

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS


Name of Faculty Member: Ms. Syrene P. Nayre

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)	4.69	4.69 x 50% =	2.35
b. Students (50%)	4.66	4.66 x 50% =	2.33
Total for Instruction	100%		4.68
2. Research	-	-	-
3. Extension	-	-	-
4. Administration	-	-	-
5. Production	-	-	-
TOTAL	100%		4.68

EQUIVALENT NUMERICAL RATING: 4.68
Add: Additional Points, if any: -
TOTAL NUMERICAL RATING: 4.68

ADJECTIVAL RATING: Very Satisfactory


Prepared by:


SYRENE P. NAYRE
Name of Faculty


Reviewed by:


NANCY V. DUMAGUING
Department Head

Recommending Approval:


ANTONIO P. ABAMO
Dean

Approved:


BEATRIZ S. BELONIAS
Vice President for Instruction

— 2 —

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62-49263

10. **Answer: B** The patient is a 40-year-old male with a 10-year history of type 2 diabetes mellitus. He has been taking metformin 1,000 mg twice daily for the past 5 years. His HbA1c is 8.5%. He has been experiencing frequent hypoglycemic episodes, particularly at night. His fasting blood glucose is 120 mg/dL, and his random blood glucose is 180 mg/dL. He has no other medical conditions and is on no other medications. The most likely cause of his hypoglycemia is:

100

Figure 1: Schematic representation of the experimental design. The diagram shows a timeline of events. At the top, 'Pre' is indicated. Below, a horizontal line represents time, with 'Pre' and 'Post' labels. A vertical line marks the 'Time of exposure'. Below the timeline, a box labeled 'Exposure' contains the text '10 min'. To the right of the box, a vertical line marks the 'Time of measurement'. Below the timeline, a box labeled 'Measurement' contains the text '10 min'. The timeline ends with 'Post'.

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, Syrene P. Nayre of the Department of Consumer and Hospitality Management commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December 2018.

SYRENE P. NAYRE

Ratee

Approved: NANCY M. DUMAGUING

Head of Unit

MFO & PAPS	Success Indicators	Tasks/Target Assigned	Actual Accomplishment	Rating				Remarks
				Q1	E2	T3	A4	
Advanced & Higher Education Services	No. of Course Outlines/syllabus revised							
	2 nd Sem 2018	NA						
	Summer 2018	NA						
	1 st Sem 2018	2	2	4	5	4	4.33	
	No. of IMs revised							
	2 nd Sem 2018	NA						
	Summer 2018	NA						
	1 st Sem 2018	1	1	4	5	4	4.33	
	No. of long/term exams conducted, checked and recorded							
	2 nd Sem 2018	NA						
	Summer 2018	NA						
	1 st Sem 2018	2	10	5	5	5	5.00	
	No. of quizzes administered, checked & recorded							
	2 nd Sem 2018	NA						
	Summer 2018	NA						
	1 st Sem 2018	4	18	5	5	5	5.00	

MFO & PAPS	Success Indicators	Tasks/Target Assigned	Actual Accomplishment	Rating				Remarks
				Q1	E2	T3	A4	
Advanced & Higher Education Services	No. of student projects supervised & checked							
	2 nd Sem 2018	NA						
	Summer 2018	NA						
	1 st Sem 2018	57	57	4	5	5	4.66	
	No. of laboratory activities checked & recorded							
	2 nd Sem 2018	NA						
	Summer 2018	NA						
	1 st Sem 2018	1	1	4	5	5	4.66	
	No. of students grades computed							
	2 nd Sem 2018	NA						
	Summer 2018	NA						
	1 st Sem 2018	78	78	4	5	5	4.66	
	No. of course grade submitted							
	2 nd Sem 2018	NA						
	Summer 2018	NA						
	1 st Sem 2018	1	2	5	5	5	5.00	

[illegible]

Average Rating		4.69
Additional Points		-
Approved Additional points (with copy of approval)		
FINAL RATING		4.69
ADJECTIVAL RATING		VS

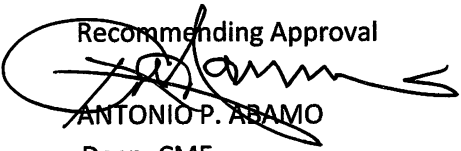
Comments & Recommendations For Development Purposes:
Lacks industry experience
Attend skills training in tourism related courses and take NC II in tourism field

Evaluated and Rated By:


NANCY V. DUMAGUING
Department Head

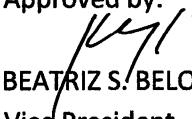
Date: _____

Recommending Approval


ANTONIO P. ABAMO
Dean, CME

Date: _____

Approved by:


BEATRIZ S. BELONIAS
Vice President

Date: _____

- 1- Quality
- 2- Efficiency
- 3- Timeliness
- 4- Average

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Ms. Syrene P. Nayre

Performance Rating:

Aim: To improve teaching performance in teaching the assigned subjects and to take NCII for tourism related services.

Proposed Intervention to improve Performance:

Date: January 2018

Target: June 2018

First Step

The faculty should start industry immersion especially in tourism industry.

Result:

Finished industry immersion

Date: July 2018

Target Date: December 2018

Next Step:

Apply OBE syllabus and make necessary revisions.

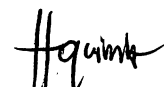
Outcomes :

The faculty should finish all the OBE syllabi for the new curriculum.

Final Step/Recommendation:

The faculty should be given enough time for industry immersion to broaden her competencies in the field of tourism industry.

Prepared by:


NANCY W. DUMAGUING
Head, DCHM

Conforme:


SYRENE P. NAYRE
Instructor

Department of the Interior
Bureau of Land Management

For the purpose of this report, the following information was obtained from the records of the Bureau of Land Management:

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19. The following information was obtained from the records of the Bureau of Land Management:

PERFORMANCE COACHING AND MONITORING & JOURNAL

STUDENTS' COMMENT(S): SYRENE P. NAYRE

First Sem SY 2018-2019	Second Sem SY 2018-2019
1. Teach clearly	1.
2.	2.
3.	3.
4.	4.
5.	5.


Strategies	Brief Description of Strategy/Strategies Used	Frequency	Date(s) Conducted	Outcome(s) (Briefly describe any improvement, if any)
A. Coaching				
<input checked="" type="checkbox"/> a. Issuance of Memo	Memo: Reminders to submit grades on time	1	Aug. 2018	
<input type="checkbox"/> b. One-on-one/ Face-to-Face coaching				
<input type="checkbox"/> c. Group Coaching				
<input type="checkbox"/> d. Others				
B. Monitoring				
<input type="checkbox"/> a. Actual Class Observation				
<input checked="" type="checkbox"/> b. Others (specify)	Random observation of classes	1	Sept.2018	

(Note: Please use extra sheet if necessary)

Conducted By:


NANCY V. DUMAGUING
Immediate Supervisor

Verified By:


ANTONIO P. ABAMO
Next Higher Supervisor

1. Name of the person or organization: [Name]

2. Address: [Address]

3. City: [City]

4. State: [State]

5. Zip: [Zip]

6. Phone: [Phone]

7. Email: [Email]



VISAYAS
STATE UNIVERSITY



**DEPARTMENT OF CONSUMER AND
HOSPITALITY MANAGEMENT**
College of Management and Economics,
Visayas State University
Visca, Baybay City, Leyte PHILIPPINES
Email: dchm@vsu.edu.ph
Website: www.vsu.edu.ph

Exhibit I

PERFORMANCE MONITORING FORM

July – December 2018

Name of Employee: Syrene P. Nayre***


Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date Accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommendation
1	Teach undergraduate courses	HRTM 121 HRTM 21 TVL HE-TPS TVL HE-TGS	July 25, 2018	Dec. 14, 2018	Dec. 4, 2018	VI	O	
2	Serve as DBGF	500 student member	Aug. 3, 2018	Dec. 14, 2018	Dec. 4, 2018	I	VS	
3	Serve as alumni coordinator	95 alumni	July 25, 2018	Dec. 14, 2018	Dec. 4, 2018	I	VS	

* Either very impressive, impressive, needs improvement, poor, very poor

** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

***On teacher's leave status (Dec. 15-Dec. 31, 2018)

Prepared by:


NANCY V. DUMAGUING
Head, DCHM

VSU's Vision: A globally competitive university for science, technology, and environmental conservation.

VSU's Mission: Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.

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