

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**

Name of Faculty Member: Dr. Felix J. Amestoso

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		2.08	
b. Students (50%)		2.00	
TOTAL for Instruction	75%	4.08	3.06
2. Research	20%	4.33	0.87
3. Extension			
4. Support Operation	5%	5	0.25
5. Production			
TOTAL			4.18

EQUIVALENT NUMERICAL RATING: 4.18

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.18

ADJECTIVAL RATING: Very Satisfactory

Prepared by:

FELIX J. AMESTOSO
Name of Faculty

Reviewed by:

LORINA A. GALVEZ
Department Head

Approved by:

EDGARDO E. TULIN
President

"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, FELIX J. AMESTOSO, a faculty member of the DEPARTMENT OF FOOD SCIENCE AND TECHNOLOGY commit to the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June, 2016.

FELIX J. AMESTOSO

Professor II

Date: 30 June 2016

LORINA A. GALVEZ

Department Head

Date: 30 June 2016

Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor


MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Program/ Activities / Projects	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
							Quality	Efficiency	Timeliness	Average	
MFO1	Advanced Education Services		Teaching	Teaches: FTEC 242 (lec/lab), FTEC 244 (lec/lab), FTEC 257 (lec/lab), FTEC 296 (lec) & FTEC 299 (lec), FTEC 242 lec/lab (summer 2016)	8	10.99	5	4	4	4.33	MS subjects
MF02	Higher Education Services	PI 1. Number of FTE coordinated and implemented	Teaching	Teaches: FTec 142 (lab), FTec 143 (lec/lab), FTec 142 lec/lab) (summer 2016)	8.00	9.85	5	4	4	4.33	Vacation/Sick Leave

		PI 2a. Number of students advised									
		<i>On thesis/ field practice/special problem</i>	Thesis advisorship	Advise thesis/plant practice students	6	6	5	4	4	4.33	7 thesis students
		<i>On consultation</i>	Consultation	Consulting of student's of subject taught and their grades	80	90	5	4	4	4.33	Undergrad/MS BSFT/MSFST students
		PI 2. Number of instructional materials developed									
		<i>New syllabi</i>	<i>Preparation</i>	Prepared 1 new syllabi	1	1	5	4	4	4.33	FTEC 242
		<i>Revised syllabi</i>			1	1	5	4	4	4.33	FTec 143
		<i>Revised lecture manual</i>			1	1	5	4	4	4.33	FTec 143
		<i>Revised course outline</i>	<i>Revised</i>	Revised 1 course outline	1	1	5	4	4	4.33	FTEC 242
		<i>New Powerpoint lecture presentation (per course)</i>		Preparing powerpoint lecture presentation	5	7	5	4	4	4.33	FTec 142, FTec 143, FTEC 242, FTEC 244, FTEC 257, FTEC 296, FTEC 299
		PI 4. Additional outputs									
		<i>Number of grade sheets submitted on prescribed period</i>	Preparation	Prepared grasheets, 2nd sem, SY 2014-2015	5	7	5	4	4	4.33	Ftec 142, Ftec 143, FTEC 242, FTEC 244, FTEC 257, FTEC 296, FTEC 299
MFO 3	Research Services	P1 1. Number of research projects conducted and/or completed on schedule	extruded projects from cassava	Conduct one (1) project on schedule	1	1	5	4	4	4.33	DA-BAR Project
										4.33	
MFO 6	General Admin. & Support Services (GASS)	P6 1. Zero percent complaint from clients served			100	no valid complaint	5	5	5	5.00	

Average Rating (Total Over-all rating divided by 4)		4.55
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.55
ADJECTIVAL RATING		Very Satisfactory

Comments & Recommendations for Development Purpose:
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Received by:


DANIEL M. TUDTUD, JR.

Planning Officer

Date: _____

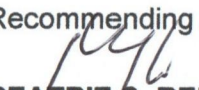
Calibrated by:


REMBERTO A. PATINDOL

Chairman, PMT

Date: _____

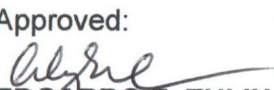
Recommending Approval:


BEATRIZ S. BELONIAS

Vice Pres. for Instruction

Date: _____

Approved:


EDGARDO E. TULIN

President 

Date: _____