SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member:

JULIE ANN S. CORDOVA

| Program Involvement | Percentage | Numerical Rating | Equivalent |
|----------------------------------|-------------|------------------|------------|
| (1) | Weight of | (Rating x %) | Numerical |
| | Involvement | | Rating |
| (1) | (2) | (3) | (2x3) |
| 1. Instruction | | | |
| a. Faculty (30%) | 30% | 5.00 | 1.50 |
| b. Students (70%) | 70% | 5.00 | 3.50 |
| TOTAL for Instruction | 90% | | 4.50 |
| 2. Research | 2.5% | 0.00 | 0.00 |
| 3. Extension | 2.5% | 5,00 | 0.13 |
| 4. Production | 2.5% | 5.00 | 0.13 |
| 5. Administration/Other Services | 2.5% | 5.00 | 0.13 |
| TOTAL | | | 4.875 |
| | | | |

4.875

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.875

ADJECTIVAL RATING:

OUTSTANDING

Prepared by:

Reviewed by:

JULIEMINIA 3. CONDUV

Department Head

GUIRALDO C. FERNANDEZ, JR.

Recommending Approval:

CANDELARIO L. CALIBO

Dean, CAS

Approved by:

BEATRIZ/S. BELONIAS

Vice President for Instruction

SUMMARY OF MOIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member:

JULIE ANN S. CORDOVA

| Equivalent Numerical Rating | Numerical Rating (Rating x %) | Percentage Weight of Involvement | Program Involvement (1) |
|-----------------------------------|--|---|----------------------------------|
| (2x3) | (2) | | (1) |
| | | | l. Instruccion |
| 1.50 | 00,≿ | 30% | a. Faculty (30%) |
| 3.50 | 00.2 | 70% | b. Students (70%) |
| (Car | ! | 3000 | TOTAL for Instruction |
| 0.00 | 0.0.0 | 2.5% | . Research |
| 81.0 | 5.00 | 2.5% | S. Extension |
| 0.13 | 5.00 | 2.5% | Production |
| 61.0 | 5.00 | 397.5 | 5. Administration/Other Services |
| 8.7.2.E | THE THE REPORT OF THE PROPERTY | A Continue transport (2) to the glasses to common a communication of the continue transport (2) to the continue transport (2) | TOTAL |

EQUIVALENT NUMERICAL RATING:

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

Harrie of Faculty

ADJECTIVAL RATING.

DUTSTANDING

4.875

4.375

Reviewed by:

Prepared by:

GUIPALDO C. FERNANDEZ, JR. Department Head

Recommending Approval:

CANDELARIO L. CALIBO

Dean, CAS

Approved by:

BEATRIZ'S BELOWIAS

Vice Presiden∜ for Instruction

INDIVIDUAL PERFORMANCE COMMITMENT REPORT

I, Julie Ann S. Cordova, of the Department of Liberal Arts and Behavioral Sciences _commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January-June 2018.

JULIE ANN S. CORDOVA

Approved: GUIRALDO CAFERNANDEZ, JR.

Head of Unit

| | 1 | | | | | | | R | ating | | Remarks |
|---------|---------------------------|--|---------------------------------|---|--------|--------------------------|----------------|----------------|----------------|----------------|--|
| MFO No. | Description of MFO & PAPs | Success/Performance Indicators | Program/Activities/ Projects | Tasks Assigned | Target | Actual Accomplishment | Q ¹ | E ² | T ³ | A ⁴ | |
| MFO1 | Higher Education | Full Time Equivalent | Teaching | Teaches undergrad social science courses and senior high subjects | 18.00 | 32.70 | 5 | 5 | 5 | 5.00 | |
| | | Number of Instructional Materials Developed/Revised and Utilized | | | | | | | | | |
| | | * Revised Syllabi within the last 3 years | Author/Compiler | Revises course syllabi in Huma 11 | 1 | 1 | 5 | 5 | 5 | 5.00 | |
| | | Student Advising and Consultation Services | | | | | | | | | |
| | | * Number of hrs per week spent on student consultation | Consultation | | 3 | 7 | 5 | 5 | 5 | 5.00 | |
| | | | | SUB-TOTAL | | | | | | 15.00 | |
| MF02 | Research | NONE | | | | | | | | | |
| MF04 | Extension | No. of trainings/seminars attended | Training | Participant | 1 | 2 | 5 | 5 | 5 | 5.00 | Re-echo training on the New CHED GE courses: Art Appreciation; Rizal |
| | | | | SUB-TOTAL | 1 | | | | | 5.00 | |
| MF05 | Production | Number of quizzes, activites, assignments prepared and checked | Author | Prepared and checked quizzes and activities in ScSc 16 and Huma 11 | 35 | 40 | 5 | 5 | 5 | 5.00 | |
| | | Number of periodic exams prepared and checked | Author | Prepared and checked periodic exams in ScSc 16 & Huma 11 | 12 | 15 | 5 | 5 | 5 | 5.00 | |
| | | Number of grade sheets prepared and submitted | | Prepared and submitted grade sheets | 7 | 9 | 5 | 5 | 5 | 5.00 | |
| | | | | | | SUB-TOTAL | | | | 15.00 | |
| MF06 | Other Services | No. of committees served | Member & Coordinator | DLABS APC, Socio-cultural Comm, DLABS RDE Comm, DLABS Physical Facilities, CAS GAD Coordinator, DLABS APC member | 3 | 6 | 5 | 5 | 5 | 5.00 | |

INDIVIDUAL PERFORMANCE COMMITMENT REPORT

i. <u>Julie Ann S. Cardoys</u>, of the <u>Department of Liberal Arts and Baitavioral Sciences</u> commits to Jeliver and agree to be rated on the attainment of the following targets in accordance with the indicesed measures for his ported <u>January June 2018.</u>

nue jas Cheorya

osneH

Approved: CHIPTING CONNANDEZ IR.

tlead of Unit

| alfoneroff. | | 29.10 11.11 | ж | us union care | Eggt: A | armaganggana, bas | | | Applications of the Committee of the Com | 4.15 5.71 | |
|--|--------|----------------|----------|---------------|--|--|--|--|--|--|--|
| The art is account of the analysis and appearing the available of the art is a state of the art i | *A | | 1 3 | | nondelleurosiA. | leagan v | Tusks Assigned | Program/Activinas/ Projecto | Successifier than ance. Indicators | Description of (MAX) | MEO No. |
| and the second second second and to a second se | 5.00 | ć | <u> </u> | 7 | 32.70 | 00.81 | Teaches undergrad social science | Teacing | Pull Time Equavalent | | 11711 |
| | | | | | | | courses and secion high subjects | | | | |
| i y rivitaria ilgenia rettirggargingacci, debbe i rivação. Hebb i minição. | | | | | Total Constitution of the | respondente de l'altre de la desta de l'Article de l'Arti | A STATE OF THE PARTY OF THE PAR | ne y ne vez nieu nyg nyg nyemnydd y ne Mylyndige heneigii Ma yl milyffe blandiu en mae'r | Number of Instructional Marcrists | And the second s | |
| | | <u>!</u> | | | | | | | Developed/Revised and Unilized | | |
| Company Table 2014, and the first found that the company of the co | ()() ? | * | 6 | | | | | | * Revised Syllabi within the last 3 | | |
| | | 6 | | ē. | ſ | 1 | Revises course syliabi in Burna 11 | valiar Compiler | years | | |
| | | | | | | | | | Sandont Advising and Consultation Services | | |
| with the second said of the second se | 170 4 | | | | | | and the second of the second o | dere marraedonas concuert de eléctro de la ficial | * Humber of his per week spent on | | |
| | | , | , , | 7 | 7 | | | Consultation | | | AT COLUMN |
| en velangeretjing/hije i desimetjinja ting kot metrodirinan salarik som ett i s | 00,21 | | | | | | SUB-FOTAL | The same of the first the same of the same | The section of the se | | |
| TT bases argues - rengage, use ha alsonie e l'appeting anne selle l' | | | | | The same of the sa | | | - Magain e amang pengalah kelapangan palam palam palam palam kelapan palam mengalah melapa ban | NONE | Resenvels | MEST |
| De-acho training on the Pew CHED GE courses: Att Ancresiation, Rizal | | | 7. | E. | \$ | | Расперац | garares (| No. of transings/sendners attended | sadricer-3 x 0 | 10.51% |
| aur eine betreckte der einem vermichten von der verteile Ertreckte der der der der verteile Ertreckte der der der verteile Ertreckte der verteile der verteile Ertreckte der verteile E | 00.2 | | | / | | promote and the second | SUB-TOTAL | erinet selves meder i i igen sidenskip entre kom teknomikal etter (sellenksterente). | The state of Electric Control of the second | | CARL LANCE COMMANDE OF THE PARTY OF THE PART |
| , in Conventing a travalent of interpretable to the public setting in a setting ob | ()(),? | ē, | č | ĉ | 40 | 35 | Prepared and checked quizzes and activities in SeSe 16 and Huma 11 | Author | Number of quizzes, activites, assignments prepared and checked | | C(34) [84] |
| | 5,00 | 5 | Ž | 7 | e i | 12 | Prepared and checked periodic exams in SeSe 16 & Uma 11 | Author | Number of periodic exams prepared and circoked | C. THE HARMAN AND BEAUTY OF THE TOTAL AND | C. C. J. A. V. English, englis |
| g aphaga a guiden nggithgian manthag, nghyan a lithangannapa, sa ta | 500 | | 2 | Ċ | Ų | 37 | | tara yakutuk madira 1914 atabi digari dirensa ya 100 tabi 1989yi ngawaki a kambi ka 140 metili da | Number of grade sheets prepared and | | |
| | | | ÷ | | | į. | Propered and submitted grade sheets | | betimbe | | |
| and the last of the last control species of the control of the con | 15.00 | | | | SUR-TOTAL | , | The Control of the Co | nig an etter en en general en marria en 1990, <u>ande pri</u> ce france en a senementa persona ambanya en esta en espe I | Control of the Contro | | |
| å nasignaturkning et me umstålvis aller i til bled militim, i visi i til en visig til | 5,00 | | | | The state of the s | | | Mambar & Coordinator | No. of compittees served | Other Services | MERGG |
| | | | | | | J | DLABS APC, Socio-cultural Compa. | | | | |
| | · | č | 1 | Č | 6 | 1 | DLAUS RDB Comm. DLABS | | | | į |
| | | | i | | | , | Physical Facilities, CAS GAD | | | | ! |
| i sangga proposa por ali broto seribostropa alaghetti segili probi acceptant | | | 1 | | Louis de la companya del companya de la companya del companya de la companya de l | | Coordinator, DLABS APC member | tagoránte de variaçõe, en letto de en 1979 de combinação estretimos | The second control of | | j |

| | events/program in the dept, college, univ. and other offices | DLABS Anniversary, CAS Anniversary, DLABS Team building, VSU ANNIVERSARY, VSU Good Well games | | 2 | 10 | 5 | 5 | 5 | 5.00 | | |
|-----------------------|---|---|-------------|---|-----------|---|----|--------|-------------|---------------|--|
| | | | | | SUB-TOTAL | | | | 10.00 | | |
| Total Over-all Rating | | | | | | | | | 45.00 | | |
| | Average Rating (Total Over-all rating divided by 4) | | 5.00 | | | Comments & Recomme | | | ommeno | endations for | |
| | Additional Points: | | | | | Development Purpose: Ms. (15 a great trackle. A) The rather outching of Inchar to be more research as appendent outcoming. | | acher | . The fant, | | |
| | Approved Additional points (with copy of approval) | | | | | | | Distri | | | |
| | FINAL RATING | | 5.00 | | | | | 16 | | | |
| | ADJECTIVAL RATING | | OUTSTANDING | | | 100 | チン | 1405 | . 2 | | |

Evaluated & Rated by:

GVIRALDO C FERNANDEZ, JR.

Department Head

Date:

Recommending Approval:

CANDELARIO L. CALIBO

College Dean

Date:

Approved:

BEATRIZ S. BELONIAS
Vice-President for Instruction

Date: _____

| | The state of the s | Design Warrang Basil | | | | | | | |
|--|--|--|--|--|--|----------------------------------|--|--|--|
| | | 11.0 | | | | | | | |
| Attroper of participation on the college, unix expenses only college, unix and other college, unix expenses | | THE REPORT OF THE PARTY OF THE | Arrive Reting Cara Over all return | aixided by 4) | Suice Israelbh | (405 this) among bright beyong A | SATING SATING | ADJECTIVAL BALDO | |
| PAD green hard 24A.IG Attanoneur. Ptanoneur. UZV. griblind enist UZV.YRABATIVINAA. Senig WW both | | | | | The same of the sa | | | e grande en | |
| | | e de la companya del companya de la companya del companya de la companya del la companya de la c | en e | | | | 2.00 | | |
| દત | 3 | The state of the s | | e i didara | | | - Parker An | and the second s | |
| <u> </u> | INTOT BUZ | | , | | (*) | | mi pri i Indonesia, a | ee ====== | |
| 4.5 | | | Consumo | The section | 17 3 | | | 0 | |
| .0 | | | 15 E | A MOUNT | ピアイ | | | 17.17 | |
| | 30.01 | (1) Ct. | The state of the s | | 学会工 | | | Źχ. | |
| | The state of the s |) | の () A May And Sing () () () () () () () () () (| Commence of the control of the contr | さんがまからる。はの子 | 0327 0767 C | TO SELECT OF THE PROPERTY OF T | ~7 | |

CALLED A DISALISED CALLED

RAINOUMS ENOTAUM

Date:

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Julie Ann Sales Cordova

Performance Rating: Outstanding

Aim: To continue her graduate study by 2018 and improve teaching effectiveness.

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: January 2019 Target Date: Two years from today

First Step:

a) Encouraged her to finish her study based on approved Staffing Pattern of DLABS in a reputable institution preferably abroad.

b) Advised her to clearly inform students of his class policies which may be repeated in the next class session during the first week of semester e.g., arranged schedule, tardiness, absences etc.

c) Advised her to simplify her discussions in order for the students with different levels of intellectual abilities tocomprehend

Result:

She has informed to finish her Master's degree.

Date: January 2021 Target Date: End of second semester

Next Step:

She was advised to finally finish her Masters. And employ more teaching strategies based on the evaluation of the students.

Outcome: NA

Final Step/Recommendation: NA

Prepared by:

GUIRALDO C. FERNANDEZ, JR.

/ Department Head

Conforme:

JULIE ANN'S. CORDOVA

Name of Ratee/Faculty/Staff

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Julie Ann Sales Cordova

Performance Rating: Outstanding

Aim: To continue her graduate study by 2018 and improve teaching effectiveness.

Proposed interventions to improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: January 2019

Target Date: Two years from today

First Step:

- a) Encouraged her to finish her study based on approved Staffing Pattern of DLABS in a reputable institution preferably abroad.
- b) Advised her to clearly inform students of his class policies which may be repeated in the next class session during the first week of semester e.g., arranged schedule, rardiness, absences etc.
 - c) Advised her to simplify her discussions in order for the students with different levels of intellectual abilities toccomprehend

Result:

She has informed to finish her ivlaster's degree.

Date: January 2021

Target Date: End of second semester

Next Step:

- She was advised to finally finish her Masters. And amploy more teaching strategies based on

Outcome: NA

Final Step/Recommendation: NA

Prepared by:

GUIRAÍDO C. FZRNANDEZ, JR. Department ficad

Conforme:

JULIE KNN S. CORDOVA

Name of Ratee/Faculty/Staff

PERFORMANCE MONITORING FORM

Name of Employee: JULIE ANN SALES CORDOVA

| Task No. | Task Description | Expected Output | Date Assigne d | Expected Date to Accomplish | Actual Date accomplishe d | Quality of Output* | Over-all assessment of output** | Remarks/ Recommendation |
|-------------|---|---|----------------------|-----------------------------------|---------------------------------|-----------------------|---------------------------------|----------------------------|
| 1. | Teaches four (7) GE courses | Regular attendance in the assigned classes, grade sheet per courses taught, and good result of student performance evaluation | January 2018 | June 2018 | June 2018 | Impressive | Outstanding | |
| 2. | Prepare course syllabi updates | Approved course syllabi in Humanities 11 and Rizal | January 2018 | February 2018 | February 2018 | Impressive | Outstanding | |
| 3. | Submission of midterm grades and final grades | Grades submitted to registrar | January 2018 | June 2018 | June 2018 | Impressive | Outstanding | - |
| 4. | Participate in all activities conducted by the department, college and the university | Attendance, certificates if applicable | January 2018 | January 2018 | May 2018 | Impressive | Outstanding | |
| 5. | Attend and participate in local seminar | Attendance, certificates if applicable | January 2018 | June 2018 | March 2018 | Impressive | Outstanding | |

^{*} Either very impressive, impressive, needs improvement, poor, very poor ** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by;

GUIRALDO C. FERNANDEZ, JR.
Unit Head



PERFORMANCE MONITORING FORM

Name of Employee: JULIE AND SALES CORDOYA

| 1.0 | Attend and participate in local seminar | Attendance, cartificates if applicable | January 2018 | Juns 2018 | March 2018 | Impressive | Outstanding | |
|-------------|---|---|----------------------|-----------------------------------|---------------------------------|----------------------|--------------------------------|----------------------------|
| 4. | Participate in all activities conducted by the department, college and the university | Attendance, certificates if applicable | January 2018 | January 2018 | May 2018 | impressive | Outstanding | |
| 3. | Submission of midterm grades and final grades | Grades submitted to registrar | √апцагу 2018 | June 2013 | June 2018 | Impressive | Outstanding | J |
| 2. | Propare course syllabi updates | Approved course syllabi in Humanities 11 and Rizal | January 2018 | February 2018 | February 2018 | Impressive | Cutstanding | |
| | Teaches four (7) GE courses | Pegular attendance in the assigned classes, grade sheet per courses raught, and good result of student performance evaluation | January 2018 | Juna 2018 | June 2013 | Impressive | Outstanding | |
| Tosk No. | Task Description | Expected Output | Date Arsigne d | Expected Date to Accomplish | Actual Date accomplishe d | Quality of Output | Over-all assessment of output* | Remarksi Recommendation |

^{*}Either very impressive, impressive, needs improvement, poor, very poor ** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by

GUIRÁLDO C. FERNÁNDEZ, JE. Unit Heba