

Exhibit K

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: JULISSAH C. EVANGELIO

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		4.97x100%= 4.97	
b. Students (50%)			
Total for Instruction	80%		3.976
2. Research			
a. Client/Dir. for Research (50%)			
b. Dept. Head/Center Director (50%)			
Total for Research	20%	5x20%	1
3. Extension			
a. Client/Dir. for Extension (50%)			
b. Dept Head/Center Director (50%)			
Total for Extension			
4. Administration			
5. Production			
TOTAL	100%		4.976

EQUIVALENT NUMERICAL RATING: 4.976

Add: Additional Points, if any: none

TOTAL NUMERICAL RATING: 4.976

ADJECTIVAL RATING: OUTSTANDING

Prepared by:

Reviewed by:

JULISSAH C. EVANGELIO

Name of Faculty

ANALYN M. MAZO

Department Head

Recommending Approval:

CANDELARIO L. CALIBO

Dean/Director

Approved:

BEATRIZ S. BELONIAS

Vice President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, Julissah C. Evangelio, a faculty member of the DEPARTMENT OF BIOLOGICAL SCIENCES commit to the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January - June 2020

JULISSAH C. EVANGELIO
Assistant Professor IV
Date: 11-17-2020

Approved:

ANALYN M. MAZO
Department Head
Date: 11/18/20

CANDELARIO L. CALIBO
College Dean
Date: Dec. 24, 2020

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
UMFO 1. ADVANCED EDUCATION SERVICES										
OVPI MFO 2. Graduate Student Management Services										
	PI 8: Number of graduate students advised *	A2. Number of students advised	Acts as academic adviser to graduate students	1	1	5	5	5	5.00	
		As GAC Chairman	Advises and corrects research outline and thesis/SP/dissertation manuscript							
		A4. Number of students entertained for consultation purposes	Entertains students seeking consultation with faculty	1	1	5	5	5	5.00	
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Handles and teaches courses assigned	5.1	5.1	5	5	5	5.00	MarB110 lec and lab and Biol183
		A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	2	2	5	5	5	5.00	MarB110 and Biol183 gradesheets 2ndSEM SY2019-2020
		A12. Number of trainings attended related to instruction	Attend mandated trainings	1	1	5	5	5	5.00	Moodle Virtual Classroom Management Training Last June 24-26,2020

		A13. Number of long examinations administered and checked	Administers and checks long examination for subjects taught	4 (if per exam); 19 (if per student)	4 (if per exam); 19 (if per student)	5	5	5	5.00	MarB110 and Biol183
		A14. Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	10 (if per quiz); 19 (if per student)	10 (if per quiz); 19 (if per student)	5	5	5	5.00	MarB110 and Biol183
		A15. Number of lab reports and term papers checked and graded	Checks lab reports and term papers submitted as required	15 (based on the estimated number of lab exercises and term papers assigned but not per student)	73 (if counted the numbers checked per student, please see remarks column)	5	5	5	5.00	7 different lab reports (x9 students=63 total lab reports checked); 10 total term papers (for 10 students)
	PI 8: Number of students advised: *	A16. Number of students advised:	Acts as academic adviser to students	20	20	5	5	5	5.00	
		A17. Number of students advised on thesis/ field practice/special problem:		4	4	5	5	5	5.00	Thesis adviser (for Jan-June 2020 only)
		As SRC Chairman or adviser	Advises, and corrects research outline and thesis/SP manuscript	4	4	5	5	5	5.00	As thesis adviser/chairman (for Jan-June 2020 only)
		As SRC Member	Advises and corrects research outline and thesis/SP manuscript	2	2	5	5	5	5.00	Jan-June 2020 only
		A18. Number of students entertained for consultation purposes	Entertains students consulting on subject taught, thesis and grades	20	20	5	5	5	5.00	Jan-June 2020 only
	PI 10: Number of instructional materials developed *	A 21 : Number of on-line course ware developed:	Prepares and submits for review by the Technical Review Panel	1	1	5	5	4.5	4.83	Started preparing Marine Botany Module 1 (Jan-June 2020 only)
		On-line ready courseware	Prepares Instructional module/laboratory guide/workbook or a combination thereof	1	1	5	5	4.5	4.83	Started preparing lecture guide, revised the laboratory manual, and started setting up a Google Classroom for Marine Botany. (Jan-June 2020 only)
		Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	10	10	5	5	4.5	4.83	Revised the Marine Botany powerpoint presentations for lecture class, compiles video clips and reading assignments. (Jan-June 2020 only; count per topic)

		Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	20						Targets for Jul-Dec2020
		A 23 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the course ware duly reviewed by TRP for editing by MMDC editor	1						Targets for Jul-Dec2020
		A 24 : Number of virtual classroom created and operational	Creates virtual classroom using either Moddle or Google Classroom	1	1					MarBot for Jan-June 2020 only
		Agency/firm/Industry linkages	Coordinates with potential firms and maintains linkages with firms willing to accept OJT students from VSU	1						Target for Jul-Dec2020
UMFO 3 . RESEARCH SERVICES										
	PI 2. Number of research outputs completed within the year *	A 28. Number of research outputs completed within the year *	Conducts and completes research project within the year	1	1	5	5	5	5.00	Sargassum Project
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	A 29. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	Writes publishable materials out of research outputs and submits for publication	2						Target for Jul-Dec2020 (writing ongoing)
		In refereed int'l journals		1						Target for Jul-Dec2020 (writing ongoing)
		In refereed nat'l/regional journals		1						Target for Jul-Dec2020 (writing ongoing)
UMFO 5. SUPPORT TO OPERATIONS										
OVPI MFO 4. Program and Institutional Accreditation Services										
	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	A 44. Compliance to all requirements of the QMS core processes of the university under ISO 9001:2015*	Ensures that all the QMS core processes of the university are complied with in the performance of his/her functions as faculty member		zero non-conformity					
		A 45. Compliance to all requirements of the program and institutional accreditations:	Prepares required documents and complies all requirements as prescribed in the accreditation tools		100% compliant					

UMFO 6. General Admin. & Support Services

PI 2. Zero percent complaint from clients served	A 46. Customerly friendly frontline services	Provides customer friendly frontline services to clients	Zero % complaint					
Total Over-all Rating							84.50	
Average Rating							4.97	
Adjectival Rating							OUTSTANDING	

Evaluated & Rated by:

ANALYN M. MAZO
Department Head, DBS
Date: 11/17/22

Recommending Approval

CANDELARIO L. CALIBO
Dean, CAS
Date: Dec. 21, 22

Approved by:

BEATRIZ S. BELONIAS
Vice President for Instruction
Date:

Comments & Recommendations for Development

Purpose: Needs to consider getting advance degree (PhD) by next school year.

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Julissah C. Evangelio

Performance Rating: Outstanding

Aim: To pursue PhD Degree

Proposed Interventions to Improve Performance: Look for school and scholarship

Date: Jan 2020

Target Date: December 2020

First Step: Look for possible school to pursue PhD based the FDP of the department

Result: School identified

Date: January 2021

Target Date: December 2021

Next Step:

Apply for possible scholarship

Outcome:

Pursue PhD on the identified school with scholarship

Prepared by:


ANALYN M. MAZO

Unit Head

Conforme:


JULISSAH C. EVANGELIO