

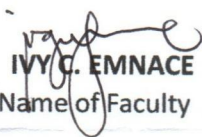
SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS


Name of Faculty Member: Ivy C. Emnace

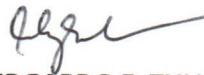
Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		2.34	
b. Students (50%)		2.50	
TOTAL for Instruction	70%	4.84	3.39
2. Research	10%	4.11	0.41
3. Extension	10%	4.73	0.47
4. Support Operations	10%	4.62	0.46
5. Production			
TOTAL			4.73

EQUIVALENT NUMERICAL RATING: 4.73
Add: Additional Points, if any:
TOTAL NUMERICAL RATING: 4.73

ADJECTIVAL RATING: Outstanding

Prepared by:

IVY C. EMNACE
Name of Faculty

Reviewed by:

LORINA A. GALVEZ
Department Head

Approved by:

EDGARDO E. TULIN
President

"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **IVY E. EMNACE** a faculty member of the DEPARTMENT OF FOOD SCIENCE AND TECHNOLOGY commit to the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2016.

IVY E. EMNACE

Instructor III

Date: 30 June 2016

LORINA A. GALVEZ

Department Head

Date: 30 June 2016

Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Program/ Activities / Projects	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
							Quality	Efficiency	Timeliness	Average	
MFO1	Advanced Education Services										
MF02	Higher Education Services	PI 1. Number of FTE coordinated and implemented	Teaching	Teaches: FTec 131 (2 lec/1 lab)	10.00	11.35	5	4	5	4.67	
		PI 2a. Number of students advised									
		On thesis/ field practice/special problem	Advising/revising	Advises undergrad. thesis students & revise their outline; advises high school students in research planning & outline preparation	10	35	5	5	5	5.00	BSFT and VSULHS students

			Editing/checking	Edited/checked undergrad. Thesis manuscript from first draft to final draft	10	25	5	5	5	5.00	BSFT graduating students
			Checking/reviewing	Checked, corrected, reviewed thesis manuscript format	20	35	5	5	4	4.67	BSFT graduating students
		<i>On consultation</i>	Consultation	Students consulted on subject taught, thesis and grades	60	97	5	4	5	4.67	BSFT students; MS Food Sci., BS AnSci. Highschool
		PI 3. Number of instructional materials developed									
		<i>New syllabi</i>									
		<i>Revised syllabi</i>		Revised syllabi in FTec 131 & FTEC 231	1	2	5	4	4	4.33	FTec 131 & FTEC 231
		<i>Revised lecture manual</i>	Revised lecture manual	Revised lecture ppt for FTec 155, FTec 131 & FTEC 231	1	3	5	4	5	4.67	FTec 155, FTec 131 & FTEC 231
		<i>Revised course outline</i>		FTec 131	1	1	4	4	4	4.00	FTec 131
		<i>New Powerpoint lecture presentation (per course)</i>		Prepared ppt for FTec 131	5	12	5	5	4	4.67	FTec 131
		PI 4. Additional outputs									
		<i>Number of grade sheets submitted on prescribed period</i>	Preparation	Prepares gradesheet for 2nd Sem SY 2015-2016	2	6	5	5	4	4.67	FTec 131 lec (MT & finals) lab, FTec 200
		<i>Number of examination prepared</i>	Preparation	Prepared exams for FTec 131	2	8	5	5	4	4.67	Long exam & final exam for BS AnSci students
		<i>Number of quizzes prepared</i>	Preparation	Prepared quizzes for Ftec 121 lec & lab	5	15	5	5	5	5.00	BS AnSci Students
		<i>Number of quizzes checked</i>	Checking	Checked quizzes	300	774	5	5	4	4.67	FTec 131 quiz (lec & lab)
		<i>Number of exam paper checked</i>	Checking	Checked exams	150	344	5	5	4	4.67	FTec 131 lab & lec MT & Final & LE exams
		<i>Number of lab. reports checked</i>	Checking	Checked lab. Reports	120	340	5	5	4	4.67	FTec 131 lab. report
						Total points				4.67	


MFO 3	Research Services	PI 2. Number of research outputs presented in regional/national/ int'l									
		No. of journal articles prepared for publication	Preparation	Prepared articles for journal publication	1	3	5	4	4	4.33	Publishable form articler for international journal
		Attendance to symposium	Attends seminar	Attended seminar/workshop	1	1	4	4	4	4.00	
		On reviewing/ editing thesis as external reviewer	External reviewer	Reviewed and edited thesis manuscript of MS students	1	1	4	4	4	4.00	MS Food Sci. student (UPLB)
						Total points				4.11	
MFO 4	Extension Services	P4 1. Additional outputs									
		No. of seminar/training presentations prepared									
			Resource speaker	Prepared training presentation	2	10	5	5	5	5.00	Foodsafety & importance of microbiological analysis; food processing
			Resource speaker	Revised one training presentation	1	5	5	5	4	4.67	GMP
		No. of persons-day trained	Trainor	Trained participants on food processing	20	250	5	5	4	4.67	Rootcrop processing; meat processing
			Resource speaker	Hands on training on processing food products	25	250	5	5	4	4.67	Food safety & sanitation
			Resource speaker	Lecture on GMP, safety & sanitation	20	250	5	5	4	4.67	GMP, safety and sanitation
						Total points				4.73	
MFO 6	General Admin. & Support Services (GASS)	OIC to the Dept. Head	Attends meetings (EXECOM & other meetings called for by the University	Attended meetings in the CAFS EXECOM, AACCUP, OVPI, ODREx	2	6	5	5	4	4.67	As dept. representative
			Signs vouchers, DTR, liquidation, enrollment, etc.	Signed vouchers, DTR, liquidation, student forms, clearance, admission	10	220	5	5	5	5.00	AS OIC, adviser and faculty
			Accommodate walk-in clients	Accomodated walk-in clients for consultation	3	10	5	4	4	4.33	Expert services
		AACCUP Local Counterpart	Prepared/gathered documents for AACCUP	Prepared documents for AACCUP	2	3	5	4	4	4.33	Area I, II & III

[illegible]

Average Rating (Total Over-all rating divided by 4)		4.53
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.53
ADJECTIVAL RATING		Outstanding

Comments & Recommendations for
Development Purpose:

Received by:


DANIEL M. TUDTUD, JR.
Planning Officer

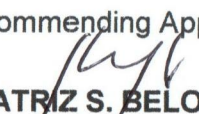
Date: _____

Calibrated by:


REMBERTO A. PATINDOL
Chairman, PMT


Date: _____

Recommending Approval:


BEATRIZ S. BELONIAS
Vice Pres. for Instruction

Date: _____

Approved:


EDGARDO E. TULIN, Ph.D.
President

Date: _____