

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS


Name of Faculty Member: Mr. JOMARI JOSEPH A. BARRERA

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)	50%	4.85	2.42
b. Students (50%)	50%	4.20	2.10
TOTAL for Instruction	70%	4.52	3.17
2. Research	15%	5.00	0.75
3. Extension	15%	5.00	0.75
4. Support Operations	0%	0.00	0.00
5 Administration	0%	0.00	0.00
TOTAL	100%		4.67

EQUIVALENT NUMERICAL RATING: 4.67  
Add: Additional Points, if any:  
TOTAL NUMERICAL RATING: 4.67

ADJECTIVAL RATING: Outstanding


Prepared by:

  
JOMARI JOSEPH A. BARRERA  
Instructor I

Reviewed by:

  
WINSTON M. TABADA  
Department Head

Recommending Approval:

  
ROBERTO C. GUARTE  
College Dean

  
BEATRIZ S. BELONIAS  
Vice President for Instruction

UNITED STATES DEPARTMENT OF AGRICULTURE  
BUREAU OF PLANT INDUSTRY

PLANT INDUSTRY REPORT NO. 1000

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# **INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)**

I, JOMARI JOSEPH A. BARRERA, faculty member of the Department of Computer Science and Technology commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January - June, 2018.

JOMARI JOSEPH A. BARRERA

Instructor I

Date:

WINSTON M. TABADA

Department Head

Date:

MFO No.	Description of MFO's/PAPs	Success Indicators	Program/Activities/ Projects	Tasks Assigned	Target	Details of Accomplish-ments	Rating				Remarks
							Q	E	T	A	
MFO 1	Higher Education Services (Relevant and quality tertiary education ensured to achieve inclusive growth)										
		PI 1. Number of FTE implemented	Teaching	Teaches 2 major courses for Computer science program, 1 programming course for Engineering programs	18	33.42	4.90	4.90	4.90	4.90	Total units of courses for 2nd sem. A.Y. 2017-2018: CS101(lec), CS112(lec) and CS134e(lec) Total units of courses for Mid Year A.Y. 2017-2018: CS112 (lec & lab)
		PI 5. Number of Academe/ Industry Linkage established	Linkaging	Links with academe/industry/ professional organizations	1	2	4.90	4.90	4.90	4.90	Member of Philippines Society of IT Educators (PSITE VIII); IT Consultant(volunteer) for Brgy. Saturnino Abique Zone 23, Baybay City, Leyte
		PI 6a. Number of Students Advised									
		On Student thesis	Advising/ supervision	Advices and checks students' software and thesis manuscripts	2	5	4.90	4.90	4.90	4.90	thesis advisees for 2nd sem SY 2016-2017
		On consultation	Consultation/ Advising	Advices/ Directs / Supervises students on courses	50	159	5.00	5.00	5.00	5.00	BSCS students (related to courses and thesis) BSCE, BSGE (related to courses and projects)

[illegible]



Average Rating (Total Over-all rating divided by 4)		4.95
Additional Points:		
Punctuality	0.2	
Approved Additional points (with copy of approval)	0.1	
FINAL RATING		4.95
ADJECTIVAL RATING		0

Evaluated & Rated by:

WINSTON M. TABADA

Dept./ Unit Head

Date: \_\_\_\_\_

Recommending Approval:

ROBERTO C. GUARTE

Dean/ Director

Date: \_\_\_\_\_

Comments & Recommendations for Development Purpose:

The faculty member was given a copy of the except of APB minutes regarding the student evaluation in idc he was given satisfactory rating only. He has no research & extension output so far and was encouraged to submit research & extension proposal. He was also reminded to finish his MCS asap.

Approved by:

BEATRIZ S. BELONIAS

VP for Instruction

Date: \_\_\_\_\_

## EMPLOYEE DEVELOPMENT PLAN

Name of Employee: **Mr. JOMARI JOSEPH A. BARRERA**

Performance Rating: **Outstanding**

Aim: Encourage him to make research proposals and extension project proposals.

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: January, 2018  
intervention

Target Date: One year from date of

First Step:

Send him to trainings/seminars/workshops/fora related to research and extension activities.

Result:

Attendance in research and extension related trainings/seminars/workshops/for a. This will expose him to these engagements and will motivate him to do research and be involved in extension projects.

Date: Throughout the school year

Target Date: End of SY 2018-2019

Next Step: Advise him to draft research proposal or extension project proposal.

Outcome: research/project proposal

Final Step/Recommendation: Instruct him to submit the research/project proposal to the OVPRE for approval and possible funding.

Prepared by:

  
**WINSTON M. TABADA**  
Dept. Head, DCST

Conforme:

  
**JOMARI JOSEPH A. BARRERA**  
Instructor

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Mr. JOSEPH A. KARRARA  
Performance Rating: Outstanding

What: Encourage him to make research proposals and develop project proposals.

Proposed interventions to improve Performance and/or Competence and Qualification to assume higher responsibilities:

Target Date: One year from date of

Date: January, 2013

intervention

First step:

Send him to training/seminar/workshop related to research and extension activities.

Result:

Attendance in research and extension related training/seminar/workshop. This will expose him to these engagements and will motivate him to do research and be involved in extension projects.

Date: Throughout the school year  
Target Date: End of 2013-2014

Next Step: Advise him to draft research proposal or extension project proposal.

Outcome: research/project proposal

Final Step/Recommendation: Instruct him to submit the research/project proposal to the OVC for approval and possible funding.

Prepared by:

WILLIAM A. KARRARA  
Head, HRD, OVC