SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member:

BERTA C. RATILLA (Associate Professor V)

	Program Involvement	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
	(1)	(2)	(3)	(2x3)
1.	Instruction			
a.	Head/Dean	35.00	4.90	1.72
b.	Students	35.00	5.00	1.75
	Total for Instruction	70		3.47
2.	Research			
a.	Client/Dir. for Research			
b.	Dept. Head/Center Director			
	Total for Research	20	5.00	1.00
3.	Extension			
a.	Client/Dir. for Extension			
b.	Dept. Head/Center Director			
	Total for Extension	5.00	4.93	0.25
4.	Administration	5.00	4.88	0.24
5.	Production	-		
	TOTAL	100		4.96

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<u>4.96</u>

Add: Additional Points, if any: TOTAL NUMERICAL RATING:

<u>4.96</u>

ADJECTIVAL RATING:

OUTSTANDING

Prepared by:

Reviewed by:

Name of Faculty

Dean, CAFS

Recommending Approval:

VICTOR B. ASIO, Ph.D.

Dean, College of Agriculture and Food Science

Approved by:

BEATRIZ SELONIAS

Vice President, Instruction

MILH WILLETTING COOK STAINANT OF INDIVIDUAL SATINGS OF FACILITY BENEVILLE

Mams of Faculty Member:

DEBTA C. MATILIA (Assurbs Professor V)

3. Extension 2. Otten/Dir for Extension a. Otten/Dir for Extension 5.00 b. De at Head/Conter One; for 5.00 Total for Extension 5.20				,	and the second section of the second	and the second second second second
a. Olemi/Dir, for Extension b. Dept. Nead/Conter Onegon 7015 For Extension 5.00 4.93 6.29					The Company of the Control of the Company of the Control of the Co	- market and the state of the s
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Addit Additional Posts, if any :

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ADJECTIVAL RATING

Prepared by:

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Recommending Approvel:

Gran, Coljuge of Agriculture and Feed Sciance MINER AGO, PLOU

Approved by:

Vine President, meur oben STIME BEING ZIME 739

Visayas State University College of Agriculture Food and Science

DEPARTMENT OF AGRONOMY

Visca, Baybay City, Leyte

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, BERTA C. RATILLA, Associate Professor V of the Department of Agronomy, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2018.

BERTA C. RATILLA

Associate Professor V

Date:

ICTOR B. ASIO

Dean, CAFS

Date:

						ent			Rating		
MFO No.	MFO Description	Success Indicator (SI)	%	Task Assigned	Target	Actual Accomplishment	Quality	Efficiency	Timeliness	Average	Remark
UMFO 1	. Advanced Educatio	n Services	20%				***				
	OVPI MFO 1. Gradu	ate Degree Program Management Services									
0 = 3	1 = 4.8 >2 = 5.0	PI 1: Number of graduate degree specializations offered and monitored		Number of graduate degree specializations monitored	2	2	5	5	5	5.00	
1.5 - 2.0) = 4.8	PI 2: Total FTE monitored		Total FTE	2	3.33	5	5	5	5.00	
	***************************************	PI 3: Percentage increase in number of graduate students enrolled		Monitored graduate students enrolled in the university	20	50	5	5	5	5.00	
		PI 4: Number of graduate program proposed and approved		Number of curricular program proposed and approved	1	1	5	5	4.9	4.97	
		PI 5: Number of thesis advisees who graduated within prescribed period		Number of graduate students who graduated on time	1	1	5	5	5	5.00	
		PI 6: Percentage increase in number of students who graduated within prescribed period		Recommended graduate students for graduation	50	83	5	5	4.9	4.97	
	OVPI MFO 2. Gradu	ate Student Management Services									
		PI 1: Number of graduate students awarded with scholarship/ assistantship		Monitored graduate students awarded with scholarship/assistantship	8	2	5	5	5	5.00	
		PI 2: Percentage of graduate students awarded with scholarship/ assistantship who graduated within prescribed period		Monitored graduate students awarded with scholarship/ assistantship who graduated within prescribed period	32%	83	5	5	5	5.00	

Visayas State University College of Agriculture Food and Science DEPARTMENT OF ACROMOMY Visca, Baybay City, Levie

(10-01) VENERAL TERMINENCO REMARKIONES LABORISTA

i, 3Fifth C. RATILLA, Associate Professor Violitie Department of Agronomy, comparis to deliver and ogree to be rated on the stratement of the following targets in accordance with the iditioated measures for the period January to June 2018.

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And the state of t	00 ë		į .				Pramiser of growners students who preducted on		Pri St. Mumber of urasis catyleeps who graduated	
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	70,5	0.5	1 3	1 8	50	33	¡Recommended graduate students to graduation		oth, sincentings increases in number of sindening other	
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UMFO 2. Higher Education Services								[
OVPI MFO 1. Curriculum Program Management Services		-						
PI 1: Total FTE monitored	Total FTE	2	3.9	4.5	5	5	4.83	
PI 4: Percentage increase in number of undergraduate	 Reviewed and approved the offering of			1	_	†		
students enrolled	unscheduled subjects	15	62	4.9	5	5	4.97	
PI 5: Percentage increase in the number of	Evaluated credentials of graduating students with			1				
undergraduate students who graduated within	latin honors with the Honors and Awards	1	1	5	5	5	5.00	
prescribed period	Committee							
PI 6: Percentage passing of students in licensure	Gave due recognition to placers of the PRC	50	100	5	5	5	5.00	
board examination	Licensure Board Examinations	30	100	٦			3.00	
PI 7: No. of students graduated within the prescribed	Recommended for approval graduate students	1	2	5	5	5	5.00	
period	 awarded with honors/distinction			<u> </u>	L	L		
OVPI MFO 2. Student Management Services								
UMFO 3. Research Services				_		·		
PI 1. Number of published papers in internationally							j	
indexed journals					<u> </u>	<u> </u>		
In refereed int'l journals		0	1	5	5	5	5.00	
PI 2. Number of research outputs presented in				1				
regional/national/ int'l fora/conferences In nat'l fora/conferences		4		-		<u> </u>	5.00	
		11	1	5	5	5	5.00	
PI 3. Number of research projects conducted and/or		1	1	5	5	5	5.00	
completed on schedule No. of technical/expert services (as peer reviewer)				-	 -			
No. Of technical/expert services (as peer reviewer)		1	2	5	5	5	5.00	
UMFO 4. Extension Services								
PI 4. Number of extension projects conducted and/or	CAEC BIDANI project	1	1	4.9	4.9	4.9	4.90	1
completed on schedule	CAFS -BIDANI project	I	l 	4.9	4.9	4.9	4.90	
UMFO 5. Support to Operations (STO)								
OVPI MFO 1. Faculty Development Services								
OVPI MFO 2. Faculty Recruitment/Hiring Services								
OVPI MFO 3. Faculty Evaluation Services								
OVPI MFO 4. Admission & Registration Services								
OVPI MFO 5. Guidance and Counselling & Support to Students Services				-				
OVPI MFO 6. Library Services								
OVPI MFO 7. Distance Education Services				-			****	
OVPI MFO 8. Program and Institutional Accreditation Services								
OVPI MFO 9. Development Broadcasting & Communication Services								
UMFO 6. General Administration and Support Services (GASS)								
OVPI MFO 1. Administrative and Facilitative Services	 							

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	PI 2: Number of university committees/ boards/council chaired & coordinated	Attended college and university committess meeting	4	6	4.9	4.9	5	4.93	
	PI 5: Number of frontline academic services monitored and ensured to be customer friendly & efficient and citizens charter posted conspicuously	Monitored frontline academic services and ensured to be customer friendly and efficient	1	1	4.9	4.9	4.9	4.90	
	PI 6: Percentage of new faculty recruited/hired using procedures aligned with ISO standards	Reviewed and evaluated faculty recruited/hired using ISO standards as Dept. APC member	1	1	5	5	5	5.00	
	PI 7: Number faculty recommended for graduate studies	Recommended for approval to the University President as Dept. APC member	1	1	4.9	5	5	4.97	
	PI 9: Percentage of faculty evaluated by their students	Coordinated and monitored faculty evaluation by their students	40	100	4.9	4.9	4.9	4.90	
OVPI MFO 2. Front	line Services								
	PI 1. Efficient and customer-frienly frontline service	Zero percent complaint from clients served			5.0	4.8	4.8	4.87	
	Best practices/new initiatives	Subsidized students' contribution during parties			4.90	4.9	4.8	4.87	
		Set schedules of thesis manuscript processing to assure on time graduation			4.90	4.9	4.9	4.90	
Total Over-all Rating								119.20	
Average Rating					4.95	4.97	4.96	4.96	
Adjectival Rating							OUT	STANDING	

Comments and Recommendations for Development Purpose:
publish more papers in peer-reviewed grunnals

1- Quality

2- Efficiency

3- Timeliness

4- Average

Evaluated and Rated by:	
/ ^	
VICTOR B. ASIO	
Dean, CAFS 1	
Data: (\)	

Recommending Approval:

VICTOR B. ASIO, Ph.D.

Dean, College of Agriculture and Food Science

Date: _____

Approved by:

BEATRIZ S BELONIAS
Vice President, Instruction
Date: _____

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REALDER & NELCOMAS Vice President instruction Date _____

Exhibit L

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: BERTA C. RATILLA Performance Rating: OUTSTANDING	
Aim: Sustain the outstanding rating Proposed Interventions to Improve Performance:	
Date: June 30, 2018	Target Date: October 2018
First Step:	
Attend scientific forum	
Result:	and a second sec
Attended and presented poster during the 22 nd AAACU International Conference in VSU, Visca, Baybay City, Leyte	
Date: October 2018	Target Date: June 2019
Next Step: Publish scientific paper in refereed journal	
Outcome: Has attended scientific conference and published paper in refereed journal	
Final Step/Recommendation:	
Prepa	victor B. ASIO Dean

