

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS  
(January – June 2019)**

Name of Faculty: **Fatima T. Baliña**

Assoc. Professor I

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) 3	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head (50%)		4.81x.5 = 2.41	
b. Students (handled graduate and undergraduate subjects w/ undergraduate subjects rating 50%)		4.86x.5 = 2.43	
c. Advises			
Total for instruction	75%	4.84	3.63
2. Research			
a. Client/Dir. For Research (50%)			
b. Dept. Head/Center Director (50%)			
Total for Research	10%	5.00	0.5
3. Extension			
a. Client/Dir. For Extension (50%)			
b. Dept. Head/Center Director			
Total for Extension	10%	4.89	.49
4. Administration	5%	5.00	.25
5. Production			
TOTAL			<b>4.87</b>

EQUIVALENT NUMERICAL RATING:

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

**4.87**

ADJECTIVAL RATING:

**OUTSTANDING**

Prepared by:

*Fatima T. Baliña*  
**FATIMA T. BALIÑA**  
 Name of Faculty

Reviewed by:

*Henry Y. Goltiano*  
**HENRY Y. GOLTIANO**  
 Department Head

Recommending Approval:


*Victor B. Asio*  
**VICTOR B. ASIO**  
 CAFS, Dean

Approved:

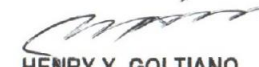
*Beatriz S. Belonias*  
**BEATRIZ S. BELONIAS**  
 Vice President for Instruction

**"Exhibit B"**  
**INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)**

I, FATIMA T. BALIÑA, of the Department of Agricultural Education and Extension, accomplished the following for the period January to June 2019.

  
**FATIMA T. BALIÑA**  
 Ratee

Approved:

  
**HENRY Y. GOLTIANO**  
 Head, DAEE


MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q1	E2	T3	A4	
Advanced Education Services	PI 1. FTE: Number of students taught	As DAEE faculty taught the following graduate subjects: <b>January-June 2017</b> <ul style="list-style-type: none"><li>AgEx 218</li><li>AgEx 218 (Extram)</li><li>Ag Ex 132 (Extram)</li><li>Ag Ed 145 (Extram)</li><li>AgEx 215 (Extram)</li><li>AgDe 201 (Annual)</li><li>AgDe 201 (Extram)</li></ul>	No. of Students x units/12 $(5 \times 3/12) = 1.25$ $(1 \times 3/12) = 0.25$ $(1 \times 3/12) = 0.25$ $(1 \times 3/12) = 0.25$	$(13 \times 3/12) = 3.25$ $(4 \times 3/12) = 1.00$ $(1 \times 3/12) = 0.25$ $(3 \times 3/12) = 0.75$ $(1 \times 3/12) = 0.25$ $(1 \times 3/12) = 0.25$ $(10 \times 3/12) = 2.5$	5 5 4 5 5 4 5	5 5 5 5 5 5 5	5 5 5 5 5 5 5	5 5 4.66 5 5 4.66 5	
Higher Education Services	PI 1. FTE: Number of students taught	As DAEE faculty taught the following undergraduate subjects: <b>January-June 2019:2020</b> <ul style="list-style-type: none"><li>AgSci 113 (Lec)</li><li>AgSci 113 (Lec)</li><li>AgSci 113 (Lab)</li><li>AgSci 113 (Lab)</li><li>AgEx 200.2</li></ul> <b>June - July Summer Class SY: 2019-20</b> <ul style="list-style-type: none"><li>DeEd 131 Lec</li><li>DeEd 131 Lab</li></ul>	No. of Students x units/20 $(20 \times 2/9) = 4.4$ $(20 \times 2/9) = 4.4$ $(20 \times 1/9) = 2.4$  $(20 \times 2/9) = 4.4$ $(20 \times 1/9) = 2.2$	$(78 \times 2)/9 = 17.33$ $(50 \times 2)/9 = 11.11$ $(45 \times 1)/9 = 5.00$ $(37 \times 1)/9 = 4.11$ $(4 \times 6)/20 = 1.2$  $(12 \times 2/9) = 2.6$ $(12 \times 1/9) = 1.3$	5 5 5 5 5  4 4	5 5 5 5 5  4 4	5 5 5 5 5  4 4	5 5 5 5 5  4 4	
Subtotal/Average FTE			19.8	50.9	4.808				
	PI 2. Number of graduate students advised	As Member of the GAC: <ul style="list-style-type: none"><li>MS</li><li>MAgDev</li></ul>	4  1	4  3	5  5	5  5	4  5	4.66  5	MS Dargantes, V., Bersabal, FM., Gorra, EG., Joaquin, J.,  MAgDev Clava, C., Rendon, ME., Codog, J.

	PI 3. Number of hours spent for student consultation	<ul style="list-style-type: none"> <li>As Academic Adviser</li> <li>As GAC chairman and member of graduate students</li> </ul>	10 6	50hrs 10hrs	5 5	5 5	5 5	5 5	
	PI 4. Number of under-graduate student advised	<ul style="list-style-type: none"> <li>As academic adviser</li> </ul>	3	4	5	5	4	4.66	Constantino, J., Qeuleste, C., Roche, HM., Tiusen, B.
<b>Subtotal/Average FTE</b>					<b>4.864</b>				
<b>Research Services</b>	PI 1. Number of research project conducted/ completed	<ul style="list-style-type: none"> <li>Research project conducted as study leader</li> </ul>	1	1	5	5	5	5	"Assessing and Building the Capacities of Rice Farmer Associations assisted by Municipal Agriculture Office of Abuyog, Leyte: A Participatory Action Research"
					<b>5.0</b>				
<b>Extension Services</b>	PI 1. Number of extension project conducted	<ul style="list-style-type: none"> <li>Extension project conducted as Component Leader</li> </ul>	1	1	4	5	5	4.66	Green-the-Home Project
		<ul style="list-style-type: none"> <li>Extension project conducted as Manual reviewer</li> </ul>		1	5	5	5	5	Climate-Smart Farm Business School Approach (YRRP)
	PI 2. Number of beneficiaries served: groups & individuals	Beneficiaries served: <ul style="list-style-type: none"> <li>Groups - Riverside and Marcos Project Members</li> </ul>	1	2	5	5	5	5	<b>GTH:</b> Golden Village & Riverside
					<b>4.886</b>				
<b>Support Services</b>	PI 1. Number of minutes prepared	<ul style="list-style-type: none"> <li>As Dept. Secretary</li> </ul>	2	5	5	5	5	5	
<b>Others</b>	PI 1. Number of instructional materials developed and revised	<ul style="list-style-type: none"> <li>Revise Course Outline</li> <li>OBE Syllabi</li> </ul>	1	2 1	5 5	5 5	5 5	5 5	<ul style="list-style-type: none"> <li>AgSc 113, AgEd 145</li> <li>AgSc 113</li> </ul>
<b>Average Rating( Total Over-all rating divided by all the areas)</b>					<b>4.926</b>				
<b>Adjectival rating</b>					<b>Outstanding</b>				



Average Rating (Total Over-all rating divided by all the areas)			Comments & Recommendations for Development Purpose: <i>she's a very proficient teacher</i>
Additional Points:			
Punctuality			
Approved Additional points (with copy of approval)			
FINAL RATING			
ADJECTIVAL RATING			

Evaluated & Rated by:

  
HENRY Y. GOLTIANO  
 Head, DAEx

Date: \_\_\_\_\_

Recommending Approval:

  
VICTOR B. ASIO  
 Dean, CAFS

Date: \_\_\_\_\_

Approved by:

  
BEATRIZ S. BELONIAS  
 Vice President for Instruction

Date: \_\_\_\_\_

1 - quality, 2 - Efficiency, 3 - Timeliness, 4 - Average

## EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Fatima T. Baliña

Performance Rating: Outstanding

Aim: Send Prof. Baliña to an international training/conference either as a trainee or paper presenter

Proposed Interventions to Improve Performance: Attend relevant international training

Date: August 2021 Target Date: Within August-December 2021

First Step: Approved by the department's personnel committee, particularly on participatory monitoring & evaluation of extension programs/projects

Result: Prof. Baliña to look for relevant training or conference

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Date: January-June 2022 Target Date: Within January-June 2022

Next Step: Prof. Baliña to apply for participation to an international training/conference

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Outcome: Attended international training/presented paper in an international conference in 2022.

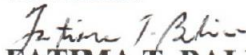
Final Step/Recommendation:

The department strongly recommends her for an international training/conference

Prepared by:

  
**HENRY Y. GOLTIANO**  
DAEEEx Head

Conforme:

  
**FATIMA T. BALIÑA**

Name of Ratee Faculty/Staff