

**Exhibit K****SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS**Name of Faculty Member: ROBELYN T. PIAMONTE

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		4.92x0.5=2.46	
b. Students (50%)		4.71x0.5=2.355	
Total for Instruction	40%	4.815	1.926
2. Research			
a. Client/Dir. for Research (50%)			
b. Dept. Head/Center Director (50%)			
Total for Research	30%	5.0	1.5
3. Extension			
a. Client/Dir. for Extension (50%)			
b. Dept Head/Center Director (50%)			
Total for Extension	20%	4.96	0.992
4. Administration	10%	4.945	0.4945
5. Production			
TOTAL			<b>4.91</b>

EQUIVALENT NUMERICAL RATING: 4.91

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: **4.91**

ADJECTIVAL RATING: OUTSTANDING

Prepared by:

  
**ROBELYN T. PIAMONTE**

Name of Faculty

Department Head

Recommending Approval:

  
**VICTOR B. ASIO**

Dean/Director

Approved:

  
**BEATRIZ S. BELONIAS**

Vice President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **ROBELYN T. PIAMONTE**, Associate Professor 4 of the Department of Pest Management commits to the deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period **January to June 2023**.

**ROBELYN T. PIAMONTE**

Ratee

Date: JUL 17 2023

Approved:

**VICTOR B. ASIO**

Dean, CAFS

Date: \_\_\_\_\_

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS
						Quality	Efficiency	Timeliness	Average	
UMFO 1. ADVANCED EDUCATION SERVICES (At least 40% of the Total Tasks)										
OVPI MFO 2. Graduate Student Management Services										
	PI 4: Total FTE coordinated, implemented & monitored*	A1. Actual Faculty's FTE	Handles subjects/courses assigned	0.2 FTE	0.83					
	PI 8: Number of graduate students advised *	A2. Number of students advised	Acts as academic adviser to graduate students	5	12	5	5	5	5.0	
		A3 . Number of students advised on thesis/special problem/dissertation				5	5	5	5.0	
		As GAC Chairman	Advises and corrects research outline and thesis/SP/dissertation manuscript	5	12	5	5	5	5.0	
		AS GAC Member	Advises and corrects research outline and thesis/SP/dissertation manuscript	3	6	5	5	5	5.0	
		A4 . Number of students entertained for consultation purposes	Entertains students seeking consultation with faculty	8	18	5	4	5	4.67	
UMFO 2. HIGHER EDUCATION SERVICES										



OVPI UMFO 3. Higher Education Management Services									
	<b>PI 5:</b> Total FTE, coordinated, implemented and monitored *	<b>A9.</b> Actual Faculty's FTE	<i>Handles and teaches courses assigned</i>	0.2FTE	1.25	5	4	5	4.67
		<b>A10.</b> Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	1	2	5	5	5	5.0
		<b>A 11.</b> Number of INC forms with grade submitted within prescribed period	Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period			5			
		<b>A12.</b> Number of trainings attended related to instruction	Attend mandated trainings						
		<b>A13.</b> Number of long examinations administered and checked	Administers and checks long examination for subjects taught	3	4	5	4	5	4.67
		<b>A14.</b> Number of quizzes administered and checked (QxN)	Prepares and checks quizzes for lec and lab	4	10	5	5	5	5.0
		<b>A15.</b> Number of lab reports and term papers checked and graded	Checks lab reports and term papers submitted as required	2	6	5	5	5	5.0
	<b>PI 8:</b> Number of students advised: *	<b>A16.</b> Number of students advised:	<i>Acts as academic adviser to students</i>	2	56	5	5	5	5.0 BS (First, Second, Third, and Fourth Year)
		<b>A17.</b> Number of students advised on thesis/ field practice/special problem:	As adviser	2	6	5	5	5	5.0
		As SRC Chairman	Advises, and corrects research outline and thesis/SP manuscript	2	6	5	5	5	5.0
		As SRC Member	Advises and corrects research outline and thesis/SP manuscript	2	6	5	4	5	4.67
		<b>A18.</b> Number of students entertained for consultation purposes	Entertains students consulting on subject taught, thesis and grades	10	20	5	5	5	5.0
	<b>PI 9:</b> Number of student organizations advised/ assisted *	<b>A19.</b> Number of Student organizations advised	<i>Advises student organizations recognized by USOO</i>						
		<b>A20.</b> Number of Student organizations assisted on student related activities	<i>Assists student organizations in implementing student related activities</i>						
	<b>PI 10:</b> Number of instructional materials developed *	<b>A 21 :</b> Number of on-line course ware developed and submitted :	Prepares and submits for review by the Technical Review Panel						
		On-line ready courseware	<i>Prepares Instructional module/laboratory guide/workbook or a combination thereof</i>		1				

		Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	1	3	5	5	5	5.0	
		Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	1	3	5	5	5	5.0	
		<b>A 23:</b> Number of on-line course were reviewed by TRP & edited by MMDC editor	Submits the course were duly reviewed by TRP for editing by MMDC editor							
		<b>A 24:</b> Number of virtual classroom created and operational	Creates virtual classroom using either Moodle or Google Classroom	1	2	5	4	5	4.67	Ppat 114; PPAT 251
	<b>PI 11:</b> Additional outputs	<b>A 25:</b> Number of Additional outputs accomplished:								
		Program accreditation/evaluation	Prepares documents and /or program profile and other materials required during program/institutional accreditation and/or evaluation		2	5	5	5	5.0	ISO; CHED COPC Evaluation and Certification for BS in Agriculture major in Plant Protection
		Agency/firm/Industry linkages	Coordinates with potential firms and maintains linkages with firms willing to accept OJT students from VSU		3	5	5	5	5.0	VSU Research Centers
		<b>A 26:</b> Other outputs implementing the new normal due to covid 19	Designs experiential learning activities and other outputs to implement new normal							
<b>MFO2: Research Seivices (At least 30% of the Total Tasks)</b>										
	<b>PI1:</b> Number of Outputs Published in CHED accredited journals/ internationally indexed journals	Number of research outputs developed and submitted for publication in refereed international/ national and other accredited indexed journal	- Develops and submits research paper for publication in refereed international/ national and other accredited indexed journal	1	3	5	5	5	5.0	2 Science and Humanities Journal; 1 ATR
		Number of research outputs published in refereed international/ national and other accredited indexed journal								
	<b>PI2:</b> Number of Outputs presented in regional/ national/international fora/conferences	Number of research outputs presented to international/national/regional and local fora or conferences	Presents research outputs in international/national/regional and local fora or conferences	1	3	5	5	5	5.0	VSU Inhouse Review (1-Screening; 1-EPN; 1-Biofertilizer)
		Number of projects/ studies implemented	Implements research projects/ studies	1	4	5	5	5	5.0	Screening; EPN, APW, Biofertilizer
	<b>PI3:</b> Number of proposals submitted for funding	Number of proposals developed and submitted	Develop and submit proposal	1	4	5	5	5	5.0	1-DOST; 2-DA-Biotech; 1-VSU-IP
		Number of proposals approved for funding			2	5	5	5	5.0	1-APW (DOST-PCAARRD); 1-VSU-IP



		Fund generated			5.5M	5	5	5	5.0	4.9M (with JBHM as PL and MAM) and 600K for VSU-IP
<b>MFO3: Extension services (At least 20% of the total tasks)</b>										
	PI1: Number of Trainings Conducted	Number of person-days trained (NxH)	Trains clientele (as RP)	5	15	5	5	5	5.0	
		Number clients served	Renders advisory services/technical assistance, briefings and on-farm consultation to clientele and visitors	5	20	5	4	5	4.67	
		Number of trainings served as Resource Person	Serves as Resource Person in trainings	1	2	5	5	5	5.0	Abaca IPM; Regional Crop Biotech Symposium
		Number of seminars/conferences/trainings attended	Attends seminars/conferences/trainings	1	6	5	5	5	5.0	
	PI1: Technical/ expert Services	Number of extension project/ study conducted	Conducts extension project/ study	1	4	5	5	5	5.0	Integrated Abaca Extension Program (PL_Proj 1; SL_P1S1; Co-SL_P1S2; SL_P2S3)
		Research Mentoring	Mentors SRA, SRS	1	4	5	5	5	5.0	
		Peer reviewers/Panelists	Review research papers for journal publication		2	5	5	5	5.0	1 Journal Reviewer- ATR; 1 Evaluator- VSU RDEI Inhouse Review
		Number of committee served w/n the university	Act as committee chair/ member w/n the university	1	8	5	5	5	5.0	
<b>OTHERS (10%)</b>										
<b>Head, Department of Pest Management (DPM)</b>										
		Program accreditation/evaluation	Prepares documents and /or program profile and other materials required during program/institutional accreditation and/or evaluation		8	5	5	5	5.0	ISO Recertificatio; CHED COPC (6 Graduate programs; 1 BSA Major in Plant Protection)
		Agency/firm/Industry linkages	Forge and maintains collaboration/ linkages with agencies that could fund reasearch of faculty and may willing to accept OJT students from VSU		3	5	4	5	4.67	DA-Crop Biotech Center; DA-Biotech; DOST-PCAARRD; VSU Research Centers (NARC, NCRC, Eco-FARMI)
		Number of meetings conducted at the department	Conducts meetings for updates and planning		8	5	4	5	4.67	
		Number of meetings/activities attended as head of the department	Attends meetings/activities related to functions as head of the department		6	5	5	5	5.0	
		Compliance to VSU's QMS core processes under ISO 9001:2015	Comply the VSU's QMS core processes under ISO 9001:2015		No Major NC	5	5	5	5.0	
<b>Officer Incharge (OIC), Plant Disease Daignostic Laboratory (PDDL)</b>										
		Number of meetings conducted at PDDL	Conducts meetings for updates and planning	3	6	5	5	5	5.0	
		Number of meetings/activities attended as OIC-head of PDDL	Attends meetings/activities related to functions as OIC-head of PDDL	1	3	5	5	5	5.0	

		No. of researches supported to conduct at the laboratory	Supports and guides the conduct of researches/ projects at the laboratory		11	5	5	5	5.0	4 Research Projects; 1 Phd Dissertation; 4 MS Theses; 2 HS Studies
		No. of clients served for routine disease diagnosis and other laboratory services	Renders advisory services/technical assistance, briefings to clientele and visitors, and on-farm consultation	5	219	5	5	5	5.0	Researchers, LGU and NGO Technicians, Students
		Compliance to VSU's QMS core processes under ISO 9001:2015	Comply the VSU's QMS core processes under ISO 9001:2015		No Major NC	5	5	5	5.0	
		Income generated from routine diagnosis and other PDDL services	Generate income for PDDL STF		33,000	5	5	5	5.0	
<b>BAC Member</b>										
	No. meetings attended	Number of meetings/activities attended as BAC Member	Attends meetings/activities related to BAC		60	5	5	5	5.0	
						<b>Comments and Recommendation for Development Purposes</b>				
<b>Total Over-all Rating</b>						27-60				
<b>Average Rating</b>						4.94				
<b>Adjectival Rating</b>						Satisfactory				
						MORE INVOLVEMENT TO RESEARCH AND EXTENSION WITH LOCAL/INTERNATIONAL COLLABORATIONS				

Evaluated & Rated by:

**VICTOR B. ASIO**

Dean, CAFS

Date: \_\_\_\_\_

Recommending Approval:

**VICTOR B. ASIO**

Dean, CAFS

Date: \_\_\_\_\_

Approved by:

**BEATRIZ S. BELONIAS**

Vice President, Academic Affairs

Date: \_\_\_\_\_



## EMPLOYEE DEVELOPMENT PLAN

Name of Employee: ROBELYN T. PIAMONTE

Performance Rating: \_\_\_\_\_

Aim: more involvement on research and extension with local/international collaborations

Proposed Interventions to Improve Performance:

Date: \_\_\_\_\_ Target Date: January-December 2024

First Step: Attend conferences/fora on research and extension related to pest management

\_\_\_\_\_  
\_\_\_\_\_

Result: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

Date: \_\_\_\_\_ Target Date: \_\_\_\_\_

Next Step: \_\_\_\_\_

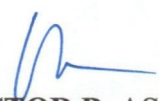
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Outcome:

Final Step/Recommendation:

\_\_\_\_\_

Prepared by:

  
**VICTOR B. ASIO**  
Dean, CAFS

Conforme:

  
**ROBELYN T. PIAMONTE**  
Name of Ratee Faculty/Staff