SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: <u>ANTONIO P. ABAMO</u>

January-June 2018

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical (Rating :	•	Equivalent Numerical Rating (2 X 3)
1. Instruction	·			
a. Head/Dean (50%)		4.96x50%	2.48	
b. Students (50%)		5.0x50%	2.50	
Total for Instruction	50%		4.98	2.49
2. Research				
a. Client/Dir. For Research (50%)				
b, Dept. Head/Center Director (50%)				
Total for Research	20%		4.97	0.99
3. Extension				
a. Client/Dir. for Extension (50%)				
b. Dept. Head/Center Director (50%)				
Total for Extension	5%		5.00	0.25
4. Administration	25%		5.00	1.25
5. Production				
TOTAL	100%	<u> </u>		4.98

EQUIVALENT NUMERICAL RATING: Add: Additional Points, if any: TOTAL NUMERICAL RATING:

4.98 0 4.98

ADJECTIVAL RATING:

Prepared by:

Outstanding

ANTONIO P. ABAMO
Name of Faculty

Reviewed by:

BEATRIZ S BELOWAS VP, Instruction

Recommending Approval

ANTONIO P ABAMO Dean/Director

Approved:

BEATRIZ S. BELONIAS Vice President

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INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, ANTONIO P. ABAMO, Head, Department of Business and Management commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 2018 - June 2018

Approved:

BEATRIZ S. BELONIAS

Ratee

Vice President for Insruction

		The same and the s			jor moraction	-				-
MFOs/PAPs	Success Indicators	Tasked	Target	Percentage of	Actual Accomplis		Ra	ting		Remarks
		Assigned		ctual Accomplis	hment	Q1	E2	T3	A4	
Advanced Education Services	1. Graduate Degree Program Management Services									-
	PI1: Number of graduate degree specializations offered and monitored		1	0%		4	5	5	4.67	
	PI2: Total FTE monitored		1.30	38%	0.50	5	5	5	5.00	
	PI3: Percentage increase in number of graduate students enrolled		3	0%		5	5	5	5.00	
	PI4: Percentage increase in the number of students who graduated within prescribed period		1	0%		5	5	5	5.00	
Higher Education Services	Full Time Equivalent (FTE)									
	Vacation Sick Leave	Teaching	5.00	243%	12.15	5	5	5	5.00	
	Number of Graduates:									
	Baccalaureate									
	Number of IMs Dev/Rev & Utilized		oppopulation.					and the state of t		
50, pt gradual All Marie (1920) (Astronomic State (1920) (1920	Revised IM's within the last 3 years	Teaching	2	150%	3	5	5	5	5.00	
	Number of Student Research and Field Practice Advising									
	Approved case study manuscript	Adviser	2	350%	7	5	5	5	5.00	
	Approved thesis outline								POT MARIAN RESIDENCE SERVICE S	And the second s
	Approved thesis manuscript									
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	Student Advising and Consult Services:					FER Proposition and Advis Proposition and				
	Number of student org advised								Mark Marco and and a second control of the Salar and a second control of t	
	Student-related activities assisted	Adviser	2	150%	3	5	5	5	5.00	
	Academe/Industry Linkage established:							-	***************************************	
	International		1	100%	1	5	5	5	5.00	

	National		2	150%	3	4	5	5	4.67
	Local/Regional		2	150%	3	5	5	5	5.00
	Awards/Honors received by students/faculty:					†			
	Awards received by students								
	Number of awards received by faculty		1	100%	1	5	5	5	5.00
	Number of Professorial Chair awardee								
	Number of Scholarships availed								
Advanced education									
services									
	Number of Graduates within prescribed period:								
	Masters	Adviser	1	100%	1	5	5	5	5.00
	Diploma								
	IMs Developed/Revised and Utilized								
	Revised IM's within the last 3 years								
	Number of Student Research Advising					<u></u>		<u> </u>	L
	Approved special problem manuscript	Adviser	1	300%	3	5	5	5	5.00
	Approved research outline	Adviser	2	300%	6	5	5	5	5.00
	Student Advising and Consult Services:								
	Number of student organizations advised								
	Number of student-related activities assisted					 	<u> </u>		
	Number of Outputs Published in CHED			 		 			
Research Services	accredited journals/internationally indexed								
	In Ref Internti Journals								
	In Ref Nati Journals	Adviser	1	100%	1	4	5	5	4.67
	In Institutional Journals								
	International								
	Number of papers published in other								
	peer-reviewed publications								
	(proceedings, monographs, etc.)								
	Number of Outputs Presented in								
	Regional/National/International Fora		İ						
	/Conferences:								
	In luternational	a.th.		20004					4.0-
	In International	author	1 1	200%	2	5	4	5	4.67
	In National	author	1 1	200%	2	5	5	5	5.00
	In Regional	author	1 1	200%	2	5	5	5	5.00
	In Local	author	11	300%	3	5	5	5	5.00

Percentage of Research Projects Conducted	T	100%	100%	1	5	T E		5.00
		100%	100%	<u> </u>	5	-	1 5	5.00
	L	1	100%	1			5	5.00
	T		100/0	<u> </u>	 	 	 	3.00
	focal expert	1	100%	1	5	5	5	5.00
		2						5.00
		2	100%	2	5	5	5	5.00
Number of person-days trained	RP	100	100%	100	5	5	5	5.00
Number of trainings conducted	RP	3	200%	6	5	5	5	5.00
Number of beneficiaries served:								
Groups/ Institutions	RP	2	200%	4	5	5	5	5.00
Individuals	RP	80	150%	120	5	5	5	5.00
Awards recv (inter, natl, local):								
Individual								
Unit (Center, College, Department)	RP	1	100%	1	5	5	5	5.00
Technical/ Expert services	consultant	1	200%	2	5	5	5	5.00
Consultancy	consultant	1	200%	2	5	5	5	5.00
Commodity teams	consultant							
RDE reviewer/ panelist	consultant	1	200%	2	5	5	5	5.00
Resource person	RP	2	150%	3	5	5	5	5.00
International	Participant	1	100%	11	5	5	5	5.00
National	Participant	1	200%	2	5	5	5	5.00
Local/Regional	Participant	1	300%	3	5	5	5	5.00
Number of department meetings presided	Head	12	100%	12	5	5	5	5.00
Number of execom meetings attended	Head	10	100%	10	5	5	5	5.00
Number of UAC mtgs attended	Faculty		400%	Λ	E	-		5.00
Membership in university committees	Faculty		100%			5		5.00
	Number of linkages forged: International National Regional Number of person-days trained Number of trainings conducted Number of beneficiaries served: Groups/ Institutions Individuals Awards recv (inter, natl, local): Individual Unit (Center, College, Department) Technical/ Expert services Consultancy Commodity teams RDE reviewer/ panelist Resource person International National Local/Regional Number of department meetings presided Number of execom meetings attended Number of UAC mtgs attended	and Completed on Schedule Number of scientific fora coordinated/facilitated Number of linkages forged: International focal expert Regional focal expert Regional focal expert Regional focal expert Number of person-days trained RP Number of trainings conducted RP Number of beneficiaries served: Groups/ Institutions RP Individuals RP Awards recv (inter, natl, local): Individual Unit (Center, College, Department) RP Technical/ Expert services consultant Consultancy consultant Commodity teams consultant RDE reviewer/ panelist consultant Resource person RP International Participant National Participant National Participant Number of department meetings presided Head Number of execom meetings attended Number of execom meetings attended Number of UAC mtgs attended Number of IAC mtgs attended Number of Faculty	and Completed on Schedule Number of scientific fora coordinated/facilitated Number of linkages forged: International focal expert 1 National focal expert 2 Regional focal expert 2 Regional focal expert 2 Number of person-days trained RP 100 Number of trainings conducted RP 3 Number of beneficiaries served: Groups/ Institutions RP 2 Individuals RP 80 Awards recv (inter, natl, local): Individual Unit (Center, College, Department) RP 1 Technical/ Expert services consultant 1 Consultancy consultant 1 Conmodity teams consultant 1 REDE reviewer/ panelist consultant 1 Resource person RP 2 International Participant 1 National Participant 1 National Participant 1 Number of department meetings presided Head 12 Number of department meetings presided Head 10 Number of department meetings attended Faculty 1	Number of scientific fora coordinated/facilitated 1 100%	Ambibar of scientific fora coordinated/facilitated 1 100% 1 1 100% 1 1 1 1 1 1 1 1 1	Number of scientific fora coordinated/facilitated 1 100% 1 5 5 5 5 5 5 5 5 5	Number of scientific fora coordinated/facilitated	Number of scientific fora coordinated/facilitated 1 100%

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orai Osai-ali Kanlig									233.67	
otal Over-all Rating						-			1	
	Number of faculty members for study leave	Head		300%	3	1 5	5	5	5.00	
	Number of department activities supervised	Head	3	100%	3	5	5	5	5.00	
	Number of Faculty+B219 Mentored	Head	8	150%	12	5	5	5	5.00	
	Staff Development Plan	Head	1	100%	1	5	5	5	5.00	
	Procurement Plan	Head	11	100%	1	5	5	5	5.00	
	Annual Report	Head	1	100%	11	5	5	5	5.00	
	Prompt submission of required documents									,
						T	T	T	T	_

Average Rating (Total overall rating divided by 4)	4.97
Additional Points:	
Approved Additional points (with copy of approval)	
FINAL RATING	4.97
ADJECTIVIAL RATING	0

1 - Quality 2 - Efficiency 3 - Timeliness 4- Average

Comments & Recommendations	
for Development Purpose:	

Evaluated & Rated by:

BEATRIZ S. BELONIAS

Supervisor

Date: ______

Date: ______

Date: ______

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EMPLOYEE DEVELOPMENT PLAN

Name of Employee:

ANTONIO P. ABAMO, PH.D.

Performance Rating:

January-June 2018

Aim: <u>To acquire knowledge and skills on climate-smart agro-technology for product commercialization and value chain development</u>

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: January 2018

Target Date: <u>June 2018</u>

First Step:

Conduct research and attend trainings/workshops on technology for product commercialization and value chain development

Result:

Acquire knowledge and skills and develop climate change-responsive value chain development (CCR-VCD) strategies for agriculture and food policy analysis

Date: Jan 15, 2018

Target Date: June 15, 2018

Next Step:

Share new knowledge and skills on CCR-VCD models and framework to relevant stakeholders and clients (students, researchers, investors, entrepreneurs, and SMEs by serving as Resource Person in trainings, seminars etc.)

Outcome:

Final Step/Recommendation:

Acquired and shared new knowledge and skills will be scaled-out to more clients (public and private).

Prepared by:

Immediate Supervisor

cc: ODA-HRD