

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**

(January-June 2019)

Name of Faculty Member: Rosemarie B. Gonzaga

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		$5.0 \times 0.5 = 2.5$	
b. Students (50%)		$4.67 \times 0.5 = 2.34$	
TOTAL for Instruction	60%	4.84	2.90
2. Research			
3. Extension	40%	4.80	1.92
4. Support Services			
5. Administration			
Total			4.82

EQUIVALENT NUMERICAL RATING: **4.82**

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: **4.82**

ADJECTIVAL RATING: **Outstanding**

Prepared by:


ROSEMARIE B. GONZAGA

DAEE Faculty

Reviewed by:


HENRY Y. GOLTIANO

Department Head

Recommending Approval:


VICTOR B. ASIO

CAFS, Dean

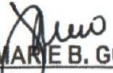
Approved:


BEATRIZ S. BELONIAS

Vice President for Instruction


"Exhibit B"
INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, ROSEMARIE B. GONZAGA, Instructor I of the Department of Agricultural Education and Extension, accomplished the following for the period January to June 2019.


ROSEMARIE B. GONZAGA

Ratee

Approved:


HENRY Y. GOLTIANO
Head, DAEEEx

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks (% increase of accomplishment over target)
					Q1	E2	T3	A4	
Advanced education services	PI 1. FTE: Number of students taught	As DAEE faculty taught the following graduate subjects: Jan-June 2nd Sem SY 2018-2019: <ul style="list-style-type: none">AgEd 242 (Extram)AgEd 242	No. of Students x units/12 (1x3)/12= 0.25	No. of Students x units/12 (1x3)/12= 0.25 (2x3)/12 = 0.50	5	5	5	5	
					5	5	5	5	
Subtotal/Average FTE			0.25	0.75	5.00				
Higher education services	PI 1. FTE: Number of students taught	As DAEE faculty taught the following undergraduate subjects: Jan-June 2nd Sem SY 2018-2019: <ul style="list-style-type: none">AgSc 113AgEx 132AgEx 132AgEx 195AgEx 133AgEx 200.2 June-July summer, SY 2019 <ul style="list-style-type: none">AgEx 133AgEx 133	No. of Students x units/20 (30 x 3)/20 = 4.5 (35x 3) /20= 5.25 (10x2)/20= 1.0 (4x6)/20= 1.2 (30x3)/20 = 4.5	No. of Students x units/20 (46 x 3)/20 = 6.9 (34x 3) /20= 5.1 (38x3) / 20 = 5.7 (14x2)/20= 1.4 (12x3)/20= 1.8 (9x6)/20= 2.7 (42x3)/20 = 6.3 (42x3)/20= 6.3	5	5	5	5	
					5	5	5	5	
Subtotal/Average FTE			16.45	36.2	5.00				
	PI 2. Number of under-graduate student advised	<ul style="list-style-type: none">As academic adviser	10	9	4	5	4	4.33	Curay, J., Delig, E., Lapay, J., Maarat, MA., Mendez, J., Peligro, M., Quintano, R., Tangcawan, SM., Vallente, J.
	PI 3. Number of student organizations Advised/Assisted	<ul style="list-style-type: none">Junior Adviser	1	1	5	5	5	5	VSU AgExSo
Subtotal/Average					4.665				

Extension Services	PI 1. Number of extension project conducted	<ul style="list-style-type: none"> Extension project conducted as Component Leader 	1	1	5	5	4	4.66	Green-the-Home Project
	PI 2. Number of beneficiaries served: groups & individuals	Beneficiaries served: <ul style="list-style-type: none"> Groups Individual 	2 15	1 10	4 4	4 4	4 4	4 4	Brgy. Marcos
	PI 3. Number of trainings/seminars/conferences attended	<ul style="list-style-type: none"> Participant 	2	5	5	5	5	5	<ul style="list-style-type: none"> Hands on Training on Conducting Social Science Research Seminar-Workshop on Outcome Based Education Regional Training on Capacity Building for Extension Program Training on developing Effective workteams 2nd Regional Conference of the Society of Agricultural Educators (SAER 8)
Others	PI 1. Number of instructional materials developed and revised	<ul style="list-style-type: none"> OBE-syllabi 	1	2	5	5	5	5	<ul style="list-style-type: none"> AgEx 195 DeEd 121
Subtotal/Average for Extension Services					4.415				
Total Over - all Rating					24.08				
Average Rating					4.82				
Adjectival rating					Outstanding				

Average Rating (Total Over-all rating divided by all the areas)			Comments & Recommendations for Development Purpose:
Additional Points:			<i>she's very diligent</i>
Punctuality			
Approved Additional points (with copy of approval)			
FINAL RATING			
ADJECTIVAL RATING			

Evaluated & Rated by:

HENRY Y. GOLTIANO
Head, DAEEEx

Date: _____

Recommending Approval:

VICTOR B. ASIO
Dean, CAFS

Date: _____

Approved by:

BEATRIZ S. BELONIAS
Vice President for Instruction

Date: _____

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Rosemarie B. Gonzaga
Performance Rating: Outstanding

Aim: Send Ms. Gonzaga to a training within January-June 2020 and for a doctoral program beginning August 2020

Proposed Interventions to Improve Performance: training and pursue phd degree

Date: Sep-Dec 2019 Target Date: Sep-Dec 2019

First Step: Approved by the department's personnel committee

Result: Ms. Gonzaga to attend training on organizational capacity assessment and pursue phd in extension education in UPLB

Date: Jan-June 2020; Aug 2020-July 2023 Target Date: Jan-June 2010; Aug 2020-July 2023

Next Step: Provide support to training and the VSU fellowship for the PhD program until able to get scholarship from other source

Outcome: Attended training within January-June 2020 and pursued phd from Aug 2020-2023.

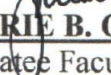
Final Step/Recommendation:

The department strongly recommend her for a training and phd program.

Prepared by:


HENRY Y. GOLTIANO
DAEEx Head

Conforme:


ROSEMARIE B. GONZAGA
Name of Ratee Faculty/Staff