

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS
(2018)

Name of Faculty: **Anna Martha C. Monsanto**

Instructor I


Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) 3	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head (50%)		4.75 x 0.5=2.38	
b. Students (handled undergraduate subjects w/ undergraduate subjects rating 5)		5 x 0.5= 2.5	
Total for instruction	80%	4.88	3.90
2. Research			
3. Extension			
4. Administration			
5. Support to student	20%	4.5	0.90
TOTAL	100%		4.80

EQUIVALENT NUMERICAL RATING: **4.80**
Add: Additional Points, if any:
TOTAL NUMERICAL RATING: **4.80**
ADJECTIVAL RATING: **OUTSTANDING**

Prepared by:


ANNA MARTHA C. MONSANTO
Name of Faculty

Reviewed by:


HENRY Y. GOLTIANO
Department Head, OIC

Recommending Approval:


VICTOR B. ASIO
CAFS, Dean

Approved:



BEATRIZ S. BELONIAS
Vice President for Instruction

“Exhibit B”
INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **ANNA MARTHA C. MONSANTO**, Instructor of the Department of Agricultural Education and Extension, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **July to December 2018**.

Approved:


ANNA MARTHA C. MONSANTO
Ratee



HENRY Y. GOLTIANO
OIC Head, DAEE

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q1	E2	T3	A4	
Higher Education Services	PI 1. FTE: Number of students taught	As DAEE faculty taught the following under graduate subjects:							
		July to December 1st Sem SY 2018-2019:	(No. of Students x units)/20	(No. of Students x units)/20					
		▪ AgEx 200.2 (Field Prac.)	(2 x2) /20 = 0.20	(3 x 2)/20 = 0.30	5	5	5	5	
		▪ DeEd 141 (Lec)	(30x2) /20 = 3.00	(40x3)/20 = 6.00	5	5	5	5	
		▪ DeEd 141 (Lab)	(30x 1)/20 = 1.50	(40x1)/20 = 2.00	5	5	5	5	
		▪ AgEx 200.1	(10x2)/20 = 1.00	(13x2)/20 = 1.30	5	5	5	5	
		▪ Extn 152	(35x3)/20 = 5.25	(44x3)/20 = 6.60	5	5	5	5	
		▪ AgEx 132	(5x3)/20 = 0.75	(6x3)/20 = 0.90	5	5	5	5	
		As DAEE faculty taught the following graduate subjects:							
		▪ AgEd 243	(3x3)/12 = 0.75	(5x3)/12 = 1.25	5	5	5	5	
		Subtotal/Average FTE	12.45	18.35	5				
Support to Student	PI 2 Number of hours spent for student consultation								
	PI 2. Number of under-graduate student advised	▪ As undergraduate adviser for 4 th year BSDE students (OJT)	2	3	4.5	4.5	4.5	4.5	
					Subtotal/Average				
					4.75				
Extension Services	PI 1. Number of extension project conducted								

	PI 2. Number of beneficiaries served: groups & individuals								
					Average Rating	4.75			
					Adjectival rating	Outstanding			

Average Rating (Total Over-all rating divided by all the areas)		4.75	Comments & Recommendations for Development Purpose: she has good social skills
Additional Points:			
Punctuality			
Approved Additional points (with copy of approval)			
FINAL RATING			
ADJECTIVAL RATING			

Evaluated & Rated by:


HENRY Y. GOLTIANO
OIC Head, DAEE

Date: _____

Recommending Approval:


VICTOR B. ASIO
Dean, CAFS

Date: _____

Approved by:


BEATRIZ S. BELONIAS
Vice President for Instruction

Date: _____

1 – quality, 2 – Efficiency, 3 – Timeliness, 4 – Average

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Anna Martha C. Monsanto

Performance Rating: Outstanding

Aim: To continue PhD Program

Proposed Interventions to Improve Performance:

Date: _____ Target Date: 2019

First Step: continue studying after leave of absence due to pregnancy

Result: enrolled again

Date: January 2019 Target Date: January 2019


Next Step: Go to UPLB and continue with her doctoral studies

Outcome: Finish two semesters of courses

Final Step/Recommendation:

The department strongly recommends Ms. Monsanto to continue with her doctoral studies

Prepared by:


HENRY Y. GOLTIANO
OIC Head, DAEE

Conforme:


ANNA MARTHA C. MONSANTO
Name of Ratee Faculty/Staff

1. Name

EXHIBIT OF THE UNITED STATES

Name of Plaintiff: James Earl Ray
Defendant: John Edgar Hoover

Case No. 100-440891

Filed: March 1, 1969

By: James Earl Ray

And the undersigned certifies that he is the attorney for the plaintiff.

Respectfully,
James Earl Ray

James Earl Ray, Plaintiff

vs.
John Edgar Hoover, Defendant

Case No. 100-440891

Filed: March 1, 1969

OFFICE OF THE ATTORNEY GENERAL
WASHINGTON, D.C.

RECEIVED
MARCH 11 1969
U.S. DEPARTMENT OF JUSTICE