SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: KEVIN NICK S. BANDIBAS

Program Involvement	Percentage	Numerical Rating	Equivalent
(1)	Weight of	(Rating x %)	Numerical
	Involvement		Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)	50%	4.91	2.45
b. Students (50%)	50%	4.75	2.375
TOTAL for Instruction	90%	4.83	4.35
2. Research	5%	5	0.25
3. Extension	0%		
4. Support to Students	5%	4.867	0.24335
5. Production	0%		
TOTAL	100%		4.84

EQUIVALENT NUMERICAL RATING: Add: Additional Points, if any:	0	4.84
TOTAL NUMERICAL RATING:		4.84
ADJECTIVAL RATING:		
Prepared by:	Reviewed by:	all
KEVIN MICK S. BANDIBAS Name of Faculty		CANDELARIO L. CALIBO Department Head

Approved by:

DGARDO E. TULIN

President /

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, KEVIN NICK S. BANDIBAS, of the <u>Department of Pure & Applied Chemistry</u> commits the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period <u>January</u> to <u>June 2016</u>.

KEVIN NICK'S. BANDIBAS

Ratee

Approved: CANDELARIO L. CALIBO

Department Head

MFO No.	MFO & PAPs	Success/ Performance Indicators (PI)	Program/Activities/Project s	Tasks Assigned	Target	Details of Actual Accomplishment	Rating			Remarks	
							Q ¹	E ²	T ³	A ⁴	
	Higher Education										
MFO:1	Services	PI.1 FTE	Instruction	Teaches Chem 11, 13, 15, 16, 31a, 111, 112, 125, 145	16	49.05	5	5	5	5	Vacation/Sick leave
	7	PI. 1 Number of Instructional materials developed/revised							11		
		Course syllabus		revised course syllabus (OBEDized) format	1	1	5	5	5	5	Chem 111
		Lab Manual	Instruction	revised lab manual	1	1	5	4	5	4.667	Chem 112
MFO 3:		PI.1 Number of outputs presented in local conferences	Research					7			
		PI. 2 Number of research conducted	Research	approved research conducted	1	1	5	5	5	5	component 3 leader
		PI. 3 Seminars /trainings attended		attended seminars	1	3	5	5	5	5	PCC, AACCUP Obedized survey instrument, Gender Sensitivity training
		PI.1 Student advising and consultation services:	Support to students			1					
		student dormitory			1	1	5	4	4	4.333	Coconut dorm
		Thesis advising		advises BSAC/BSChem thesis student	1	3	5	5	5	5	
		SRC		chairman/member	3	3	5	5	5	5	4
		PI 2. Number of hours spent for student consultation & thesis advising								0	

		consultation on thesis outline/manuscript			20	80	5	5	5	5	
		consultation on regarding subject matters			20	30	5	5	5	5	
MFO 6:	Gen Administration & Support Serices (GASS)	Efficient & Customer Friendly									
			Itaeneral services	Zero percent complaint from client served	0% complaint	0% complaint	5	5	5	5	
		Total Over-all Rating								54	
		Average Rating								4.91	
		Adjectival Rating									

Received by: DANIEL M. TUDTUD Head, Planning Office	Calibrated by: REMBERTO A. PATINDOL Chair, PMT	Recommending Approval: BEATRIZ S. BELONIAS VP for instruction	Received by: LL L EDGARDO E. TULIN VSU President
Date:	Date:	Date:	Date:

Average Rating (Total Over-	all rating divided by	4.91	Comments & Recommendations for Development Purpose:
Additional Points:			
Punctuality			
Approved Additional po	ints (with copy of approval)		
FINAL RATING		4.91	
ADJECTIVAL RATING			
Received by:	Calibrated by:	Recommending Approva	il: Received by:
DANIEL M. TUDTUD	REMBERTO A. PATINDOL	BEASTRIZ S. BELONIAS	EDGARDO E. TULIN
Planning Office	PMT	VP for Instruction	President
Date:	Date:	Date:	Date:

- 1 Quality
- 2 Efficiency
- 3 Timeliness
- 4 Average