

## SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **MA. SHERLITA S. ROSAL**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)
1. Instruction			
a. Head/Dean (50%)		2.46	2.46
b. Students (50%)		2.5	2.5
TOTAL for Instruction	100%		
2. Research			
3.Extension			
TOTAL RATING			4.96

EQUIVALENT NUMERICAL RATING: 4.96

Add: Additional Points, if any:

TOTAL NUMERICAL RATING 4.96

ADJECTIVAL RATING:

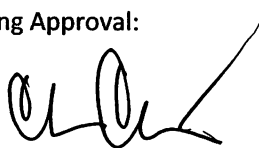
Prepared by:

  
**MA. SHERLITA S. ROSAL**  
Name of Faculty

Reviewed by:

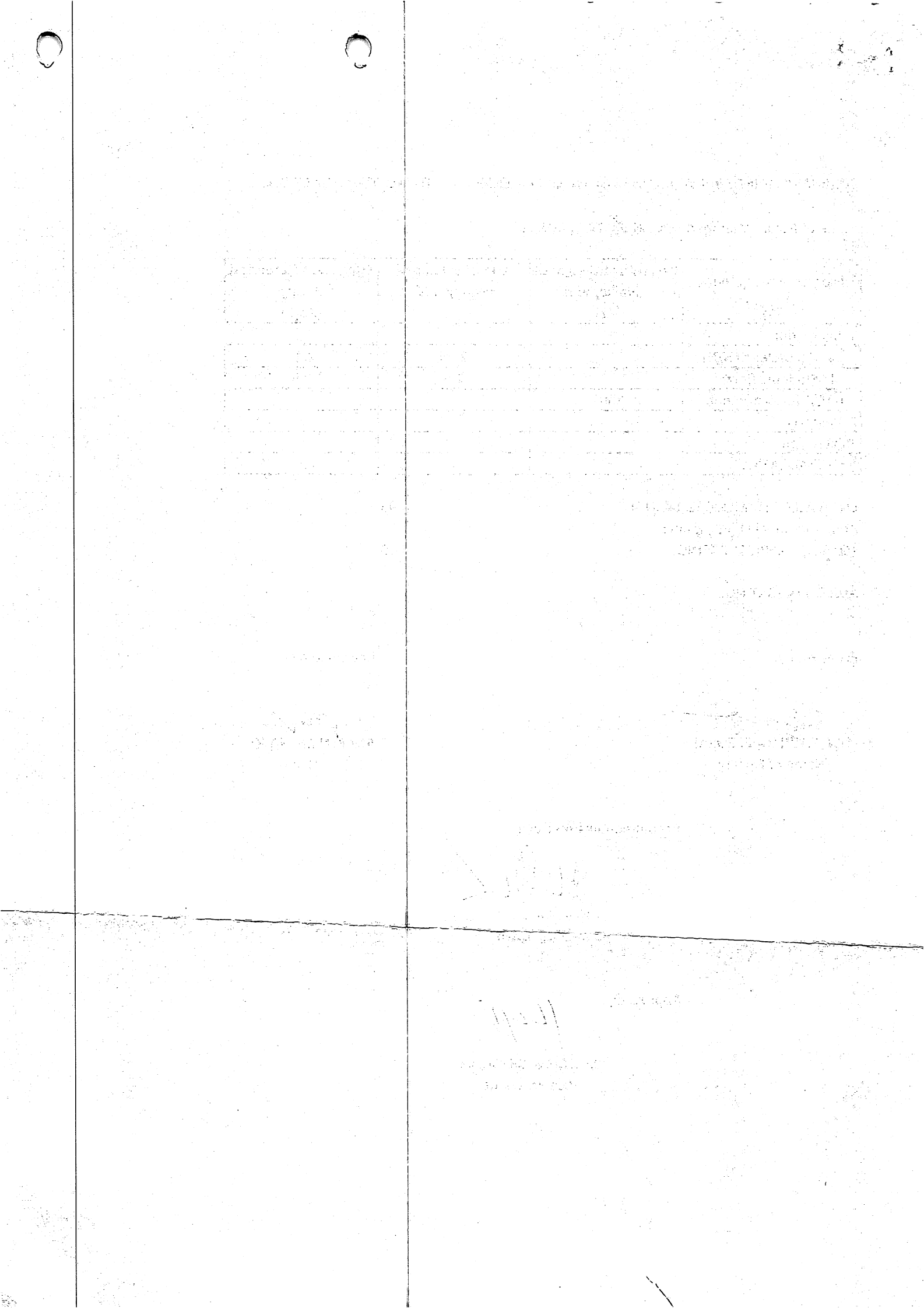
  
**ANALYN M. MAZO**  
Head

Recommending Approval:

  
**CANDELARIO L. CALIBO**  
CAS, Dean

Approved:

  
**BEATRIZ S. BELONIAS**  
Vice President



## INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, MA. SHERLITA S. ROSAL, DBS faculty member, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December, 2018.

MA. SHERLITA S. ROSAL  
Instructor I

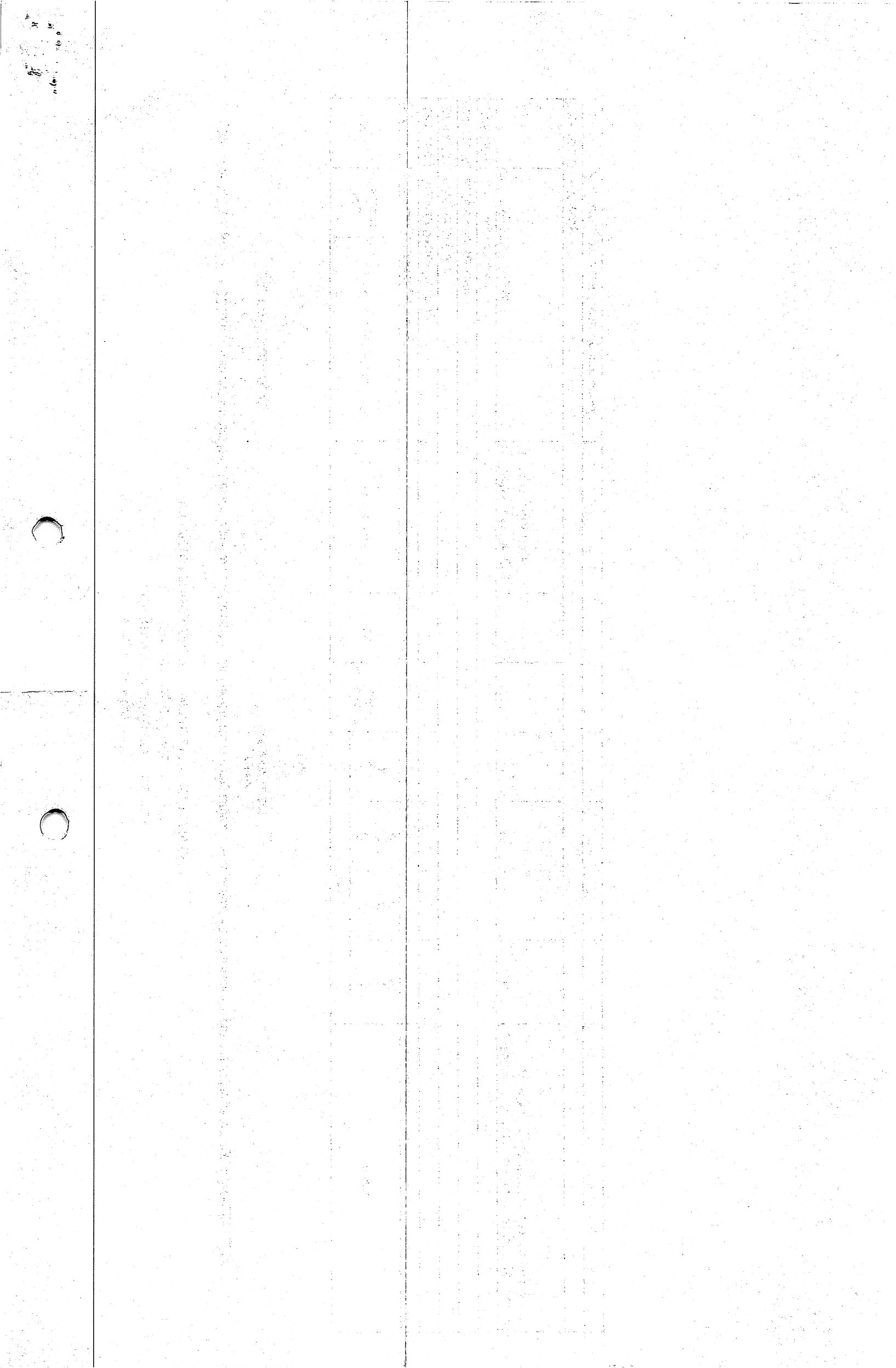
Date: \_\_\_\_\_

ANALYN M. MAZO

Head

Date:

[illegible]



	PI 2: Number of research outputs presented in local/regional/national /international fora/conferences	To present research outputs	1	2	5	5	5	5.00	Presented an oral presentation on Gamete Viability, Fertilization and Embryonic Development of Gracious Sea Urchin ( <i>Tripneustes gratilla</i> Linn.) Under Varying pH, Salinity and Temperature during the 50th FIMFS Annual Convention at Dumaguete City, Negros; Presented an oral presentation on <i>In Vitro</i> Reproductive Response of the Brown Macroalgae <i>Sargassum polycystum</i> Agardh and the Gracious Sea Urchin <i>Tripneustes gratilla</i> Linn. to thermal Stress during the 22nd AAACU Biennial Conference at RDE Hall, VSU, Baybay City, Leyte
<b>DBS MFO 4. Extension services</b>									
	Number of seminars/workshops/trainings attended	To attend seminar/workshops/	1	4	5	5	5	5	Attended the Seminar Newly-hired Faculty and ARTA (Anti-Red Tape Act); Seminar on the use of Animals in Research and Instruction; Seminar on Perspectives for research on fragmented aquatic plant population: Survival strategy and resilience in coastal landscapes; Seminar on the Contested Maritime Space and Its Implications on Local Development.
1									
<b>DBS MFO 6: General Administration and Support</b>									
	Number of management meetings attended	To attend monthly meetings	5	1	5	5	5	5.00	Attended the monthly meeting on December
Total Over-all Rating								19.67	
Average Rating								4.92	
Adjectival Rating					OUTSTANDING				

Comments and Suggestions:

*Parsons graduate studies*

Received by:

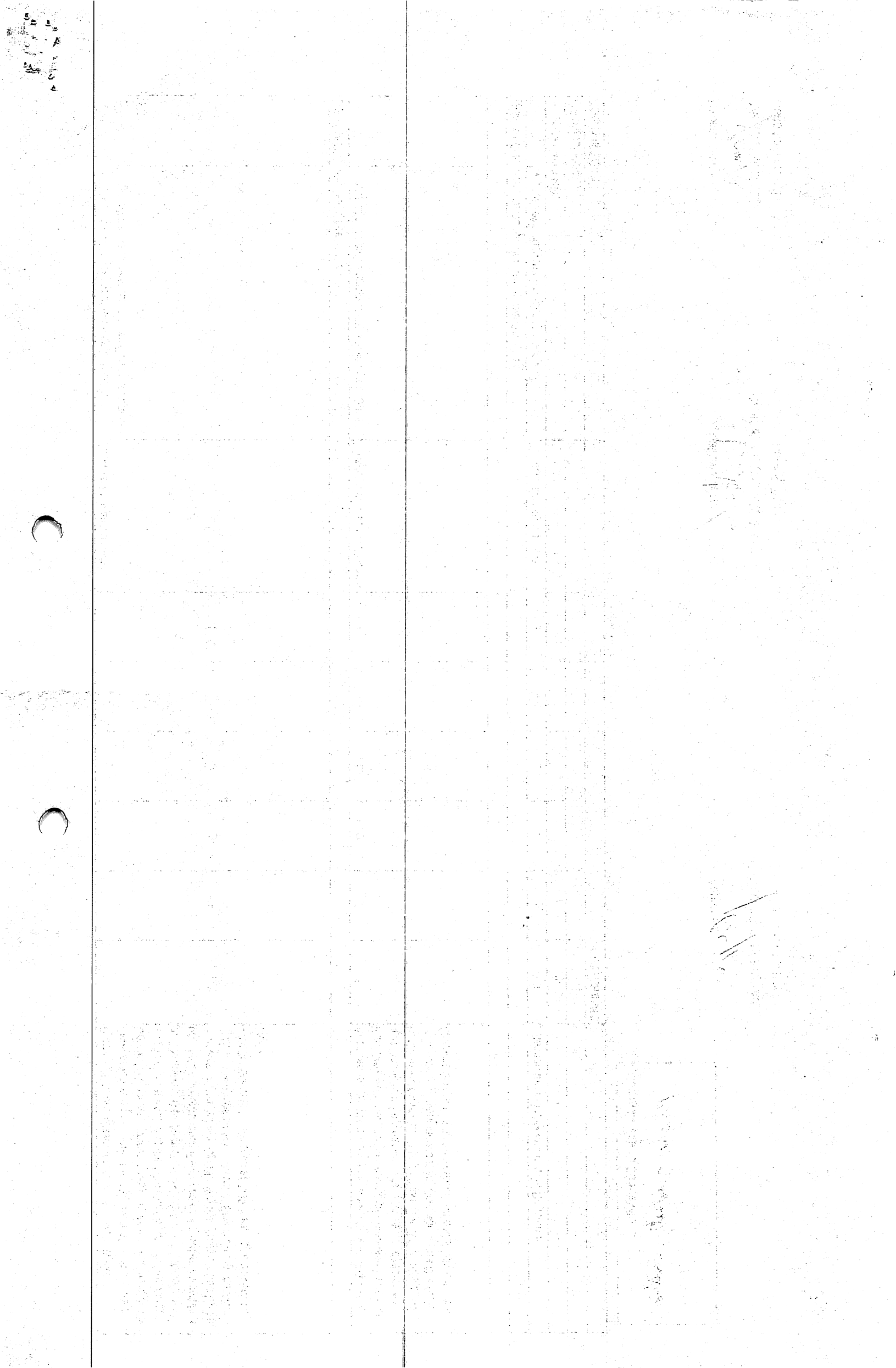
*ma*  
**ANALYN M. MAZO**  
Department Head

Calibrated by:

*Cal*  
**CANDELARIO L. CALIBO**  
College Dean

Approved:

*Bea*  
**BEATRIZ S. BELONIAS**  
VP for Instruction



## EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Maria Sherlita Rosal

Performance Rating: Outstanding

Aim: To enhance teaching capabilities

Proposed Interventions to Improve Performance: Attendance to scientific fora

Date: July 2018      Target Date: end of 2018-2019

First Step: Look for possible seminar/academic fora

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Result: Was able to attend a scientific fora

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Date: \_\_\_\_\_ Target Date: September-December \_\_\_\_\_

Next Step:

Should attend another scientific gathering the following year

Outcome:


To look for possible scientific fora to attend

Final Step/Recommendation:

Prepared by:

  
**ANALYN M. MAZO**  
Unit Head

Conforme:

  
MARIA SHERLITA S. ROSAL  
Ratee

10-11-1947