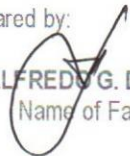


SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

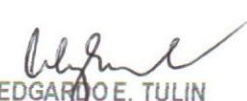
Name of Faculty Member: **Alfredo G. Dingal**

Program Involvement	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2X3)
1. Instruction			
a. Head/Dean (50%)		4.890 x 50%	2.445
b. Students (50%)		4.000 x 50%	2.000
Total Instruction	25%	4.445	1.111
2. Research			
a. Client/Director for Research		5.000 x 50%	2.500
b. Dept. Head/Center Directors		5.000 x 50%	2.500
Total for Research	30%	5.00	1.500
3. Extension			
a. Client/Director for Extension		4.959 x 50%	2.480
b. Dept. Head/Center Directors		4.959 x 50%	2.480
Total for Extension	25%	4.959	1.240
4. Production	20%	5.000	1.000
TOTAL	100%		4.851
EQUIVALENT NUMERICAL RATING			4.851
Add: Additional Points, if any			
TOTAL NUMERICAL RATING			4.851
ADJECTIVAL RATING			Outstanding

Prepared by:

ALFREDO G. DINGAL
Name of Faculty

Reviewed by:

MARIA JULIET C. CENIZA
Director, NCRC-V

Approved:

EDGARDO E. TULIN
President



Visayas State University
NATIONAL COCONUT RESEARCH CENTER - VISAYAS
Visca, Baybay City, Leyte



INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, ALFREDO G. DINGAL, Associate Professor IV of the National Coconut Research Center - Visayas, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2017.

ALFREDO G. DINGAL
Associate Professor IV

MARIA JULIET C. CENIZA
Director, NCRC-V

Date: _____

MFO No.	MFO Description	Success Indicator (SI)	Task Assigned	Target	Actual Accomplishment	Rating			Remark
						Quality	Efficiency	Timeliness	
UMFO 1. Advance Education Services: (20%)									
UMFO 2. Higher Education									
NCRC MFO 1. Curriculum Program Management									
	PI 1: Total FTE monitored								
NCRC MFO 2. Student Management Services									
	PI 6: Additional Outputs								
	Student Advising and Consultation Services:								
	Number of hours spent on student consultation								
	Number of student-related activities assisted								
UMFO 3. Research Services									
NCRC MFO 1. Research Activities									
	PI 2. Number of research outputs presented in regional/national/int'l fora/conferences								
	In institutional fora/conferences								
	PI 3. Number of research projects conducted and/or completed on schedule								
	PI 6. Amount of research money generated from external funding (Thousand PHP)								
			Conducted research on coconut and intercrops	2	4	5	5	5	5.00
			Generated funds for the conduct of researches	500,000	1,324,892	5	5	5	5.00

	PI 7. Amount of research money generated from institutional funding (Thousand PHP)		50,000	250,000	5	5	5	5	5.00
UMFO4. Extension/Production Services									
NCRC IMFO 1. Extension Activities									
	PI 1. Number of person-days trained weighted by length of training	Conduct trainings on coconut-related topics (resource person)	20	50	5	5	5	5	5.00
	PI 2. Number of IEC materials/technoguides developed/used		1	2	5	5	5	5	5.00
	PI 3. Number of beneficiaries served								
	Groups		1	6	5	5	5	5	5.00
	Individuals		50	150	5	5	5	5	5.00
	PI 4. Number of extension projects conducted and/or completed on schedule	Supervises approved extension project	1	2	5	5	5	5	5.00
	PI 7. Amount of extension money generated from external funding (Thousand PHP)								
	PI 8. Amount of extension money generated from institutional funding (Thousand PHP)	Implements approved projects funded by VSU	10,000	27,000	5	5	5	5	5.00
	PI 9. Additional outputs								
	Number of copies of IEC materials distributed	Distributes materials on coconut production information materials and other IECs	50	150	5	5	5	5	5.00
	Number of linked/partnership forged:								
	Region/local	Linkage with PCAARRD	1	1	4	5	5	5	4.67
NCRC IMFO 2. Production Services									
	PI 1. 10% increase of income generate to support university projects		10%	25%	5	5	5	5	5.00
	PI 2. Number of IGP monitored, supervised and managed	Manage and monitor IGP 6.2 & IGP 6.7 projects	1	2	5	5	5	5	5.00
	Total Over-all Rating								84.33
	Average Rating								4.961
	Adjectival Rating								O

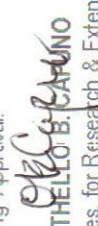
Received by


TERESITA L. QUINANOLA
 PRPEO
 Date: _____

Calibrated by


REMBERTO A. PATINDOL
 Chairman, PMT
 Date: _____

Recommending Approval:


OTHELLO B. CAPUNO
 Vice Pres. for Research & Extension
 Date: _____

Approved:


EDGARDO E. TULIN
 President
 Date: _____



Visayas State University
NATIONAL COCONUT RESEARCH CENTER - VISAYAS
Visca, Baybay City, Leyte



INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, ALFREDO G. DINGAL, Associate Professor IV of the National Coconut Research Center - Visayas, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December 2017.

ALFREDO G. DINGAL
Associate Professor IV
Date: _____

MARIA JUANET C. CENIZA
Director, NCRC-V
Date: _____

MFO No.	MFO Description	Success Indicator (SI)	Task Assigned	Target	Actual Accomplishment	Rating			Remark
						Quality	Efficiency	Timeliness	
UMFO 1. Advance Education Services: (20%)									
UMFO 2. Higher Education									
NCRC MFO 1. urriculum Program Management									
	PI 1: Total FTE monitored		Total FTE	3					
NCRC MFO 2. Student Management Services									
	PI 6: Additional Outputs								
	Student Advising and Consultation Services:								
	Number of hours spent on student consultation		Consult with student on subject matter and other course-related activities	50					
	Number of student-related activities assisted		Supervise campus cleaning during VSU Anniversary	1					
UMFO 3. Research Services									
NCRC MFO 1. Research Activities									
	PI 2. Number of research outputs presented in regional/national/int'l fora/conferences								
	In institutional fora/conferences								
	PI 3. Number of research projects conducted and/or completed on schedule		Conducted research on coconut and intercrops	2					
	PI 6. Amount of research money generated from external funding (Thousand PHP)		Generated funds for the conduct of researches	600,000					

PERFORMANCE MONITORING & COACHING JOURNAL

Rating Period: January - June 2017

√	1 st
√	2 nd
	3 rd
	4 th

Name of Officer : **ALFREDO G. DINGAL**Head of Office : **MARIA JULIET C. CENIZA**

Number of Personnel: 1

Activity Monitoring	MECHANISM			
	Meeting		Memo	Others (Pls. Specify)
	One-on-One	Group		
Monitoring 1. Meeting 2. Preparation of research report		Jan. 10, 2017 June 20, 2017		
Coaching				

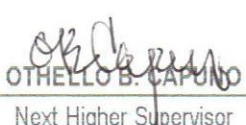
Note: Please indicate the date in the appropriate box when the monitoring was conducted.

Conducted by:


MARIA JULIET C. CENIZA

Immediate Supervisor

Noted by:


OTHELLO B. CAPUNO

Next Higher Supervisor

cc: OVPI

ODAHRD

PRPEO