

## SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

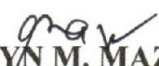
Name of Faculty Member: RIS MENOEL R. MODINA

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
e. Head/Dean (50%)		$4.83 \times 50\% =$ 2.415	
f. Students (50%)		$5 \times 50\% = 2.5$	
Total for Instruction	70%	4.915	3.4405
2. Research			
e. Client/Dir. for Research (50%)			
f. Dept. Head/Center Director (50%)			
Total for Research	30%	$4.915 \times 30\%$	1.4745
3. Extension			
g. Client/Dir. For Extension (50%)			
h. Dept Head/Center Director (50%)			
Total for Extension			
4. Administration			
5. Production			
TOTAL	100%		4.915

EQUIVALENT NUMERICAL RATING: 4.915  
 Add: Additional Points, if any: none  
 TOTAL NUMERICAL RATING: 4.915

ADJECTIVAL RATING: OUTSTANDING

  
RIS MENOEL R. MODINA  
 Name of Faculty

  
ANALYN M. MAZO  
 Department Head

Recommending Approval:

  
CANDELARIO L. CALIBO  
 Dean/Director

Approved:

  
BEATRIZ S. BELONIAS  
 Vice President

**"Exhibit B"**

**INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)**

I, RIS MENOEL R. MODINA, of the Department of Biological Sciences commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December 2020.

RIS MENOEL R. MODINA

Ratee

Approved:

ANALYN M. MAZO

Head of Unit

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
1: Advanced Education Services									
DBS MFO 1. Graduate Degree Program									
DBS MFO 2. Graduate Student									
	PI 1: Number of graduate students advised	Served as academic adviser for graduate student	2	2	5	4.5	4.5	4.67	
UMFO 2. Higher Education Services									
DBS MFO 1. Curriculum Program									
	PI 1: Total FTE monitored	To handle the subjects: Zool 11 Lec, Biol 123 Lec & Lab, and Biol 127 Lec & Lab	8.00	19.50	5	5	4.5	4.83	
	PI 8: Number of students advised for their academic and thesis concerns	To serve as academic and thesis adviser and SRC Member/Chairman of BSBio Students	5	15	5	5	4.5	4.83	Served as academic and thesis adviser and SRC Member/Chairman of BSBio Students
	PI 9: Number of student organizations advised								
	PI 10: Number of instructional materials developed/revised	To revise IMs in subjects assigned	1	3	5	5	4.5	4.83	Revised IMs in Zool 11 Lec, Biol 123 Lec & Lab, and Biol 127 Lec & Lab
	PI 11: Number of OBE compliant syllabus prepared	To Revise OBE compliant syllabus for the major subjects taught	1	2	5	5	4.5	4.83	Revised OBE compliant syllabus in Biol 123 and Biol 127

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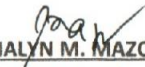


Average Rating (Total Over-all rating divided by 4)		4.83
Additional Points:		
Approved Additional points (with copy of approval)	NA	
FINAL RATING		4.83
ADJECTIVAL RATING		OUTSTANDING

**Comments & Recommendations  
for Development Purpose:**


*Should consider looking for possible scholarship for graduate studies.*

Evaluated & Rated by:

  
ANALYN M. MAZO  
Dept/Unit Head

Date: \_\_\_\_\_

Recommending Approval:

  
CANDELARIO L. CALIBO  
Dean/Director

Date: \_\_\_\_\_

Approved by:

  
BEATRIZ S. BELONIAS  
Vice President

Date: \_\_\_\_\_

1 – Quality

2 – Efficiency

3 – Timeliness

4 – Average

## EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Ris Menoel R. Modina

Performance Rating: Outstanding

Aim: Pursue graduate studies

Proposed Interventions to Improve Performance:

Date: June 2018      Target Date: 2020

First Step:

Pursue graduate program based on the FDP

Result:

To pursue PhD Zoology

Date: \_\_\_\_\_ Target Date: September-December \_\_\_\_\_

Next Step:

Look for possible University


Outcome:

Possible university is UP

Final Step/Recommendation:

\_Look for possible scholarship\_

Prepared by:

  
ANALYN M. MAZO  
Unit Head

Conforme:

  
RIS MENOEL R. MODINA  
Instructor III