SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: RIS MENOEL R. MODINA

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%)	Equivalent Numerical Rating (2x3)
1. Instruction	(-)		(2:13)
e. Head/Dean (50%)		4.83x50% = 2.415	
f. Students (50%)		5x50% = 2.5	
Total for Instruction	70%	4.915	3.4405
2. Research			
e. Client/Dir. for Research (50%)			
f. Dept. Head/Center Director (50%)			
Total for Research	30%	4.915x30%	1.4745
3. Extension			
g. Client/Dir. For Extension (50%)			
h. Dept Head/Center Director (50%)			
Total for Extension			
4. Administration			
5. Production			
TOTAL	100%		4.915

EQUIVALENT NUMERICAL RATING:

4.915

Add: Additional Points, if any:

none

TOTAL NUMERICAL RATING:

4.915

ADJECTIVAL RATING:

OUTSTANDING

RIS MENOEL R. MODINA

Name of Faculty

ANALYN M. MAZO

Department Head

Recommending Approval:

CANDELARIO L. CALIBO

Dean/Director

Approved:

BEATRIZ/S. BELONIAS

Vice President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, <u>RIS MENOEL R. MODINA</u>, of the <u>Department of Biological Sciences</u> commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period <u>July to December 2020.</u> 1944-

RIS MENOELR. MODINA

Ratee

Approved:

Head of Unit

				Actual				Remarks	
MFO & PAPs	Success Indicators	Tasks Assigned	Target	Accomplis hment	Q ¹	E ²	T ³	A ⁴	
: Advanced Education Services	3								
DBS MFO 1. Graduate Degree F	rogram	,							
DBS MFO 2. Graduate Student	TOUR MANAGEMENT	Consider and and and and					1	1	
	PI 1: Number of graduate	Served as academic adviser	2	2	5	4.5	4.5	4.67	
	students advised	for graduate student							
UMFO 2. Higher Education Servi	ces							1	
DBS MFO 1. Curriculum Progra									
	PI 1: Total FTE monitored	To handle the subjects:			5	5	4.5		
		Zool 11 Lec, Biol 123 Lec	0.00	40.50				4.00	
		& Lab, and Biol 127 Lec &	8.00	19.50				4.83	
		Lab							
	PI 8: Number of students	To serve as academic and							Served as academic and thesis advis
	advised for their academic	thesis adviser and SRC	5	15	5	5	4.5	4.83	and SRC Member/Chairman of BSBio
	and thesis concerns	Member/Chairman of BSBio		10			4.0	4.00	Students
		Students							
	PI 9: Number of student								
	organizations advised								
	PI 10: Number of	To revise IMs in subjects							Revised IMs in Zool 11 Lec, Biol 123
	instructional materials	assigned	1	3	5	5	4.5	4.83	Lec & Lab, and Biol 127 Lec & Lab
	developed/revised							1.00	
	dotolopeditovided								
	PI 11: Number of OBE	To Revise OBE compliant							Revised OBE comliant syllabus in Bio
	compliant syllabus prepared	syllabus for the major subjects	1	2	5	5	4.5	4.83	123 and Biol 127
	L. Prince Symmetry Proposition	taught							

DBS MFO 3. RESEARCH									
	PI 1: Number of published papers in internationally indexed journals refereed int'l journals refereed national journal								
	PI 2: Number of research outputs presented in local/regional/national /international fora/conferences	To present in IConSIE 2019 and FIMFS 2019	2	2	5	5	4.5	4.83	Oral presentation in IConSIE 2019, poster presentation in FIMFS 2019, and results of the research project Participatory Resource and Socioeconomic Assessment (PRSA) of Coastal Areas from Silago to Cabalian Bay, Southern Leyte
	Pi 3. Number of research project/study conducted and/or completed on schedule	To conduct research on Species Composition, Abundance and Succession of Corals in Artificial and Natural Reefs (Funded by 5th District of Leyte-LGU); and Participatory Resource and Socio-economic Assessment (PRSA) of Coastal Areas from Silago to Cabalian Bay, Southern Leyte (BFAR funded project)	2	2	5	5	5	5.00	Conducted research on Species Composition, Abundance and Succession of Corals in Artificial and Natural Reefs (Funded by 5th District of Leyte-LGU); and Participatory Resource and Socio-economic Assessment (PRSA) of Coastal Areas from Silago to Cabalian Bay, Southern Leyte (BFAR funded project)
Total Over-all Rating								33.83	

3. .

Average Rating (Total Over-all rating divided by 4)		4.83
Additional Points:		
Approved Additional points (with copy of approval)	NA	
FINAL RATING		4.83
ADJECTIVAL RATING		OUTSTANDING

4 - Average

1 - Quality

2 - Efficiency

3 - Timeliness

Comments & Recommendations
for Development Purpose:
Should consider looking for
possible orlivorship for godeste studies.
modeste tradica
John Johnson.

t	evaluated & Rated by:	Recommending Approval:	Approved by:	
	ANALYN M. MAZO Dept/ Unit Head	CANDELARIO L. CALIBO Dean/Director	BEATRIZ S. BELONIAS Wice President	
Date:		Date:	Date:	

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Ris Menoel R. Modina Performance Rating: Outstanding
Aim: Pursue graduate studies
Proposed Interventions to Improve Performance:
Date: June 2018 Target Date: 2020
First Step:
Pursue graduate program based on the FDP
Result:
To pursue PhD Zoology
Date: Target Date: _September-December
Next Step:
Look for possible University
Outcome: Possible university is UP
Final Step/Recommendation:
Look for possible scholarship
Prepared by:
ANALYN M. MAZO
Unit Head
Conforme:

RIS MENOEL R. MODINA

Instructor III