

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Jerry B. Sanguillosa

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		4.93x50%= 2.465	
b. Students (50%)		5x50% = 2.50	
Total for Instruction	70%	4.965	3.475
2. Research			
a. Client/Dir. for Research (50%)			
b. Dept. Head/Center Director (50%)			
Total for Research	20%	5	1
3. Extension			
a. Client/Dir. for Extension (50%)			
b. Dept Head/Center Director (50%)			
Total for Extension			
4. Administration	10%	5	0.5
5. Production			
TOTAL			4.975

EQUIVALENT NUMERICAL RATING:

4.975

Add: Additional Points, if any:

NONE

TOTAL NUMERICAL RATING:

4.975


ADJECTIVAL RATING:

OUTSTANDING

Prepared by:


JERRY B. SANGUILLOSA
Name of Faculty

Reviewed by:


SUZETTE B. LINA
Next Higher Supervisor

Recommending Approval:

Approved:


SUZETTE B. LINA

Dean, CAES



ROTACIO S. GRAVOSO

Vice President

“Exhibit B”

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, JERRY B. SANGUILLOSA of the Department of Plant Breeding and Genetics commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June, 2024.


JERRY B. SANGUILLOSA
Ratee

Approved:


SUSETTE B. LINA
Dean, CAFS

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
UMFO 2. Higher Education Services									
OVPI MFO 1. Curriculum Programs									
P1. Total Undergraduate FTE monitored	A1.Actual faculty's FTE	To handle/teach PBre 11 (lec), PBre 132 (lec), PBre 132 (lab) PBre 199 B PBre 111 (lec), Pbre 111 (lab), BTec110n (lec), PBre 131 (lec), PBre 114n (lec)	32	28.83	5	5	5	5	
PI.9 Number of thesis:	A2. Number of students advised for their academic and thesis concerns	Thesis	5	20	5	5	5	5	
	A3. Number of thesis outline/manuscripts approved		5	9	5	5	5	5	
	A4. Number of students advised as SRC Chairman/member		5	7	5	5	4	4.67	


PI.11 Number of Instructional Materials developed/revised	A5. Number of OBE compliant syllabus prepared		1	4	4	5	5	4.67	
	A6. Number of teaching guides/laboratory manuals developed/revised		1						
	A7. Number of Virtual Classrooms created and operationalized								
	A8. Assessment Tools DEVELOPED		10	7	5	5	5	5	
	A9. Number of Complete set of teacher-developed audio visual materials (powerpoints,videos, computer games, etc.)								
PI.12 Additional Outputs									
	A10. Number of awards/recognitions received								
MFO 3. RESEARCH									
PI.1 Number of published papers in internationally indexed journals	A11 Refereed int'l journals								
	A12 Refereed national journals								

[illegible]

Average Rating (Total Over-all rating divided by 4)		
Additional Points:		
Approved Additional points (with copy of approval)		
FINAL RATING	4.93	
ADJECTIVAL RATING	Outstanding	

Comments & Recommendations for Development Purpose:
Needs to attend training and workshops related to current breeding methods.

Evaluated & Rated by:


JERRY B. SANGUILLOSA
Dept/Unit Head

Date:

JUL 23 2024


Recommending Approval:


SUZETTE B. LINA
Dean/Director

Date:

JUL 24 2024

Approved by:


ROTACIO S. GRAVOSO
Vice President of Academic Affairs

Date:

JUL 25 2024

1 – Quality

2 – Efficiency

3 – Timeliness

4 – Average

PERFORMANCE MONITORING & COACHING JOURNAL

/	1st	Q U A R T E R
/	2 nd	
	3 rd	
	4th	

Name of Office: DPBG


Head of Office: JERRY B. SANGUILLOSA

Number of Personnel: 6 Regular Permanent Faculty members, 2 Part-time and 3 affiliate faculty members

Activity Monitoring	PMECHANISM				Remarks
	Meeting		Memo	Others (Pls. specify)	
	One-on-One	Group			
MONITORING:					
Faculty meetings		Minutes of meetings			Regular meeting
Office and class attendance				DTR, biometrics, personal random check/monitoring	DPBG faculty & staff
Attendance to university & college activities/programs/seminars/workshops			Memos	Attendance, certificates	
Compliance to university memos			Memos		
Leave of absence (SL, TL, etc.)				Application for leave form	
Follow-up documents and other assigned tasks	Faculty and staff				
Class Observation					Every Semester
COACHING:					
Classroom management and teaching methods					January-June 2024

Note: Please indicate the date in the appropriate box when the monitoring was conducted.

Conducted by:


JERRY B. SANGUILLOSA
Head, DPBG

Noted by:


SUZETTE B. LINA
Dean, CAFS

EMPLOYEE DEVELOPMENT PLAN

NAME OF EMPLOYEE: **JERRY B. SANGUILLOSA**

PERFORMANCE RATING: 4.93 (Outstanding) January-June 2024

AIM: To improve teaching/instruction and research capability

PROPOSED INTERVENTIONS TO IMPROVE PERFORMANCE AND/OR COMPETENCE AND QUALIFICATION TO ASSUME HIGHER RESPONSIBILITIES.

DATE: January 2024

TARGET DATE: June 2024

FIRST STEP: Encourage Mr. Sanguillosa to conceptualize and develop research proposals related to germplasm collection, characterization, and crop improvement for submission to funding agencies

RESULT: Mr. Sanguillosa identified funding agencies aligned to priority crop commodities, conducted a literature review search, identified research gaps, and developed and submitted research proposal in collaboration with researchers from other research center/unit in the university for possible funding.

NEXT STEP: Encourage Mr. Sanguillosa to attend seminar-workshops and conferences related to molecular plant breeding and genetics to gain new knowledge/insights/experiences


RESULT: Mr. Sanguillosa attended seminar-workshops and conferences related to molecular plant breeding and genetics.

OUTCOME: Mr. Sanguillosa has acquired new knowledge and gained experiences to improve his performance and competence


NEX STEP: Encourage/require Mr. Sanguillosa to update teaching materials and develop modules/manuals (lecture and laboratory)

FINAL STEP/RECOMMENDATION: Continuously encouraged and required him to write research proposals and also to develop/update teaching materials

Prepared by:


SUZETTE B. LINA
CAFS, Dean

Conforme:


JERRY B. SANGUILLOSA
Name of Ratee Faculty/Staff



TEACHING PERFORMANCE EVALUATION BY STUDENTS SUMMARY OF RATING

First Semester SY 2023-2024

Name of faculty: SANGUILLOSA, JERRY B.

Department: Dept. of Plant Breeding and Genetics

College: College of Agriculture & Food Sciences

Course No. & Descriptive Title		Lab/ Lec	RATING		% Evaluation Rating
			Num.	Adjec.	
BTec 110n	BIOTECHNOLOGY AND SOCIETY (BASIC BIOTECHNOLOGY)	LEC	5.00	Outstanding	100.0%
PBre 111n	PRINCIPLES AND METHODS OF PLANT BREEDING	LAB	5.00	Outstanding	100.0%
PBre 131	CROP PLANT MORPHOLOGY & REPRODUCTIVE SYSTEM	LEC	5.00	Outstanding	100.0%
PBre 111	PRINCIPLES OF PLANT BREEDING	LEC	5.00	Outstanding	100.0%
PBre 114n	BIOTECHNOLOGY IN PLANT IMPROVEMENT	LEC	5.00	Outstanding	100.0%
Average Rating			5.00	Outstanding	100.00%

Source: Results of Teaching Performance Evaluation by Students filed at ODIE

Legend:

1.00 – 1.49 Poor (P)

1.50 – 2.49 Fair (F)

2.50 – 3.49 Satisfactory (S)

3.50 – 4.49 Very Satisfactory (VS)

4.50 – 5.00 Outstanding (O)

Prepared by:

VANESSA W. NAZAL

TPES in-Charge

Date: May 02, 2024

Attested by:

MA. RACHEL KIM L. AURE

Director, Instruction and Evaluation

Date: May 02, 2024

Received by:

SANGUILLOSA, JERRY B.

Name and Signature of Faculty

Date: June 3, 2024

Distribution of copies: ODIE, College, Department, Faculty