

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Rating Period: July-December, 2017

Name of Faculty Member: JADE DHAPNEE Z. COMPENDIO

Program Involvement (1)		Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
1.	Instruction			
	a. Head (50%) from IPCR	50.00	4.97	2.49
	b. Student (50%) from Teaching Performance Eval'n. By-Students	50.00	5.00	2.50
Total for Instruction		70%	4.99	3.49
2.	Research	5%	5.00	0.25
3.	Extension	5%	5.00	0.25
4.	Production	10%	4.96	0.50
5.	Administration	10%	5.00	0.50
TOTAL		100%	TOTAL EQUIVALENT NUMERICAL RATING	4.99

EQUIVALENT NUMERICAL RATING:

4.99

Add: Additional Points, if any:

-

TOTAL NUMERICAL RATING:

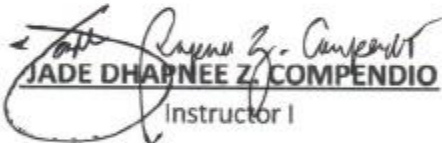
4.99

ADJECTIVAL RATING:

Outstanding

Prepared by:

Reviewed by:


JADE DHAPNEE Z. COMPENDIO
Instructor I


DINAH M. ESPINA
Department Head

Approved:

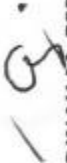

EDGARDO E. TULIN
President

RATING SCALE: 4.6-5.0 Outstanding
3.8-4.5 Very Satisfactory
3.0-3.7 Satisfactory
2.2-2.9 Unsatisfactory
2.1- & below Poor

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, JADE DHAPNEE Z. COMPENDIO, of the Department of Animal Science, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July, 2017 to December, 2017.


JADE DHAPNEE Z. COMPENDIO
Katee

Approved: 
DINAH M. ESPINA
Head of Unit

MFO & PAPS	Success Indicators	Task Assigned	Targets	Actual Accomplishment	Rating				Remark(s)
					Q ¹	E ²	T ³	A ⁴	
Higher Education Services	Full Time Equivalent (FTE)	Instruction (Sick-Vacation Leave Status)	45	67.9	5	5	5	5.00	Faculty work load
	Number of Instructional Materials Developed/Revised and utilized								
	New IM's	Developed New IM	1	1	5	5	4	4.67	See files
	Revised IM's within the last 3 years	Revised IMs/Course Outline	2	2	5	5	5	5.00	See files
	Number of Student Research/Field Practice Advising								
	Number of students advised: Thesis	Adviser	1	1	5	5	5	5.00	See files
	Number of students advised: Field practice	Field practice coordinator	9	19	5	5	5	5.00	See files
	Number of Instructional Facilities/Laboratories Developed/ Improved/Maintained	Manager, Ducks and Other Poultry Project	1	1	5	5	5	5.00	See files
	Student Advising and Consultation Services:								
	Number of hours spent on student consultation	Academic Adviser	35	44	5	5	5	5.00	Faculty work load
Research Services	Number of organization advised	Society of Animal Science	1	1	5	5	5	5.00	See files
	Service rendered in a Scientific conference	Chairman- Secretariat Committee	1	1	5	5	5	5.00	Philippine Society of Animal Science- Visayas Chapter
	Number of Trainings/Seminars Attended	Participant	2	2	5	5	5	5.00	OBE
	Number of published research studies	Author	1	1	5	5	5	5.00	See files

Extension Services	Number of Beneficiaries Served	Served as Animal Science Specialist/consultant to walk in individuals/beneficiaries	10	35	5	5	5	5.00	See files
Production Services	Number of Animal Projects Supervised	Manager, DAS Ducks and other poultryProject (STF)	1	1	5	5	5	5.00	See files
		Manager, DAS Ducks and other poultryProject and Ostrich Project (STF)	1	1	5	5	5	5.00	See files
	Number of staff/caretakers managed	DAS Ducks and other poultryProject	1	1	5	5	5	5.00	See files
		DAS Ostrich Project (STF)	1	1	5	5	5	5.00	See files
	Number of STF projects developed/ improved or maintained	Developed, maintained, and improved the facilities of DAS Ducks and other poultryProject	2	2	5	5	5	5.00	See files
		Developed, maintained, and improved the facilities of DAS Ostrich Project (STF)	2	2	5	5	5	5.00	See files
	Percentage of STF projects supporting instruction, research, and extension	Managed the DAS Ducks and Other Poultry Project for instruction, research, extension, and production services	50%	70%	4	5	5	4.67	See files
	Percentage increase in inventory value and/ or income of the projects relative to previous year	Managed the DAS Ostrich Project for instruction, research, extension, and production services	50%	60%	5	5	5	5.00	See files
	Number of university/department meetings attended	Manager, Ducks and Other Poultry Project	50%	70%	5	5	5	5.00	See files
	Number of Areas in DAS AACUP Accreditation Preliminary Survey Visit	Faculty member	5	5	5	5	5	5.00	See files
Administrative Support Services	Number of committees involved:	Gather and prepare document for Area IV	5	5	5	5	5	5.00	See files
DAS Committees		Member: Research and Development,	5	5	5	5	5	5.00	See files
		Total Over-all Rating		124.33					

Average Rating (Total Over-all Rating/No. of A ⁴ Entries)		4.97
Additional Points:		
Punctuality	0	
Approved Additional points (with copy of approval)	0	
FINAL RATING		4.97
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendation for Development Purpose:

Received by: TERESITA L. QUINANOLA
PRPEO

Calibrated by: REMBERTO A. PATINDOL
PMT Chair

Recommending Approval: BEATRIZ S. BELONIAS
Vice-President for Instruction

Approved by: EDGARDO E. TULIN
President

Date: _____

Date: _____

Date: _____

Date: _____

Legend: Q¹ - Quality
E² - Efficiency
T² - Timeliness
A⁴ - Average

Rating Scale:

4.6 - 5.0 Outstanding
3.8 - 4.5 Very Satisfactory
3.0 - 3.7 Satisfactory
2.2 - 2.9 Unsatisfactory
2.1 - & below Poor

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, 6521-A
Teaching Performance Evaluation

Teacher: Compendio, Jade Dhapnee Z. First Semester 2017 - 2018 No. of Raters: 10

Subject: 3 - AnSc 24 - Anatomy and Physiology Class Type: Laboratory 1-4T

<i>Work Performance</i>	<i>NA</i>	<i>1 Poor</i>	<i>2 Below Satis- factory</i>	<i>3 Satis- factory</i>	<i>4 Very Satis- factory</i>	<i>5 Out- standing</i>	<i>Median</i>
1 Explains course objectives, requirement and grading system at the beginning of the semester				1	1	8	5.0
2 Always prepared and organized in class				1	1	8	5.0
3 Uses appropriate and updated instructional materials				1		9	5.0
4 Gives clear instructions/guidelines in accomplishing tasks					2	8	5.0
5 Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable				1	1	8	5.0
6 Makes classroom activities interesting and lively				1		9	5.0
7 Encourages students to ask questions and welcomes comments and suggestions					1	9	5.0
8 Has mastery of the subject matter				1		9	5.0
9 Available for student consultation even outside class time				1		9	5.0
10 Holds class regularly, starts and dismisses class on time and utilizes class period fully				1	1	8	5.0
11 Gives relevant assignments, course requirements				1	1	8	5.0
12 Returns quizzes, exams, homework, assignments and exercises				1	1	8	5.0
13 Fair in giving grades					1	9	5.0
14 Wears clean and appropriate clothes/attire in class				1		9	5.0
15 Firm in implementing policies yet approachable and understanding					2	8	5.0
16 Commands respect of students				1		9	5.0
17 Exercises decency in speech and actions					2	8	5.0
Median Rating		5.0					
		Outstanding					
Median Rating (nearest whole number)		Rating Description					
1		Poor					
2		Fair					
3		Satisfactory					
4		Very Satisfactory					
5		Outstanding					

1. Other positive points of the teacher and his/her teaching	
1 Makes the class alive	10.00%
2 Nice teacher	10.00%
3 No comment	80.00%
2. Suggestions for teaching improvement	
1 Don't be moody	10.00%
2 No comment	90.00%

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, 6521-A
Teaching Performance Evaluation

Teacher: Compendio, Jade Dhapnee Z. First Semester 2017 - 2018 No. of Raters: 20

Subject: 3 - AnSc 24 - Anatomy and Physiology Class Type: Laboratory 1-4Th

<i>Work Performance</i>	<i>NA</i>	<i>1 Poor</i>	<i>2 Below Satis- factory</i>	<i>3 Satis- factory</i>	<i>4 Very Satis- factory</i>	<i>5 Out- standing</i>	<i>Median</i>
1 Explains course objectives, requirement and grading system at the beginning of the semester				1	8	11	5.0
2 Always prepared and organized in class				1	7	12	5.0
3 Uses appropriate and updated instructional materials				1	6	13	5.0
4 Gives clear instructions/guidelines in accomplishing tasks				3	6	11	5.0
5 Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable			1	1	9	9	4.0
6 Makes classroom activities interesting and lively			1	3	6	10	4.5
7 Encourages students to ask questions and welcomes comments and suggestions				2	8	9	4.0
8 Has mastery of the subject matter				1	7	12	5.0
9 Available for student consultation even outside class time				2	9	9	4.0
10 Holds class regularly, starts and dismisses class on time and utilizes class period fully				2	7	11	5.0
11 Gives relevant assignments, course requirements				2	6	12	5.0
12 Returns quizzes, exams, homework, assignments and exercises				1	8	11	5.0
13 Fair in giving grades				1	7	12	5.0
14 Wears clean and appropriate clothes/attire in class				1	7	12	5.0
15 Firm in implementing policies yet approachable and understanding				1	7	12	5.0
16 Commands respect of students				4	7	9	4.0
17 Exercises decency in speech and actions			1	3	5	11	5.0
Median Rating		5.0					Outstanding
Median Rating (nearest whole number)		Rating Description					
1		Poor					
2		Fair					
3		Satisfactory					
4		Very Satisfactory					
5		Outstanding					

1. Other positive points of the teacher and his/her teaching	
1 Good in teaching	5.00%
2 Mastery of the subject	5.00%
3 No comment	90.00%
2. Suggestions for teaching improvement	
1 Give some activities	5.00%
2 No comment	85.00%
3 Slowdown in discussion	10.00%

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, 6521-A
Teaching Performance Evaluation

Teacher: Compendio, Jade Dhapnee Z. First Semester 2017 - 2018 No. of Raters: 23
Subject: 3 - AnSc 21 - Principles of Animal Science Class Type: Lecture 1-2MW

<i>Work Performance</i>	<i>NA</i>	<i>1 Poor</i>	<i>2 Below Satis- factory</i>	<i>3 Satis- factory</i>	<i>4 Very Satis- factory</i>	<i>5 Out- standing</i>	<i>Median</i>
1 Explains course objectives, requirement and grading system at the beginning of the semester		1		2	8	12	5.0
2 Always prepared and organized in class		1		1	7	14	5.0
3 Uses appropriate and updated instructional materials		1			8	14	5.0
4 Gives clear instructions/guidelines in accomplishing tasks		1		1	10	11	4.0
5 Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable		1		3	4	15	5.0
6 Makes classroom activities interesting and lively		1		2	7	13	5.0
7 Encourages students to ask questions and welcomes comments and suggestions		1		2	5	15	5.0
8 Has mastery of the subject matter		1			7	14	5.0
9 Available for student consultation even outside class time		1		2	7	13	5.0
10 Holds class regularly, starts and dismisses class on time and utilizes class period fully		1			5	17	5.0
11 Gives relevant assignments, course requirements		1		1	4	17	5.0
12 Returns quizzes, exams, homework, assignments and exercises		1		1	4	17	5.0
13 Fair in giving grades		1			8	14	5.0
14 Wears clean and appropriate clothes/attire in class		1			9	13	5.0
15 Firm in implementing policies yet approachable and understanding		1			10	12	5.0
16 Commands respect of students		1		2	4	16	5.0
17 Exercises decency in speech and actions		1			9	13	5.0
Median Rating		5.0					Outstanding
Median Rating (nearest whole number)		Rating Description					
1		Poor					
2		Fair					
3		Satisfactory					
4		Very Satisfactory					
5		Outstanding					

1. Other positive points of the teacher and his/her teaching	
1 Cheerful during discussions	4.35%
2 Knowledgeable on the subject	8.70%
3 Knows how to deal with students	4.35%
4 No comment	82.61%
5 Smart	4.35%
2. Suggestions for teaching improvement	
1 Improve teaching skills	4.35%
2 No comment	95.65%