SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: MILDRED SIAREZ

Program Involvement	Percentage	Numerical Rating	Equivalent
(1)	Weight of	(Rating x %)	Numerical
	Involvement		Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		4.92x50%= 2.46	
b. Students (50%)		5x50% = 2.5	
TOTAL for Instruction	75%	4.96	3.72
2. Research	0%		0%
3. Extension	0%		0%
4. Administration	25%	5	1.25
5. Production			0%
TOTAL			4.97

EQUIVALENT NUMERICAL RATING: Add: Additional Points, if any:	4.97	
TOTAL NUMERICAL RATING:	4.97	
ADJECTIVAL RATING:	Outstanding	
Prepared by:	Reviewed by:	Par be C.
MILDRED STAREZ	<u> </u>	ROSARIO P. ABELA
Name of Faculty		Department Head

Approved by:

EDGARDO A. TULIN

President

CSUMBARY OF PROPERTY ASSUMES OF TRACHLEY-MELLON

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INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, MILDRED M. SIAREZ, of the VSU Laboratory High School commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period JANUARY to JUNE, 2018.

MILDRED M. SJAREZ

Ratee

Approved:

ROSARIO P. ABELA

Head of Unit

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomplishment		Ra	iting		Remarks
					Q ¹	E ²	T ³	A ⁴	
Advanced & Higher Education Services:	FTE								
Education Services as Laboratory High School of the College of Education	• TL	Teaching	12.75	52.6	5.	5	5	5	Asian History(4 hrs. / week:139 students) Phil.History (4 hrs./ week:144 students)
•	Number of instructional Materials Developed/Revised and Utilized:		1	1	5	5	5	5	Social Studies II
	Revised syllabi within the year		1	2	. 5	5	5	5	Social Studies I, Social Studies Ii
	Teaching Guides / Handouts		1	2	5	5	5	5	Social Studies I, Social Studies II
	 Teaching Aid (PowerPoint/visual aids/etc) 		1	2	5	5	5	5	Social Studies I, Social Studies II
·	❖ Laboratory Guide					 			
	Student Advising and Consultation Services:								
•	Number of organizations advised		1	2	5	5	5	5	Section Adviser- II Atis /Second Yo CoordinatoR
	Number of student-related activities assisted		12	14	5	5	4	5	SBO VALENTINES DAY, JS Pro INDUCTION OF OFFICERS, CAT Tu over, VLHS Night- VSU Anniversa Student Intramurals, MAP Culmination, NCAE, Sports Festiv Career Guidance, 4th quan Parents Consultation, Promotion Programme, Home Scien Culmination, VSU Graduation
Average Rating					5	5	4.76	5	
<u> </u>									
	Instructional Services								

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Support to Operation to the College of Education	No. of Practice Teachers Mentored and Evaluated					T			
	No. of Field Study Students Assisted		5	18	5	5	5	5	BSED Students of the College of Education
	Other services								
	Other services provided to VSU activities and other agencies		1	1	5	5	5	5	Resource Person on LET Review: Social Studies General Education
Personal development and welfare support	Trainings / Seminars / Conferences Attended:								
	Approved or Conducted by DepED	·							
	❖ Local/International Conference		0	2	5	5	5	5	International Conference of Social Sciences, Training Conference on Methods of Social Sciences
	Other services	· .	, , , , , , , , , , , , , , , , , , , 	· · · · · · · · · · · · · · · · · · ·					Sciences
	Average Rating				5	. 5	5	5	•
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Administrative functions & other special assignments	Special Assignments from Office of the Principal								
	Performs registrar functions such as keeping and updating students forms, VSULHS Entrance Exam assisted, Attendance to meetings called by the principal, to	Adviser of Grade10- Uranus, Attendance	90% compliance	98% compliance	5	5	5	5	Assisted VSULHS Entrance Exam, Member of the Promotional Exercises
	improve the school site, committee assignments, & other special assignments	to the meetings called by the		• · · · · · · · · · · · · · · · · · · ·			·	,	
•		principal to	• . •	·					
		improve the school site, committee							
		assignments, Class Coordinator	·						
Average Rating					5	5	5	5	
Total Over-all Rating	<u> </u>							14.76	

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Average Rating (Total Over-all rating divided by 3)	4.92	Comments & Recommendations for Development Purpose:
Additional Points:		·
Approved Additional points (with copy of approval)		- Keep up your good teaching
FINAL RATING	4.92	performance.
ADJECTIVAL RATING	Outstanding	

Evaluated & Rated by:	Recommending Approval:	Approved by:
ROSARIO P. ABELA, ED.D Dept/Unit Head	ALELI A. VILLOCIÑO, ED.D. Dean/Director	BEATRIZ \$. BELONIAS, Ph.D Vice President
Date:	Date:	Date:
1 – Quality 2 – Efficiency 3 – Timeline	ss 4 – Average	

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Unit Head

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Ms. Mildred M. Siare	<u>27</u>
Performance Rating: <u>Outstanding</u>	
Aim: To obtain a relevant Doctoral Degree	ee.
Proposed Interventions to Improve Perform	mance:
Date: June 2018	Target Date: April 2018 – July 2021
First Step: 1. The faculty was included in the Faculty studies in 2018.	ulty Development Plan (FDP) to pursue doctoral
Result: <u>The faculty sought admission from leave.</u>	the University of San Carlos and applied for study
Date:	Target Date:
Next Step:	
Outcome:	
Final Step/Recommendation:	
	Prepared by: ROSARIO P. ABELA, Ed.D.

Conforme:

MILDRED M. SIAREZ, MA.Ed.
Name of Ratee Faculty/Staff