SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **Ms. MARICEL V. LIM**

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)	50%	4.88	2.44
b. Students (50%)	50%	4.33	2.17
TOTAL for Instruction	75%	4.61	**3.45**
2. Research	10%	4.50	0.45
3. Extension	15%	4.80	0.72
4. Support Operations	0	0	0
5 Administration	0	0	0
TOTAL			**4.62**

EQUIVALENT NUMERICAL RATING: 4.62
Add: Additional Points, if any:
TOTAL NUMERICAL RATING: **4.62**

ADJECTIVAL RATING: **Outstanding**

Prepared by: Reviewed by:

MARICEL V. LIM   **WINSTON M. TABADA**
Name of Faculty   Department Head
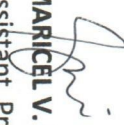
                    Approved by:
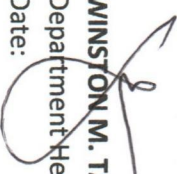
                              EDGARDO E. TULIN
                              President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **MARICEL V. LIM**, faculty member of the Department of Computer Science and Technology commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January 1 to June 30, 2016.**

MFO No.	MFO Description	Success/ Performance Indicators	Program/Activities/ Projects	Tasks Assigned	Target	Details of Accomplish-ments	Q	E	T	A	Remarks
MFO 1	Higher Education Services (Relevant and quality tertiary education ensured to achieve inclusive growth)										
		PI 1. Number of FTE implemented	Teaching	Teaches 4 Computer Science subjects.	18	33.9	5	5	5	5	Teaches courses in 2nd sem SY 2015-2016: CS21 (lec and lab), CS200.2(Thesis), CS112(lab)
		PI 5. Number of Academe/ Linkaging Industry Linkage established		Links with academe/industry/ professional organizations	1	3	4.9	4.9	4.9	4.9	Member of Philippines Schools, Universities, and Colleges Computer Education (PSUCCESS), Association of Computing Machinery (ACM), Philippines Society of IT Educators (PSITE National)
		PI 6a. Number of Students Advised	On Student thesis	Advising/ supervision Advices, edits and revises students' software and thesis outline as adviser	4	4	5	5	5	5.00	thesis advisees for 2nd sem SY 2015-2016

MARICEL V. LIM
Assistant Professor I
Date:

WINSTON M. TABADA
Department Head
Date:

ROBERTO C. GUARTE
College Dean
Date:

On consultation	Consultation/ Advising	Advises/ Directs/ Supervises students							BSCS students (related to courses and thesis)
PI 6b. Number of Student Organizations Advised/ Assisted			30	40	4.8	4.8	4.8	4.80	
Student organizations advised	Mentoring/ Supervising/ Advising	Advises/ Directs/ Supervises student-related activities	1	4	4.9	4.9	4.9	4.90	Activities: COE week celebration, BSCS graduate tribute party, CSSS orientation program, Acquiantance
PI 4. Number of Instructional Materials Developed/Revised and Utilized									
Revised Syllabi			1	1	4.8	4.8	4.8	4.80	CS21
Revision of Lecture Manual			1	1	4.8	4.8	4.8	4.80	CS21
Revision of Lab Manual			3	3	4.8	4.8	4.8	4.8	CS112,CS21,HRTM135
Revised electronic presentation			1	1	4.9	4.9	4.9	4.9	CS21
Online course lec materials			1	1	4.9	4.9	4.9	4.9	CS21
Online course lab materials			2	2	4.9	4.9	4.9	4.9	CS112,CS21
PI 8. Additional Outputs									
				Total points			53.7		
				Mean Rating			4.88		
MFO 3 Research Services (Higher education research improved to promote econmic productivit and innovation)									
PI 3. Number of research projects conducted and/or completed on schedule	Project Member	Graphical User Interface	1	1	4.5	4.5	4.5	4.5	RDMIS
				Total points			4.50		
				Mean Rating			4.50		
MFO 4 Extension Services (Community engagement increased)									
PI 1. Number of person-days trained weighted by length of training									CILC for Brgy Officials and DEPED teachers (for implementaiton this 2nd sem, 2015)

Performance Indicator								Remarks
PI 2. Number of IEC materials/technoguides developed/used								(for implementaiton this 2nd sem, 2015)
PI 3. Number of beneficiaries served								(for implementaiton this 2nd sem, 2015)
Groups								
Individuals								
PI 4. Number of extension projects conducted and/or completed on schedule	1							(for implementaiton this 2nd sem, 2015)
PI 5. Number of extension proposals submitted	1	1	4.8	4.8	4.8	4.80		CILC for Brgy Officials and DEPED teachers
PI 6. Percent of extension proposals approved	1	1	4.8	4.8	4.8	4.80		CILC for Brgy officials and DEPED teachers
			Total points			9.60		
			Mean Rating			4.80		
Total Over-all Rating						67.80		
Average Rating						4.73		
Adjectival Rating						0		

Received by:

_____
Planning Officer
Date:

Calibrated by:

REMBERTO A. PATINDOL, Ph. D.
Chairman, PMT
Date:

Recemmending Approval:

BEATRIZ A. BELONIAS, Ph. D.
Vice President for Instruction
Date:

Approved:

EDGARDO E. TULIN, Ph. D.
President
Date:

Average Rating (Total Over-all rating divided by 4)		4.73
Additional Points:		
Punctuality	0.2	
Approved Additional points (with copy of approval)	0.1	
FINAL RATING		4.73
ADJECTIVAL RATING		

1 - Quality
2 - Efficiency
3 - Timeliness
4 - Average

Received by:

_____
Planning Office

Date: _____

Calibrated by:

REMBERTO A. PATINDOL
PMT

Date: _____

Recommending Approval:

BEATRIZ S. BELONIAS
VP for Instruction

Date: _____

Comments & Recommendations for Development

Purpose:

Received by:

EDGARDO E. TULIN
President

Date: _____