

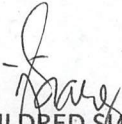
SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: MILDRED SIAREZ

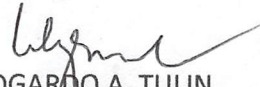

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		4.92x50%= 2.46	
b. Students (50%)		5x50% = 2.5	
TOTAL for Instruction	75%	4.96	3.72
2. Research	0%		0%
3. Extension	0%		0%
4. Administration	25%	5	1.25
5. Production			0%
TOTAL			4.97

EQUIVALENT NUMERICAL RATING: 4.97  
Add: Additional Points, if any:  
TOTAL NUMERICAL RATING: 4.97

ADJECTIVAL RATING: Outstanding

Prepared by:   
MILDRED SIAREZ  
Name of Faculty

Reviewed by:   
ROSARIO P. ABELA  
Department Head

Approved by:   
EDGARDO A. TULIN  
 President

CONFIDENTIAL

100-443887-1000

DATE: 10/17/78

and lower in

1990-1991: 16092

ENCLOSURE  
CLASSIFIED

Attachment 1

DATE: 10/15/1963

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **MILDRED M. SIAREZ**, of the **VSU Laboratory High School** commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **JANUARY** to **JUNE, 2018**.

**MILDRED M. SIAREZ**  
Ratee

Approved:

**ROSARIO P. ABELA**  
Head of Unit

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
Advanced & Higher Education Services: Education Services as Laboratory High School of the College of Education	FTE								
	• TL	Teaching	12.75	52.6	5	5	5	5	Asian History(4 hrs. / week:139 students) Phil.History (4 hrs./ week:144 students )
	Number of Instructional Materials Developed/Revised and Utilized:		1	1	5	5	5	5	Social Studies II
	❖ Revised syllabi within the year		1	2	5	5	5	5	Social Studies I, Social Studies II
	❖ Teaching Guides / Handouts		1	2	5	5	5	5	Social Studies I, Social Studies II
	❖ Teaching Aid (PowerPoint/visual aids/etc)		1	2	5	5	5	5	Social Studies I, Social Studies II
	❖ Laboratory Guide								
	Student Advising and Consultation Services:								
	❖ Number of organizations advised		1	2	5	5	5	5	Section Adviser- II Atis /Second Year CoordinatoR
	❖ Number of student-related activities assisted		12	14	5	5	4	5	SBO VALENTINES DAY, JS Prom, INDUCTION OF OFFICERS, CAT Turn-over, VLHS Night- VSU Anniversary, Student Intramurals, MAPEH Culmination, NCAE, Sports Festival, Career Guidance, 4 <sup>th</sup> quarter Parents Consultation, Promotional Programme, Home Science Culmination, VSU Graduation
Average Rating					5	5	4.76	5	
	Instructional Services								

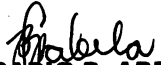


[illegible]

Case No.	Case Name	Case Type	Case Status	Case Date	Case Time	Case Location	Case Description	Case Action	Case Result	Case Comment
1	John Doe	Case 1	Open	2023-01-01	10:00	New York	John Doe is a 30-year-old male who was arrested on 1/1/23 for possession of a controlled substance.	Arrested	2	John Doe is a 30-year-old male who was arrested on 1/1/23 for possession of a controlled substance.
2	Jane Smith	Case 2	Open	2023-01-02	11:00	New York	Jane Smith is a 25-year-old female who was arrested on 1/2/23 for possession of a controlled substance.	Arrested	2	Jane Smith is a 25-year-old female who was arrested on 1/2/23 for possession of a controlled substance.
3	John Doe	Case 3	Open	2023-01-03	12:00	New York	John Doe is a 30-year-old male who was arrested on 1/3/23 for possession of a controlled substance.	Arrested	2	John Doe is a 30-year-old male who was arrested on 1/3/23 for possession of a controlled substance.
4	Jane Smith	Case 4	Open	2023-01-04	13:00	New York	Jane Smith is a 25-year-old female who was arrested on 1/4/23 for possession of a controlled substance.	Arrested	2	Jane Smith is a 25-year-old female who was arrested on 1/4/23 for possession of a controlled substance.
5	John Doe	Case 5	Open	2023-01-05	14:00	New York	John Doe is a 30-year-old male who was arrested on 1/5/23 for possession of a controlled substance.	Arrested	2	John Doe is a 30-year-old male who was arrested on 1/5/23 for possession of a controlled substance.
6	Jane Smith	Case 6	Open	2023-01-06	15:00	New York	Jane Smith is a 25-year-old female who was arrested on 1/6/23 for possession of a controlled substance.	Arrested	2	Jane Smith is a 25-year-old female who was arrested on 1/6/23 for possession of a controlled substance.
7	John Doe	Case 7	Open	2023-01-07	16:00	New York	John Doe is a 30-year-old male who was arrested on 1/7/23 for possession of a controlled substance.	Arrested	2	John Doe is a 30-year-old male who was arrested on 1/7/23 for possession of a controlled substance.
8	Jane Smith	Case 8	Open	2023-01-08	17:00	New York	Jane Smith is a 25-year-old female who was arrested on 1/8/23 for possession of a controlled substance.	Arrested	2	Jane Smith is a 25-year-old female who was arrested on 1/8/23 for possession of a controlled substance.
9	John Doe	Case 9	Open	2023-01-09	18:00	New York	John Doe is a 30-year-old male who was arrested on 1/9/23 for possession of a controlled substance.	Arrested	2	John Doe is a 30-year-old male who was arrested on 1/9/23 for possession of a controlled substance.
10	Jane Smith	Case 10	Open	2023-01-10	19:00	New York	Jane Smith is a 25-year-old female who was arrested on 1/10/23 for possession of a controlled substance.	Arrested	2	Jane Smith is a 25-year-old female who was arrested on 1/10/23 for possession of a controlled substance.


Average Rating (Total Over-all rating divided by 3)		<b>4.92</b>	Comments & Recommendations for Development Purpose: <i>Keep up your good teaching performance.</i>
Additional Points:			
Approved Additional points (with copy of approval)			
FINAL RATING		<b>4.92</b>	
ADJECTIVAL RATING		<b>Outstanding</b>	

Evaluated & Rated by:

  
**ROSARIO P. ABELA, ED.D**  
 Dept/Unit Head


Date: \_\_\_\_\_

Recommending Approval:

  
**ALELI A. VILLOCINO, ED.D.**  
 Dean/Director

Date: \_\_\_\_\_

Approved by:

  
**BEATRIZ S. BELONIAS, Ph.D**  
 Vice President

Date: \_\_\_\_\_

1 – Quality 2 – Efficiency 3 – Timeliness 4 – Average





EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Ms. Mildred M. Siarez  
Performance Rating: Outstanding

Aim: To obtain a relevant Doctoral Degree.

Proposed Interventions to Improve Performance:

Date: June 2018 Target Date: April 2018 – July 2021

First Step:  
1. The faculty was included in the Faculty Development Plan (FDP) to pursue doctoral studies in 2018.

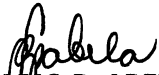
Result:  
The faculty sought admission from the University of San Carlos and applied for study leave.


Date: \_\_\_\_\_ Target Date: \_\_\_\_\_

Next Step:  
\_\_\_\_\_  
\_\_\_\_\_

Outcome:  
\_\_\_\_\_

Final Step/Recommendation:  
\_\_\_\_\_

Prepared by:  
  
**ROSARIO P. ABELA, Ed.D.**  
Unit Head

Conforme:   
**MILDRED M. SIAREZ, MA.Ed.**  
Name of Ratee Faculty/Staff