## SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member:

TED DOMINIQUE S. BELONIAS

Program Involvement	Percentage Weight of	Numerical	Equivalent	
(1)	Weight of	Rating	Numerical	
	Involvement	(Rating x%)	Rating	
	(2)	(3)	(2x3)	
11. Instruction				
Head/Dean (50%)		4.83x100% =		
Students (50%)				
Total for Instruction	100%	4.83	4.83	
12. Research				
Client/Dir. for Research (50%)				
Dept. Head/Center Director				
(50%)				
Total for Research				
13. Extension				
Client/Dir. For Extension (50%)				
Dept Head/Center Director				
(50%)				
Total for Extension				
14. Administration				
15. Production				
TOTAL	100%		4.83	

**EQUIVALENT NUMERICAL RATING:** 

4.83

Add: Additional Points, if any:

none

TOTAL NUMERICAL RATING:

4.83

ADJECTIVAL RATING:

**OUTSTANDING** 

TED DOMINIQUE S. BELONIAS

Name of Faculty

Department Head

Recommending Approval:

Approved:

Dean/Director

Vice President

## Visayas State University **DEPARTMENT OF BIOLOGICAL SCIENCES** Visca, Baybay City, Leyte INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, Ted Dominique S. Belonias, DBS faculty member, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of January to June, 2020.

Ted Dominique S. Belonias

Instructor I

Date: (2/2/)

ANALYN M. MAZO

(Head

Date: | 42| W

	1150		Task Assigned	Target	Actual Accom- plishment	Rating				
MFO No.	MFO Description	Success/Performance Indicator (PI)				Quality	Efficiency	Timeliness	Average	Remark
UMFO		d Education Services								
DBS MFO		Degree Program								
		r of graduate degree specializations								
	PI 2: Total F									
	PI 4: Other a	ccomplishments								
		r of proposed graduate degree program								
	2. Graduate S									
		of graduate students advised								
	igher Educatio								•	
DBS MFO	1. Curriculun									
	PI 1: Total F	TE monitored	To teach ScTS 11, Botn 113 (laboratory), Botn 115 (laboratory), Biol 24 and Biol 25	15.60	15.60	5	5	4	4.67	
	PI 2: Number	r of curricular program compliant to								
	PI 3: Average	passing percentage in licensure								
	PI 4: Number	of academe/industry linkage								
	PI 8: Number	of students advised for their academic								
	PI 9: Number	of student organizations advised								
	PI 10: Numbe	r of instructional materials								
	Pl 11: Numbe	r of OBE compliant syllabus prepared								
	PI 12: Addition	nal outputs								
	Number of	of awards/recognitions received by								
OBS MFO 3.	RESEARCH									
	PI 1: Number	of published papers in internationally								
		of research outputs presented in								
		of research project/study conducted								
	PI 5: Number	of researchproject proposals approved								
	PI 6: Amount	of money generated outside VSU								
	PI 8: Amount	of money generated from institutional								

PI 9: Additional outputs									
Number of research related awards (research									
Number of research articles submitted for									
DBS MFO 4. Extension services									
PI 1: Number of technical/expert services rendered		T	1				1		
PI 2: Number of extension projects/components									
PI 6: Additional Outputs									
Number of clientele served for identification of									
Number articles reviewed for peer-reviewed									
Number of scientific fora attended as									
Number of seminars/workshops/trainings attended	d	3	3	5	5	5	5.00		
DBS MFO 5. Support to operation									
OVPI MFO 1 Faculty Development Services									
PI 1. Number of faculty pursuing advanced degree									
OVPI MFO 2 Faculty Recruiting/Hiring Services									
PI 1: Number of new faculty recommended for hiring									
OVPI MFO 3 Faculty Evaluation Services									
PI 2: Percentage of Faculty rated by students with at									
OVPI MFO 4 Program and institutional Accreditation									
PI 1: Number of degree programs which passed									
PI 2: Percentage of degree program compliant with									
PI 3. Number of NP submitted for BS Bio Level III									
PI 4. Number of supporting documents bound for	r								
PI 5: % of Presentation made for the Level III Phase									
DBS MFO 6: General Admninistration and Support									
PI 1: Zero complaints from clients									
PI 2: Additional outputs									
Number of management meetings attended	To attend DBS monthly meetings	5.0	5	4.5	5	5	4.83		
Number of management meetings conducted									
Number of recommendations made for the approval									
Number of requests made for approval by the									
Number of Purchase requests made for									
Number of job/letter requests made for the									
PI 7: Number of well maintained laboratory/lecture									
Number of well maintained comfort rooms for									
Percent of laboratory specimens properly collected									
Number of exam papers properly memeographed									
Number of laboratory/lecture guides reproduced on									
Number of about activities acted upon promptly									
Laboratory Services									
Number of laboratory equipment properly maintained	1								
No. of glasswares/equipment dispensed									
INO. Of glasswares/equipment dispensed									

\*

% of students & faculty served on time during the % of request for reagents prepared & issued during % specimens collected & prepared before scheduled % materials/equipment submitted to the property Total Over-all Rating 14.50 Average Rating 4.83 OUTSTANDING Adjectival Rating

Evaluated and Rated by:

ANALYN M. MAZO Department Head

Reccomending Approval:

College Dean

Approved:

BEATRIZ S. BELONIAS VP for instruction

Comments and Suggestions:

Can attend trainings and seminars that could enhance teaching and research abilities.

## EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Ted Dominique S. Belonias.

Performance Rating: Outstanding

Aim: To conduct research

Proposed Interventions to Improve Performance: Develop research proposal

Date: Jan 2020

Target Date: 2020

First Step: Develop a research proposal

Result:

Draft research proposal developed

Date: Jan 2021 Target Date: December 2021

Next Step:

Look for possible funding agency

Outcome:

Funding agency identified and proposal revised accordingly

Final Step/Recommendation:

Submit research proposal to possible funding and implementation

Prepared by:

ANALYN M. MAZO Unit Head

Conforme:

TED DOMINIQUE S. BELONIAS

Instructor