised Powerpoint lect. presentation (per course)</i>	DevC 141, DevC 145	1.00	2.00	5.0	4.0	4.0	4.3	
Total Rating for Instruction										
Average Rating for Instruction										
OVPI MFO 3: Research Services										
3	Research Services	PI 2. Number of research outputs presented in regional/national/ int'l fora/conferences								
		<i>In institutional fora/conferences</i>								
		PI 3. Number of research projects conducted and/or completed on schedule								
		PI 6. Amount of research money generated from external funding (Thousand PHP)								
		PI 7. Amount of research money generated from institutional funding (Thousand PHP)								

Total Rating for Research										
Average Rating for Research										
OVPI MFO 4: Extension Services										
4	Extension Services	PI 1. Number of person-days trained weighted by length of training								
		PI 2. Number of IEC materials/technoguides developed/used								
		PI 3. Number of beneficiaries served								
		Groups								
		Individuals	DYDC-FM listeners	300.00	2,000.00	5.0	4.0	4.0	4.3	
		PI 4. Number of extension projects conducted and/or completed on schedule								
		PI 7. Amount of extension money generated from external funding (Thousand PHP)								
OVPI MFO 5: Support to Operations										
5	Support to Operations	PI 1. Number of seminars/trainings/conventions/workshops coordinated for entire university								
		PI 3. Additional outputs								
		Number of faculty/staff awards/honors received related to operations support								
	NEW INITIATIVES/BEST PRACTICES									
	Awarded the 2nd CHED-COD in development communication	National in scope	All DDC Faculty/DYDC Staff	1.00	1.00	5.0	5.0	5.0	5.0	With plaque and PhP 1.5 Million worth of project proposal

	Passed in the AACCUP Level 3 Phase 1 with a rating of 4.24 as VERY SATISFACTORY	National in scope	All DDC Faculty/DYDC Staff	1.00	1.00	5.0	5.0	5.0	5.0	DDC as AACCUP Level 3 Phase 1 accredited
	Hosted the 3rd DevCom Praxis at VSU with UEP and NwSSU	Regional in scope	All DDC Faculty	1.00	1.00	5.0	5.0	5.0	5.0	With 220 faculty and students at the convention center
	University-wide	No. of university standing committees	VSU Sportsfest emcee		1.00	5.0	5.0	4.0	4.7	
	University-wide	No. of other appointments	As extension communicator		1.00	5.0	5.0	4.0	4.7	
						50.33				
Total Over-all Rating						4.58				
Adjectival Rating						OUTSTANDING				

Average Rating (Total Over-all rating)		50.33
Additional points:		
AACCUP Area1		1.00
Approved additional points		51.33
FINAL RATING		4.67
ADJECTIVAL RATING		OUTSTANDING


Received by:


PRPEO
Date: _____


Calibrated by:


REMBERTO A. PATINDOL
PMT Chairperson
Date: _____

Recommending Approval:


BEATRIZ S. BELONIAS
Vice Pres. for Instruction
Date: _____

Approved:


EDGARDO E. TULIN
President
Date: _____