## SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: JAYZON G. BITACURA

| Program Involvement (1) | Percentage Weight of Involvement (2) | Numerical Rating<br>(Rating x %)<br>(3) | Equivalent Numerical<br>Rating<br>(2 x 3) |
|-------------------------|--------------------------------------|---|---|
| 1. Instruction          |                                      |   |   |
| a. Head (50%)           |                                      | 2.48                                    | 1.24                                      |
| b. Students (50%)       |                                      | 2.5                                     | 1.25                                      |
| TOTAL for Instruction   | 50%                                  |   |   |
| 2. Research             | 45%                                  |   | 2.25                                      |
| 3. Extension            | 5%                                   |   | 0.25                                      |
| TOTAL RATING            |                                      |   | 4.99                                      |

**EQUIVALENT NUMERICAL RATING:** 

<u>4.99</u>

Add: Additional Points, if any: **TOTAL NUMERICAL RATING** 

<u>4.99</u>

**ADJECTIVAL RATING:** 

**OUTSTANDING** 

Prepared by:

Reviewed by:

**Recommending Approval:** 

CAS, Dean

Approved:

Vice President



## Visayas State University DEPARTMENT OF BIOLOGICAL SCIENCES Visca, Baybay City, Leyte INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, JAYZON G. BITACURA, DBS faculty, commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period <u>July to December, 2018.</u>

JAYZON G. BITACURA

NALYN M. MAZO Dept. Head

|             |                           |  |  |        |                            |         | F          | Rating     |         |   |
|-------------|---------------------------|--|--|--------|----------------------------|---------|------------|------------|---------|---|
| MFO No.     | MFO<br>Description        | Success/Performance Indicator (PI)             | Task Assigned  | Target | Actual Accom-<br>plishment | Quality | Efficiency | Timeliness | Average | Remark  |
| UMFO        | 1: Advanced               | Education Services                             |  |        |                            |         |            |            |         |   |
| DBS MFO 1.  | Graduate De               | gree Program                                   |  |        |                            |         |            |            |         |   |
|             | PI 1: Number<br>monitored | of graduate degree specializations offered and | Teaching Graduate Faculty  | 0      | 1                          | 5       | 5          | 5          | 5.00    | I have been teaching graduate courses for MEd Biology   |
|             | PI 2: Total FT            | E monitored                                    | Teach graduate courses   | 1      | 2.08                       | 5       | 5          | 5          | 5.00    | I have taught BIOL293 - Microbiological Techniques (5 students) for M Ed<br>Biology majors  |
|             | Pl 4: Other ad            | complishments                                  |  |        |                            |         |            |            |         |   |
|             | Number                    | of proposed graduate degree program            | Curriculum committee member  |        |                            |         |            |            |         |   |
| DBS MFO 2   | . Graduate St             | udent  | <u></u>  |        |                            |         |            | 1          |         |   |
|             | PI 1: Number              | of graduate students advised                   | Graudate student academic  | 2      | 7                          | 5       | 5          | 4.5        | 4.83    | I served as academic adviser for some MEd-Bio students  |
| UMFO 2. Hig | her Education             | n Services                                     |  |        |                            |         |            |            |         |   |
| DBS MFO     | 1. Curriculum             | Program  |  |        |                            |         |            |            |         |   |
|             | PI 1: Total F             | E monitored                                    | Teachundergraduate course<br>like Micr 23 with stuents<br>and Zool 11 with 65 students | 10.00  | 7.70                       | 5       | 5          | 5          | 5.00    | FTE was lower than the target because the students expected to take Micr 23 did not enroll the subject due to some conflict with their Prof Ed courses. |

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|            | ,   | co-study leader of researches<br>collaborated with other SUCs | 2  | 4  | 5        | 4.5          | 5   | 4.83 | I am part of an approved research for funding by CHED-DARE TO, this is in collaboration with University of San Carlos, Mindanao State University-Naawan and Bohol Island State University and another project in collaboration with cebu Technological University  |
|------------|---|---|----|----|----------|--------------|-----|------|--|
|            | PI 8: Number of students advised for their academic and thesis concerns   | Undergraduate Thesis Adivser (9),<br>Academic adviser (17)    | 20 | 26 | 5        | 5            | 4.5 | 4.83 | 9 undergraduate students are in the process of conducting their thesis. I also served as academic adviser of 17 BSBio students.  |
|            | Accreditation   | RQAT Evaluation   | 1  | 2  | 5        | 5            | 5   | 5.00 | I am in charge of Faculty area for BSBiology and BS Marine Biology offering of DBS   |
|            | Licensure Exam  | Registered Microbiologist<br>Certification Exam Passer        | 0  | 1  | 5        | 5            | 5   | 5.00 | I took and passed the 2018 certification exam for Registered<br>Microbiologist administered by the Philippine Academy of Microbiology  |
| DBS MFO 3. | RESEARCH  |   |    |    | <b></b>  | <del> </del> |     |      |  |
|            | PI 1: Number of published papers in internationally indexed<br>journals<br><b>refereed int'i journals</b><br><b>refereed national journal</b>   | Published papers inSCOPUS indexed refereed int'l journal      |    | 2  | 5        | 5            | 5   | 5.00 | 1. Canoy, J.L. and J.G. Biatcura. 2018. Cytotoxicity and Antiangiogenic Activity of Turbinaria ornata Hauck and Padina australis Agardh Ethanolio Extracts. In Press. Analytical Cellular Pathology.1.  2. Manguilimotan L. C. and J. G. Bitacura. 2018. Biosorption of Cadmium by Filamentous Fungi Isolated from Coastal Water and Sediments. Journal of Toxicology, vol. 2018, Article ID 7170510, 6 pages, 2018. https://doi.org/10.1155/2018/7170510. |
|            | PI 2: Number of research outputs presented in local/regional/national /international fora/conferences international fora/conferences national fora/conferences institutional fora/conferences | Presented papers in National and<br>Insternational Symposia   | 0  | 2  | 5        | 5            | 5   | 5.00 | I was a co-author of a paper presented during the 22 <sup>nd</sup> Biennial AAACU Conference and the primary author of the research poster presentation during 50th Annual Convention of the Federation of Institutions for Marine and Freshwater Sciences (FIMFS)   |
|            | PI 3. Number of research project/study conducted and/or completed on schedule   | Study leader  | 3  | 6  | 5        | 5            | 5   | 5.00 | I have conducted my research on the bacteriological and mycobgical assessment of VSU water resources, bacteriological assessment of water and sediments of Palhi and Salog Rivers, Genetic Diversity of economically important Marine Resources of Camotes and Custro Islands, Culture and Phenology of Sargassum Polycystum.  |
|            | Number of research articles submitted for publications  | Author of research article                                    | 1  | 1  | 5        | 5            | 5   | 5.00 | I have submitted a paper to ATR entitled "Influence of environmental disturbances in the bacteriological quality of Pagbanganan River in Baybay City, Leyte" which was already accepted for publication in the January to June 2019 issue.   |
| DBS MFO 4. | Extension services  | L   |    |    | <u> </u> |              |     |      |  |
| DBS MFO 5  | i. Support to operation   |   |    |    |          |              |     |      |  |

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## EMPLOYEE DEVELOPMENT PLAN

| Name of Employee: Jayzon G. Bitacura Performance Rating: Outstanding                         |
|--|
| Aim: Pursue graduate studies   |
| Proposed Interventions to Improve Performance:   |
| Date: June 2018 Target Date: 2020  |
| First Step:  |
| Pursue graduate program based on the FDP   |
|  |
| Result:  |
| To pursue PhD Molecular Biology  |
|  |
| Date: Target Date: _September-December   |
| Next Step: Look for possible University  |
| Outcome: Possible university is UP-Dilliman  |
| Final Step/Recommendation:   |
| _Look for possible scholarship and continue to look for possible school /scholarship abroad. |
| Prepared by:   |

ANALYN M. MAZO Unit Head

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