

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of faculty Member: LYNDON L. MANINGO

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x 3)
1. Instruction			
a. Head/Dean (100%)		$4.70 \times 50\% = 2.35$	
b. Students		$4.33 \times 50\% = 2.16$	
Total for Instruction	75%	4.51	3.4
2. Research			
a. Client/Dir. for Research		x50%	
b. Dept. Head/Center Director (100%)		x50%	
Total for Research			
3. Extension			
a. Client/Dir. For Extension			
b. Dept. Head/Center Director (100%)		$5.0 \times 100\% = 5$	
Total for Extension	25%	5.0	1.25
4. Gen. Admin & Support Services			
TOTAL	100%		4.65

EQUIVALENT NUMERICAL RATING: 4.65
 Add: Additional Points, if any:
 TOTAL NUMERICAL RATING: 4.65

ADJECTIVAL RATING: OUTSTANDING

Prepared by:

LYNDON L. MANINGO
 Name of Faculty

Reviewed by:

CHARIS B. LIMBO-RIVERA
 Director, IHK

Recommending Approval:

BAYRON S. BARREDO
 College Dean

Approved:


BEATRIZ S. BELONIAS
 Vice-President for Academic Affairs

"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, LYNDON L. MANINGO, a faculty member of the Institute of Human Kinetics commit to the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2023.

LYNDON L. MANINGO
Instructor I
Date: July 28, 2023

Approved: 
CHARIS B. LIMBO-RIVERA
Department Head
Date: 07-28-23

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicator in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
UMFO 1. ADVANCED EDUCATION SERVICES										
OVPI MFO 2. Graduate Student Management Services										
	PI 4: Total FTE coordinated, implemented & monitored*	A1. Actual Faculty's FTE	Handles subjects/courses assigned							
	PI 8: Number of graduate students advised *	A2. Number of students advised	Acts as academic adviser to graduate students							
		A3 . Number of students advised on thesis/special problem/dissertation								
		As GAC Chairman	Advises and corrects research outline and thesis/SP/dissertation manuscript							
		AS GAC Member	Advises and corrects research outline and thesis/SP/dissertation manuscript							
		A4 . Number of students entertained for consultation purposes	Entertains students seeking consultation with faculty							

	PI 9: Number of instructional materials developed *	A5. Number of on-line ready coursewares developed and submitted for review	Converts the existing instructional materials into flexible learning systems							
		On-line ready courseware	Prepares Instructional module/laboratory guide/workbook or a combination thereof							
		Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught							
		Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.							
		A 6 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the course ware duly reviewed by TRP for editing by MMDC editor							
		A 7 : Number of virtual classroom created and operational	Creates virtual classroom using either Moodle or Google Classroom							
	PI 10. Additional outputs:	<u>A 8. Other outputs implementing the new normal due to covid 19</u>	Designs experiential learning activities and other outputs to implement new normal							
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Handles and teaches courses assigned	15	35.1					
		A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	7	9	5	5	5	5.00	PhEd14-Table Tennis, PhEd14-Swimming, Field Study1, PhEd139
		A 11. Number of INC forms with grade submitted within prescribed period	Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period	1	15	5	5	5	5.00	PhEd101, PhEd139, PhEd14, PhEd122

	PI 10: Number of instructional materials developed *	A 21 : Number of on-line course ware developed and submitted :	Prepares and submits for review by the Technical Review Panel							
		On-line ready courseware	Prepares Instructional module/laboratory guide/workbook or a combination thereof							
		Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	1	11	5	5	5	5.00	PhEd14-Table Tennis, PhEd14-Swimming, Field Study1, PhEd139
		Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	1	39	5	5	5	5.00	PhEd14-Table Tennis, PhEd14-Swimming, Field Study1, PhEd139
		A 23 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the course ware duly reviewed by TRP for editing by MMDC editor							
		A 24 : Number of virtual classroom created and operational	Creates virtual classroom using either Moodle or Google Classroom	1	9	5	5	5	5.00	PhEd14-Table Tennis, PhEd14-Swimming, Field Study1, PhEd139
	PI 11. Additional outputs	A 25. Number of Additional outputs accomplished:								
		Program accreditation/evaluation	Prepares documents and/or program profile and other materials required during program/institutional accreditation and/or evaluation							
		Agency/firm/Industry linkages	Coordinates with potential firms and maintains linkages with firms willing to accept OJT students from VSU							
		A 26. Other outputs implementing the new normal due to covid 19	Designs experiential learning activities and other outputs to implement new normal							
UMFO 3 . RESEARCH SERVICES										
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	A27. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Conducts research for possible utilization by industry or other beneficiaries							

	PI 2. Number of research outputs completed within the year *	A 28. Number of research outputs completed within the year *	Conducts and completes research or project within the year							
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	A 29. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year	Writes publishable materials out of research outputs and submits for publication							
		<i>In refereed int'l journals</i>								
		<i>In refereed nat'l/regional journals</i>								
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences	A 30. Number of research outputs presented in regional/national/ int'l fora/conferences *	Prepares, submits and presents research paper in scientific for a/conferences							
		<i>In int'l fora/conferences</i>								
		<i>In nat'l/regional fora/conferences</i>								
	PI 5. Percent of research proposals approved *	A 31. Percentage of of research proposals prepared, submitted and approved	Prepares research proposals, submits and follows up its approval for immediate implementation							
	PI 6. Additional outputs*	A 32. No. of research-related awards (research conducted by								
		A 33. Number of journal articles/scientific paper received and reviewed as peer-reviewer	Acts as peer reviewer of journal articles/scientific papers, reviews the paper received and returns duly reviewed paper							
		A 34. Number of UMs submitted to ITSO, VSU	Prepares and submits application for UM of technology generated out of research output							
		A 35. Other outputs implementing the new normal due to covid 19	Designs research related activities and other outputs to implement new normal							
UMFO 4. EXTENSION SERVICES										

PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	A 36. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders facilitated and maintained	Identifies and links with probable partners for extension activities and maintains this active partnership		4	5	5	5	5.00	LGU-San Agustin, Bunga, Guadalupe, Pangasugan
PI 2. Number of trainees weighted by the length of training	A 37. Number of trainees weighted by the length of training	Conducts trainings among beneficiaries of technologies for transfer	6	38	5	5	5	5.00	Langoy sa Kaluwasan
PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	A 38. Number of extension programs/projects implemented	Implementes duly approved extension projects	1	1	5	5	5	5.00	Langoy sa Kaluwasan
PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	A 39. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	Provides quality and relevant training courses and advisory services		38	5	5	5	5.00	Open Wounds, Bandaging, CPR
PI 5. Number of technical/expert services	A 40. Number of technical/expert services as/in:	Provides the technical and expert services requested by beneficiaries							
Research Mentoring	Research Mentor/ Sports Trainer			1	5	5	5	5.00	VSU Swimming Team
Peer reviewers/Panelists	Peer reviewers/Panelist/Coach			2	5	5	5	5.00	Dpartment Research Defense Panel; Coach-VSU Swim Team
Resource Persons	Resource Persons/Coach of Different Sports			3	5	5	5	5.00	LSK Resource Person, National Extension Conference Paper Presenter, Fun run for a cause Race Director
Convenor/Organizer	Convenor/Organizer								
Consultancy	Consultant			1	5	5	5	5.00	Run for a Cause

	Evaluator	Evaluator								
	PI 8. Percent of extension proposals approved *	A 41. Percent of extension proposals approved *	Prepares extension project proposals, submits and follow up its approval for immediate implementation	5%	45%	5	5	5	5.00	Langoy sa Kaluwasan
	PI 11. Additional outputs *	A 42. No. of extension-related awards (extn. conducted by faculty or student & faculty) *								
		A 43. Other outputs implementing the new normal due to covid 19	Designs extension related activities and other outputs to implement new normal							
UMFO 5. SUPPORT TO OPERATIONS										
OVPI MFO 4. Program and Institutional Accreditation Services										
	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	A 44. Compliance to all requirements of the QMS core processes of the university under ISO 9001:2015*	Ensures that all the QMS core processes of the university are complied with in the performance of his/her functions as faculty member							
		A 45. Compliance to all requirements of the program and institutional accreditations:	Prepares required documents and complies all requirements as prescribed in the accreditation tools							
		On program accreditations								
		On institutional accreditations								
UMFO 6. General Admin. & Support Services										
	PI 2. Zero percent complaint from clients served	A 46. Customerly friendly frontline services	Provides customer friendly frontline services to clients							
	PI 3: Additional Outputs	A 47. Number of /new initiatives introduced resulting to best practice replicated/benchmarked by other depts/agencies *	Initiates/introduces improvements in performing functions resulting to best practice							

		A 48. Other outputs implementing the new normal due to covid 19	Designs administration/management related activities and other outputs to implement new normal							
	Total Over-all Rating					103	104	103	103	
	Average Rating					4.68	4.73	4.68	4.70	
	Adjectival Rating									

Average Rating (Total Over-all rating divided by 4)	4.70	Comments and Recommendations for Development Purpos
Additional Points		Capable of handling variety of assignments
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING	4.70	
ADJECTIVAL RATING		

Evaluated & Rated by:

CHARIS B. LIMBO

Department Head

Date:

Recommending Approval

BAYRON S. BARREDO

Dean, College of Education

Date:

8-22-23

Approved by:

BEATRIZ S. BELONIAS

Vice President for Academic Affairs

Date:

		A 48. Other outputs implementing the new normal due to covid 19	Designs administration/management related activities and other outputs to implement new normal							
	Total Over-all Rating					103	104	103	103	
	Average Rating					4.68	4.73	4.68	4.70	
	Adjectival Rating									

Average Rating (Total Over-all rating divided by 4)	4.70	Comments and Recommendations for Development Purpos
Additional Points		<i>Capable of handling variety of assignments</i>
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING	4.70	
ADJECTIVAL RATING		

Evaluated & Rated by:

CHARIS B. LIMBO RIVERA

Department Head
Date:

Recommending Approval

BAYRON S. BARREDO

Dean, College of Education
Date: 8-22-20

Approved by:

BEATRIZ S. BELONIAS

Vice President for Academic Affairs
Date:

PERFORMANCE MONITORING FORM

Name of Employee: Lyndon L. Maningo

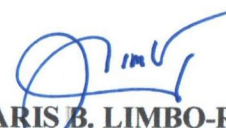
Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommendation
1	Teach service physical education and major subjects	Students must pass the subject	Jan 2023	Jul 2023	Jul 2023	Impressive	Very satisfactory	no failed students
2	Facilitates students in their completion of the subject	Submits completion forms with grade within prescribed period.	Jan 2023	Jul 2023	Jul 2023	Impressive	Very satisfactory	Have complied
3	BPEDSS Adviser	Assist and guide organization in all their activities	Jan 2023	Jan 2023	Jul 2023	Impressive	Very satisfactory	Attend to students concerns especially with academic, and Facilitate student enrollment.
4	BPED Academic Adviser	Assist students in their academic concerns	Jan 2023	Jan 2023	Jul 2023	Very Impressive	Outstanding	Have attended Organizations needs
5	Conduct Approved IHK Extension Project	Conducted approved extension program, "Langoy sa Kaluwasan" with target barangay's.	Jan 2023	Jan 2023	Jul 2023	Very Impressive	Outstanding	On-going
6	Conduct of IHK Summer Recreation Program	Teaching Learn-to-swim with kids ages; 5 years old and above.	Jan 2023	July 2023	July 2023	Impressive	Very satisfactory	Teach basic skills in swimming.
7	Attends regular, emergency and special meetings; institutional/	Up to date knowledge and information on the current status of the institute, the college and	Jan 2023	Jul 2023	Jul 2023	Impressive	Outstanding	Actual attendance/participation and Online participation

	collegiate orientation, seminar	the university as a whole						
8	Develop student assessment and evaluation tool	Checking of student output and make a report (grade)	Jan 2023	Jul 2023	Jul 2023	Impressive	Outstanding	Well prepared
9	Prepares gradesheet and submits on or before deadline	Submit grades of students to the cumulos and Registrars Office.	Jan 2023	Jul 2023	Jul 2023	Impressive	Outstanding	Submitted on-time
10	Submit reports and other requirements	Submit Extension Project Report, Guidance-based Facilitator's Report, IPCR, PMF, FDP, and others	Jan 2023	Jul 2023	Jul 2023	Impressive	Outstanding	Have complied
11	Technical Working Group (Sports)	Approved and reviewed purchase request related to sports equipment, attended bids and awards	Jan 2023	Jul 2023	Jul 2023	Impressive	Outstanding	Have complied

* Either very impressive, impressive, needs improvement, poor, very poor

** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:


CHARIS B. LIMBO-RIVERA
 Director, IHK

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: **LYNDON L. MANINGO**

Performance Rating: Outstanding

Aim: To Produce a Memorandum Of Agreement signed by the Barangay Captains as a document needed for the continuation of extension project in accordance with ISO9000.

Proposed Intervention to Improve Performance:

Draft a Memorandum Of Agreement and have it reviewed by the legal officer of the University as well as the recipient barangay captains and its council before affixing signatures of both parties.

Date: July 2023

Target Date: July 2023

First step:

- Draft Memorandum Of Agreement for recipient barangays.

Result:

- Come up with a Memorandum Of Agreement and continue with the conduct extension program.

Date: August 2023

Next Step:

- Produce a Memorandum Of Agreement signed by the Barangay Captains of recipient barangays.

Outcome:

- Continued extension project.

Final Step/Recommendation:

- Submit report to OVPRE

Prepared by:

CHARIS B. LIMBO-RIVERA
Director, IHK

Conforme:

LYNDON L. MANINGO
Extension Coordinator, IHK