

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **RUTH O. ESCASINAS (Professor III)**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)	35.0	4.90	1.72
b. Students (50%)	35.0	4.00	1.40
Total for Instruction	70		3.12
2. Research			
a. Client/Dir. for Research (50%)	20	5.00	1.00
b. Dept. Head/Center Director (50%)			
Total for Research	20		1.00
3. Extension			
a. Client/Dir. for Extension (50%)	10	5.00	0.50
b. Dept. Head/Center Director (50%)			
Total for Extension	10		0.50
4. Administration			
5. Production			
TOTAL	100		4.62


EQUIVALENT NUMERICAL RATING: **4.62**

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: **4.62**

ADJECTIVAL RATING: **OUTSTANDING**



Prepared by:

  
**RUTH O. ESCASINAS**  
Name of Faculty


Reviewed by:

  
**BERTA C. RATILLA**  
Department Head

Approved:

  
**EDGARDO E. TULIN**  
President 

## INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

  
**RUTH O. ESASINAS**  
Assoc. Prof. V

*Hester*  
BERTA C. RATILLA  
Head, DA  
Date: Dec. 27, 2076

MFO No.	MFO Description	Success Indicator (SI)		Task Assigned	Target		Rating				Remark
						Actual Accomplishment	Quality	Efficiency	Timeliness	Average	
UMFO 1: Advanced Education Services 20%											
OVPI MFO 1. Graduate Degree Program Management Services											
1.5 - 2.0 = 4.8	PI 2: Total FTE monitored	1.00%	Total FTE	3	8.45	5	5	5	5.00		
	Total students graduated		Monitored, corrected manuscript and evaluated students in comprehensive exams	1	3	5	5	4	4.67		
OVPI MFO 2. Graduate Student Management Services											
	PI 1: Number of graduate students awarded with scholarship/ assistantship		Monitored graduate students awarded with scholarship/assistantship	1		5	5	5	5.00		
UMFO 2. Higher Education Services											
OVPI MFO 1. Curriculum Program Management Services											
	PI 1: Total FTE monitored		Total FTE	12	31.6	5	5	5	5.00		
OVPI MFO 2. Student Management Services											



	PI 5: Number of undergraduate students awarded with honors/distinction		Monitored/corrected students outline, manuscript for her to graduate on time to be awarded with honor (cum laude)	1	1	5	5	5	5.00	
<b>UMFO 3. Research Services</b>										
	PI 3. Number of research projects		Conducted research on rice- duck integration	1	2	5	5	4	4.67	
	PI 6. Amount of research money generated			75,000	275,000	5	5	4	4.67	
<b>UMFO 4. Extension Services</b>										
	Groups		Patik Puntana Irrigators Association	1	1	5	5	4	4.67	
	PI 4. Number of extension projects		CAPE -VSU Rice Consultancy Project in Silago	2	2	5	5	5	5.00	
	PI 7. Amount of extension money			75,000	75,000	5	5	4	4.67	
<b>UMFO 5. Support to Operations (STO)</b>										
<b>OVPI MFO 1. Faculty Development Services</b>										
<b>OVPI MFO 2. Faculty Recruitment/Hiring Services</b>										
<b>OVPI MFO 3. Faculty Evaluation Services</b>										
<b>OVPI MFO 4. Admission &amp; Registration Services</b>										
<b>OVPI MFO 5. Guidance and Counselling &amp; Support to Students Services</b>										
	PI 2: Number of students who have		Academic advisee guided and advised	1	3	5	5	5	5	
<b>OVPI MFO 6. Library Services</b>										
<b>OVPI MFO 7. Distance Education Services</b>										
	PI 2: Percentage increase in the number of extramural students enrolled		Monitored number of extramural students enrolled	1	8	5	5	4	4.67	
<b>OVPI MFO 8. Program and Institutional Accreditation Services</b>										
<b>OVPI MFO 9. Development Broadcasting &amp; Communication Services</b>										
<b>UMFO 6. General Administration and Support Services (GASS)</b>										
<b>OVPI MFO 1. Administrative and Facilitative Services</b>										
	PI 2: Number of university committees/ boards/council chaired & coordinated		Attended college and university committess meeting	1	2	5	5	5	5	

**OVPI MFO 2. Frontline Services**

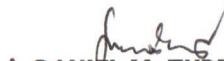
Total Over-all Rating										63.00	
Average Rating							0.00	0.00	0.00	4.85	
Adjectival Rating							Outstanding				

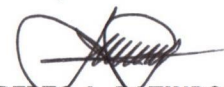
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
Recommending Approval:

Approved:

  
**DANIEL M. TUdTUD, Jr.**  
VP for Resource Gen. & Planning  
Date: \_\_\_\_\_

  
**REMBERTO A. PATINDOL, Ph.D.**  
Chairman, PMT  
Date: \_\_\_\_\_

  
**BEATRIZ S. BELONIAS, Ph.D.**  
Vice Pres. for Instruction  
Date: \_\_\_\_\_

  
**EDGARDO E. TULIN, Ph.D.**  
President   
Date: \_\_\_\_\_