Exhibit K

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member:

MANNYLEN C. ALDE

Program Involvement	Percentage	Numerical	Equivalent
(1)	Weight of	Rating	Numerical
	Involvement	(Rating x%)	Rating
	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		$5.0 \times .50 = 2.5$	
b. Students (50%)		$3.8 \times .50 = 1.9$	
Total for Instruction	70%		3.08
2. Research			
a. Client/Dir. for Research (50%)	6)	1	
b. Dept. Head/Center Direct	tor	:	
(50%)			
Total for Research			
3. Extension			
a. Client/Dir. for Extension (50%)	6)		
b. Dept Head/Center Direct			
(50%)			
Total for Extension	30%	5.0 x .30	1.5
4. Administration			
5. Production			
TOTAL			4.58

EQUIVALENT NUMERICAL RATING: 4.58

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.58

ADJECTIVAL RATING:

OUTSTANDING

Prepared by:

MANNYLEN C. ALDE

Name of Faculty

Reviewed by:

Department Head

Recommending Approval:

VICTOR B. ASIO

Dean/Director

Approved:

BEATRIZ S. BELONIAS

Vice President

"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, MANNYLEN C. ALDE _, a faculty member of the _DEPARTMENT OF PEST MANAGEM	MENTcommit to the deliver and agree to be rated on the
attainment of the following targets in accordance with the indicated measures for the period	JANUARY- JUNE, 2021

Instructor II Date:

Approved:

ELVIRA L. OCLARIT

Department Head

Date:

VICTOR B. ASIO

College Dean

Date: 03 aug m

		Success/ F'erformance Indicators (PI)					Rating				REMARKS (Indicators in percentage should be
MFO No.	Description of MFO's/PAPs		Program/ Activities / Projects	Tasks Assigned	Target	Actual Accomplishme nt	Quality	Eficiency	Timeliness	Āverage	supported with numerical values in numerators and denominators)
UMFC	1. ADVANCED EDUCA	ATION SERVICES									
OVPI	MFO 2. Graduate Stude	ent Management Services									
	PI 4: Total FTE coordinated, implemented & monitored*	A1. Actual Faculty's FTE		Handles subjects/courses assigned							
	PI 8: Number of graduate students advised *	A2. Number of students advised		Acts as academic adviser to graduate students							
Personal Management of the Personal Per		A3 . Number cf students advised on the sis/special problem/dissertation									
		As GAC Chairman		Advises and corrects research outline and thesis/SP/dissertation manuscript							

	AS GAC Member	Advises and corrects research outline and thesis/SP/dissertation manuscript				
	A4. Number of students entertained for consultation purposes	Entertains students seeking consultation with faculty				
PI 9 Number of instructional materials developed *	<u>A5</u> . Number cf on-line ready coursewares developed and submitted for review	Converts the existing instructional materials into flexible learning systems				
	On-line readly courseware	Prepares Instructional module/laboratory guide/workbook or a combination thereof				
	Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught				
	Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.				
	A 6 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the course were duly reviewed by TRP for editing by MMDC editor				
	A 7 : Number of virtual classroom created and operational	Creates virtual classroom using either Moddle or Google Classroom	8		×	

	PI 10 . Additional outputs:	A 8. Other outputs implementing the new normal due to covid 19		Designs experiential learning activities and other outputs to implement new normal							
MFC	2. HIGHER EDUCATION	ON SERVICES						2			
VPI	UMFO 3. Higher Educat	tion Management Services			·						*
And the second	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE		Handles and teaches courses assigned	3	11.1	:5	5	5	5.0	A Vanamatana project transmi
		A10 . Number of grade sheets submitted within prescribed period	F'reparation	Prepares gradesheet and submits on or before deacline						,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
		A 11 . Number of INC forms with grade submitted within prescribed period		Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period							
		A12 . Number of trainings attended related to instruction	Trainings attended	Attend mandated trainings							***
		A13 . Number of long examinations administered and checked	ехат ргер	Administers and checks long examination for subjects taught	2*	2	:5	5	5	5.0	Vegetalensen
		A14 . Number of quizzes administered and checked		Prepares and checks quizzes for lec and lab	2*	4	:5	5	5	5.0	
		A15 Number of lab reports and term papers checked and graded		Checks lab reports and term papers submitted as required	2*						Venezura de la constante de la
	PI 8: Number of students advised: *	A16. Number of students advised:		Acts as academic adviserto students	-	5	5	5	5	5.0	
		A17 . Number of students advised on thesis/ field practice/special problem:									

9	As SRC Chairman	Advising/corre ction	Advises, and corrects research outline and thesis/SP manuscript	_	4.	:5	5	5	5.0	
	As SRC Member	Advising/corre ction	Advises and corrects research outline and thesis/SP manuscript	_	2	:5	5	5	5.0	
	A18 . Number of students entertained for consultation purposes		Entertains students consulting on subject taught, thesis and grades	5*	35	:5	5	5	5.0	
PI 9 Number of student organizations advised/ assisted *	A19 Number of Student organizations advised		Advises student organizations recognized by USSO			*				
	A20 Number of Student organizations assisted on student related activities		Assists student organizations in implementing student							
PI 10: Number of instructional materials devisloped *	A 21: Number of on-line course ware developed and submitted:		Prepares and submits for review by the Technical Review Panel	1*						
	On-line ready courseware		Prepares Instructional mod.ile/laboratory guida/workbook or a combination thereof	1*						
	Supplemental learning resources		Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	3*	9	:5	5	5	5.0	
	Assessment tools		Prepares assessment tools such as long exam, quizzes, problems sets, etc.	3*	7	:5	5	5	5.0	

		A 23 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the course ware duly reviewed by TRP for editing by MMDC editor	1*				*		
		A 24: Number of virtual classroom created and operational	Creates virtual classroom using either Moddle or Google Classroom	2*	. 7	15	5	5	5.0	
	PI 1 L. Additional outputs	A 25. Number of Additional outputs accomplished:								
		Program accreditation/evaluation	Prepares documents and /or program profile and other materials required during program/institutional accreditation and/or evaluation							
		Agency/firm/Industry linkages	Coordinates with potential firms and maintains linkages with firms willing to accept OJT studerits from \SU						,	
MAN MARIANTER PROPERTY.		A 26. Other outputs implementing the new normal due to covid 19	Designs experiential learning activities and other outputs to implement new normal							
UMFC	3 . RESEARCH SER'VIO	ES								
		A27. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Conducts research for possible utilization by industry or other beneficiaries							
	PI 2. Number of research outputs completed within the year *	A 28. Number of research outputs completed within the year *	Conducts and completes research project within the year						-	

	research outputs published	A 29. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year		Writes publishable materials out of research outputs and submits for publication					
		In refereed int I journals						P 11	
		In refereed na: Vregional journals							
2	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences	A 30. Number of research outputs presented in reg onal/national/ int'l fora/conferences *		Prepares, submits and presents research paper in scienfic for a/conferences					
		In int'l fora/cor ferences							National Section of the Control of t
		In nat'Vregione I fora/conferences							
	PI 5. Percent of research proposals approved *	A 31. Percentage of of research proposals prepared, submitted and approved		Prepares research proposals, submits and follows up its approval for immediate implementation.					
	PI 6. Additional outputs*	awards (research conducted							
		A 33. Number of journal articles/scientific paper received and reviewed as peer-reviewer		Acts as peer reviewer of journal articles/scientific papers, reviews the paper received and returns duly reviewed paper					
		A 34. Number of UMs submitted to ITSO, VSU	UM preparation	Prepares and submits application for UM of technology generated out of research output					

	A 35.Other ou puts implementing the new normal due to covid 19	Designs research related activities and other outputs to implement new normal								
part rerships with LGLs, industries, NGOs,	A 36. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders	Identifies and links with probable partners for extension activities and maintains this active partnership								
trainees weighted by	A 37. Number of trainees weighted by the length of training	Conducts trainings among beneficiaries of technologies for transfer								
extension programs	A 38. Number of extension programs/projects implemented	Implementes duly approved extension projects								
beneficiaries who rated the training course/s and advisory services as satisfactory or higher in	A 39. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	Provides quality and relevant training courses and advisory services								
technical/expert	A 40 Number of technical/expert services as/in:	 Provides the technical and expert services requested by beneficiaries	1	2	5	5	5	5.0	4	**************************************
Research Mentoring	Research Mentor			2						

P								r.	1	·		
	Peer reviewers/Panelists	Peer reviewers/Panelists				2	,					8
-	Resource Persons	Resource Persons				Management of the Control of the Con				<u> </u>		The Control of the Co
****	Ccnvenor/Organizei	Convenor/Organizer										
-	Consultancy	Consultant	and a factor of the control of the c									
	Evaluator	Evaluator					<u> </u>					
	PI 8 Percent of extension proposals approved *	A 41. Percent of extension proposals approved *		Prepares extension project proposals, submits and follow up its approval for immediate implementation								
	PI 1 1. Additional outputs	A 42. No. of extension-related awards (extn. conducted by faculty or student & faculty) *								2		2
		A 43. Other ou puts implementing the new normal due to covid 19		Designs extension related activities and other outputs to implement new normal		7						
UMF	O 5. SUPPORT TO	OPERATIONS									20	Nonemandariageadag/ent streenistication
	OVFI MFO 4. Program	and Institutional Accreditation	on Services									ON NAMES OF THE PARTY OF THE PA
	PI 8. Compliance to all requirements thru the established/adequate implementation, main:enance and improvement of the OMS	A 44. Compliance to all requirements of heQMS core processes of the university under ISO 9001:2015*		Ensures that all the QN1S core processes of the university are complied with in the performance of his/her functions as faculty member	zero non-co	onformity	5	5	5	5.0		
	*	A 45. Compliance to all requirements of the program and institutional accreditations:	Minutes F'reparation	Prepares required documents and complies all requirements as prescribed in the accreditation tools	100% comp	piant	5	5	5	5.0		

		On program accreditations	Filot Plant Manager								
		On institutional accreditations	SSF Flootcrop facility incharge								
UMF	O 6. General Adm	nin. & Support Service	s (GASS)					51 gr			
		A 46. Customerly friendly frontline services		Provides customer friendly front ine services to clients	Zero % complaint					1 4	
	PI3 Additional Outputs	A 47. Number of /new initiatives introduced resulting to best practice replicated/benchmarked by other depts/agencies *		Initia es/introduces improvements in performfing functions resulting to best practice						1	
		A 43. Other outputs implementing the new normal due to covid 19		Designs administration/ management related activities and other outbuts to implement new normal							
	Total Over-all Rating							6:5	THE RESERVE AND PARTY AND PERSONS ASSESSMENT AND PARTY A		
	Average Rating Adjectival Rating					Ol	JTSTAI	NDING,	J		

* the rest of the target will be accomplished in the next rating period (July - December, 2021)

Evaluated & Rated by:

ELVIFA L. OCLARIT
Department Head

Date:

Recommending Approval

VICTOR B. ASIO Dean, CAFS

Approved by:

BEATRIZ S. BELONIAS

Vice President for Academic Affairs
Date: 8/6/24

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Mannylen C. Alde Performance Rating: Outstanding Aim: to have newly funded research Proposed Interventions to Improve Performance: Date: _____ Target Date: First Step: Make research proposal Result: Date: _____ Target Date: Next Step: Outcome: research proposal made Final Step/Recommendation: Submit proposal for funding Prepared by: Unit Head

Conforme:

Name of Ratee Faculty/Staff