

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: TED DOMINIQUE S. BELONIAS

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
11. Instruction			
Head/Dean (50%)		4.83x100% =	
Students (50%)			
Total for Instruction	100%	4.83	4.83
12. Research			
Client/Dir. for Research (50%)			
Dept. Head/Center Director (50%)			
Total for Research			
13. Extension			
Client/Dir. For Extension (50%)			
Dept Head/Center Director (50%)			
Total for Extension			
14. Administration			
15. Production			
TOTAL	100%		4.83

EQUIVALENT NUMERICAL RATING: 4.83
 Add: Additional Points, if any: none
 TOTAL NUMERICAL RATING: 4.83

ADJECTIVAL RATING: OUTSTANDING


TED DOMINIQUE S. BELONIAS
 Name of Faculty


ANALYN M. MAZO
 Department Head

Recommending Approval:

 012 12/2/22
CANDELARIO L. CALIBO
 Dean/Director

Approved:


BEATRIZ S. BELONIAS
 Vice President

	PI 9: Additional outputs								
	Number of research related awards (research								
	Number of research articles submitted for								
DBS MFO 4. Extension services									
	PI 1: Number of technical/expert services rendered								
	PI 2: Number of extension projects/components								
	PI 6: Additional Outputs								
	Number of clientele served for identification of								
	Number articles reviewed for peer-reviewed								
	Number of scientific fora attended as								
	Number of seminars/workshops/trainings attended		3	3	5	5	5	5.00	
DBS MFO 5. Support to operation									
OVPI MFO 1 Faculty Development Services									
	PI 1. Number of faculty pursuing advanced degree								
OVPI MFO 2 Faculty Recruiting/Hiring Services									
	PI 1: Number of new faculty recommended for hiring								
OVPI MFO 3 Faculty Evaluation Services									
	PI 2: Percentage of Faculty rated by students with at								
OVPI MFO 4 Program and institutional Accreditation									
	PI 1: Number of degree programs which passed								
	PI 2: Percentage of degree program compliant with								
	PI 3. Number of NP submitted for BS Bio Level III								
	PI 4. Number of supporting documents bound for								
	PI 5: % of Presentation made for the Level III Phase								
DBS MFO 6: General Administration and Support									
	PI 1: Zero complaints from clients								
	PI 2: Additional outputs								
	Number of management meetings attended	To attend DBS monthly meetings	5.0	5	4.5	5	5	4.83	
	Number of management meetings conducted								
	Number of recommendations made for the approval								
	Number of requests made for approval by the								
	Number of Purchase requests made for								
	Number of job/letter requests made for the								
	PI 7: Number of well maintained laboratory/lecture								
	Number of well maintained comfort rooms for								
	Percent of laboratory specimens properly collected								
	Number of exam papers properly mimeographed								
	Number of laboratory/lecture guides reproduced on								
	Number of documents acted upon promptly								
Laboratory Services									
	Number of laboratory equipment properly maintained								
	No. of glasswares/equipment dispensed								

	% of students & faculty served on time during the								
	% of request for reagents prepared & issued during								
	% specimens collected & prepared before scheduled								
	% materials/equipment submitted to the property								
Total Over-all Rating								14.50	
Average Rating								4.83	
Adjectival Rating								OUTSTANDING	

Evaluated and Rated by:

ma
ANALYN M. MAZO
 Department Head
12/21/2020

Recommending Approval:

ma *oic*
CANDELARIO L. CALIBO
 College Dean
Dec 21, 2020

Approved:

BT
BEATRIZ S. BELONIAS
 VP for instruction

Comments and Suggestions:

Can attend trainings and seminars that could enhance teaching and research abilities.

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Ted Dominique S. Belonias.
Performance Rating: Outstanding

Aim: To conduct research

Proposed Interventions to Improve Performance: Develop research proposal

Date: Jan 2020 Target Date: 2020

First Step: Develop a research proposal

Result:

Draft research proposal developed

Date: Jan 2021 Target Date: December 2021

Next Step:

Look for possible funding agency


Outcome:

Funding agency identified and proposal revised accordingly

Final Step/Recommendation:

Submit research proposal to possible funding and implementation

Prepared by:


ANALYN M. MAZO
Unit Head

Conforme:


TED DOMINIQUE S. BELONIAS
Instructor