

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: JAYZON G. BITACURA

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)
1. Instruction			
a. Head (50%)		2.48	1.984
b. Students (50%)		2.165	1.732
TOTAL for Instruction	80%		
2. Research	20%		1
TOTAL RATING			4.716

EQUIVALENT NUMERICAL RATING: 4.72
Add: Additional Points, if any:
TOTAL NUMERICAL RATING 4.72

ADJECTIVAL RATING: OUTSTANDING

Prepared by:

Reviewed by:


JAYZON G. BITACURA
Name of Faculty


ANALYN M. MAZO
Head

Approved:


EDGARDO E. TULIN
President

Visayas State University
DEPARTMENT OF BIOLOGICAL SCIENCES
Visca, Baybay City, Leyte
INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, JAYZON G. BITACURA, DBS faculty, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June.


JAYZON G. BITACURA

Instructor II, DBS

Date: 12-1-2017


ANALYN M. MAZO

Head:

Date:

MFO No.	MFO Description	Success/Performance Indicator (PI)	Task Assigned	Target	Actual Accomplishment	Rating				Remark
						Quality	Efficiency	Timeliness	Average	
UMFO										
1: Advanced Education Services										
DBS MFO 1. Graduate Degree Program										
	PI 1: Number of graduate degree specializations offered and monitored		Teaching Graduate Faculty							I have been teaching graduate courses for MEd Biology and Mbio (a consortium of LNU and VSU
	PI 2: Total FTE monitored		Teach graduate courses	1	2.50	5	5	5	5.00	I have taught Biol 238 - Molecular Biology for M Ed Biology majors
	PI 4: Other accomplishments									

	Number of proposed graduate degree program	Curriculum committee member	1	1	5	5	5	5	5.00	I have developed the descriptive titles for Advanced Microbiology, Advanced Cell and Molecular Biology, and Advanced Systematics as courses to be offered in the proposed MSBio program
DBS MFO 2. Graduate Student										
	PI 1: Number of graduate students advised	Graduate student academic adviser	2	3	5	5	5	5	5.00	Some graduate student advisees did not enroll this semester
UMFO 2. Higher Education Services										
DBS MFO 1. Curriculum Program										
	PI 1: Total FTE monitored	Teach undergraduate courses	20.00	24.55	5	5	5	4	4.67	I have taught undergraduate courses like Biol 131, Micr 22 and Gen Bio
	PI 2: Number of curricular program compliant to CMO, approved and offered	Teaching undergraduate courses specific for BSBio, BSBiotech, BSEd Biological Science	1	3	5	5	5	5	5.00	I have taught courses for BSBio, BSBiotech, BSEd Biological Science like, General Microbiology, Fundamentals of Microbiology, Introduction to molecular Biology
	PI 3: Average passing percentage in									
	PI 4: Number of academe/industry linkage established	co-study leader of researches collaborated with other SUCs	1	3	5	5	5	5	5.00	I am part of an approved research for funding by CHED-DARE TO, this is in collaboration with University of San Carlos, Mindanao State University-Naawan and Bohol Island State University.

	PI 8: Number of students advised for their academic and thesis concerns	Undergraduate Thesis Advisor (8), Academic adviser (16)	15	24	5	5	4	4.67	Three students successfully completed their thesis while 5 are developing their research proposals. I also served as academic adviser of 16 BSBio students.
	PI 9: Number of student organizations								
	PI 10: Number of instructional materials								
	PI 11: Number of OBE compliant syllabus								
	PI 12: Additional outputs								
	Accreditation	Faculty In charge	0	1	5	5	5	5.00	In charge of Area II - Faculty, during AACUP Level II Phase 1
	Number of awards/recognition received by faculty member	Recipient of VSU Publication Award and Recognition by Phi Delta Society of Science	1	2	5	5	5	5.00	I am a recipient of Publication award given by VSU for publishing a paper in 2016 and I was the thesis adviser of an undergraduate thesis who won Phi Delta outstanding thesis
DBS MFO 3. RESEARCH									
	PI 1: Number of published papers in								
	PI 2: Number of research outputs presented in local/regional/national /international fora/conferences <i>international fora/conferences</i> <i>national fora/conferences</i> <i>institutional fora/conferences</i>	Presented research output in an international conference	0	1	5	5	5	5.00	I have presented my research output during the IPMB alumni meeting in Can Tho University in Vietnam in 2016

	PI 3: Number of research project/study conducted and/or completed on schedule	Study leader		0	2	5	5	5	5.00	I have conducted my research on the bacteriological and mycological assessment of VSU water resources
	PI 4: Number of research proposals submitted	Study leader		0	2	5	5	5	5.00	submitted research proposals for 2 studies under VSU water resources project
	PI 5: Number of research proposals approved	Study leader		0	2	5	5	5	5.00	my 2 research proposals for 2 studies under VSU water resources project was pporved for funding
	PI 8: Amount of money generated from									
	PI 9: Additional outputs									
	Number of research related awards (research conducted by student or student with faculty)	Recipient of VSU Publication Award and Recognition by Phi Delta Society of Science		1	2	5	5	5	5.00	I am a recipient of Publication award given by VSU for publishing a paper in 2016 and I was the theis adviser of an undergraduate thesis who won Phi Delta outstanding thesis
	Number of research articles submitted for publications	Author of research article		0	1	5	5	5	5.00	I have submitted research article at the Journal of Society and technology
	Number of terminal reports submitted									

DBS MFO 4. Extension services

[illegible]

TERESITA L. QUIÑANOLA
PRPEO

01-11-2017

REMBERTO A. PATINDOL
PMT Chair

12/27/

BEATRIZ S. BELONIAS
VP for Instruction

Edgardo E. Tulín
EDGARDO E. TULIN
President