

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: JAYZON G. BITACURA

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)
1. Instruction			
a. Head (50%)		2.48	1.24
b. Students (50%)		2.5	1.25
TOTAL for Instruction	50%		
2. Research	45%		2.25
3. Extension	5%		0.25
TOTAL RATING			4.99

EQUIVALENT NUMERICAL RATING: 4.99


Add: Additional Points, if any:

TOTAL NUMERICAL RATING 4.99

ADJECTIVAL RATING: OUTSTANDING

Prepared by:

Reviewed by:


JAYZON G. BITACURA
Name of Faculty


ANALYN M. MAZO
Head

Recommending Approval:


CANDELARIO L. CALIBO
CAS, Dean

Approved:


BEATRIZ S. BELONIAS
Vice President



Visayas State University
DEPARTMENT OF BIOLOGICAL SCIENCES
Visca, Baybay City, Leyte
INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, JAYZON G. BITACURA, DBS faculty, commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period July to December, 2018.


JAYZON G. BITACURA
Instructor


ANALYN M. MAZO
Dept. Head

MFO No.	MFO Description	Success/Performance Indicator (PI)	Task Assigned	Target	Actual Accomplishment	Rating				Remark
						Quality	Efficiency	Timeliness	Average	
UMFO	1: Advanced Education Services									
DBS MFO 1. Graduate Degree Program										
	PI 1: Number of graduate degree specializations offered and monitored	Teaching Graduate Faculty	0	1	5	5	5	5.00	I have been teaching graduate courses for MEd Biology	
	PI 2: Total FTE monitored	Teach graduate courses	1	2.08	5	5	5	5.00	I have taught BIOL293 - Microbiological Techniques (5 students) for M Ed Biology majors	
	PI 4: Other accomplishments									
	Number of proposed graduate degree program	Curriculum committee member								
DBS MFO 2. Graduate Student										
	PI 1: Number of graduate students advised	Graudate student academic	2	7	5	5	4.5	4.83	I served as academic adviser for some MEd-Bio students	
UMFO 2. Higher Education Services										
DBS MFO 1. Curriculum Program										
	PI 1: Total FTE monitored	Teachundergraduate course like Micr 23 with stuents and Zool 11 with 65 students	10.00	7.70	5	5	5	5.00	FTE was lower than the target because the students expected to take Micr 23 did not enroll the subject due to some conflict with their Prof Ed courses.	

	PI 4: Number of academe/industry linkage established	co-study leader of researches collaborated with other SUCs	2	4	5	4.5	5	4.83	I am part of an approved research for funding by CHED-DARE TO, this is in collaboration with University of San Carlos, Mindanao State University-Naawan and Bohol Island State University and another project in collaboration with cebu Technological University
	PI 8: Number of students advised for their academic and thesis concerns	Undergraduate Thesis Advisor (9), Academic adviser (17)	20	26	5	5	4.5	4.83	9 undergraduate students are in the process of conducting their thesis. I also served as academic adviser of 17 BSBio students.
	Accreditation	RQAT Evaluation	1	2	5	5	5	5.00	I am in charge of Faculty area for BSBiology and BS Marine Biology offering of DBS
	Licensure Exam	Registered Microbiologist Certification Exam Passer	0	1	5	5	5	5.00	I took and passed the 2018 certification exam for Registered Microbiologist administered by the Philippine Academy of Microbiology

DBS MFO 3. RESEARCH

	PI 1: Number of published papers in internationally indexed journals refereed int'l journals refereed national journal	Published papers in SCOPUS indexed refereed int'l journal	1	2	5	5	5	5.00	1. Canoy, J.L. and J.G. Bitacura. 2018. Cytotoxicity and Antiangiogenic Activity of Turbinaria ornata Hauck and Padina australis Agardh Ethanolic Extracts. In Press. Analytical Cellular Pathology.1. 2. Manguilimotan L. C. and J. G. Bitacura. 2018. Biosorption of Cadmium by Filamentous Fungi Isolated from Coastal Water and Sediments. Journal of Toxicology, vol. 2018, Article ID 7170510, 6 pages, 2018. https://doi.org/10.1155/2018/7170510 .
	PI 2: Number of research outputs presented in local/regional/national/international fora/conferences international fora/conferences national fora/conferences institutional fora/conferences	Presented papers in National and International Symposia	0	2	5	5	5	5.00	I was a co-author of a paper presented during the 22 nd Biennial AAACU Conference and the primary author of the research poster presentation during 50th Annual Convention of the Federation of Institutions for Marine and Freshwater Sciences (FIMFS)
	PI 3. Number of research project/study conducted and/or completed on schedule	Study leader	3	6	5	5	5	5.00	I have conducted my research on the bacteriological and mycological assessment of VSU water resources, bacteriological assessment of water and sediments of Palhi and Salog Rivers, Genetic Diversity of economically important Marine Resources of Camotes and Cuatro Islands, Culture and Phenology of Sargassum Polycystum.
	Number of research articles submitted for publications	Author of research article	1	1	5	5	5	5.00	I have submitted a paper to ATR entitled "Influence of environmental disturbances in the bacteriological quality of Pagbanganan River in Baybay City, Leyte" which was already accepted for publication in the January to June 2019 issue.

DBS MFO 4. Extension services

DBS MFO 5. Support to operation

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Jayzon G. Bitacura

Performance Rating: Outstanding

Aim: Pursue graduate studies

Proposed Interventions to Improve Performance:

Date: June 2018 Target Date: 2020

First Step:

Pursue graduate program based on the FDP

Result:

To pursue PhD Molecular Biology

Date: _____ Target Date: September-December _____

Next Step:

Look for possible University

Outcome:

Possible university is UP-Dilliman

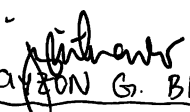
Final Step/Recommendation:

Look for possible scholarship and continue to look for possible school
/scholarship abroad.

Prepared by:


ANALYN M. MAZO
Unit Head

Conforme:


JAYZON G. BITACURA
Ratee

MEMORANDUM FOR THE RECORD

Subject: [Illegible]

Reference is made to [Illegible]

On [Illegible] [Illegible]

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