

Exhibit K**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**Name of Faculty Member: **Marissa B. Barbosa**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)	4.78	.50	2.39
b. Students (50%)	3.69	.50	1.85
Total for Instruction	100%		4.24
2. Research			
a. Client/Dir. for Research (50%)			
b. Dept. Head/Center Director (50%)			
Total for Research			
3. Extension			
a. Client/Dir. for Extension (50%)			
b. Dept Head/Center Director (50%)			
Total for Extension			
4. Administration			
5. Production			
TOTAL			4.24

EQUIVALENT NUMERICAL RATING: **4.24**

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: **4.24**

ADJECTIVAL RATING:

Very Satisfactory

Prepared by:

MARISSA B. BARBOSA

Name of Faculty

Reviewed by:

ROMMEL M. GARRIDO Jr.

Department Head

Recommending Approval:

VICTOR B. ASIO

Dean/Director

Approved:

BEATRIZ S. BELONIAS

Vice President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, MARISSA B. BARBOSA, of the Department of Plant Breeding and Genetics commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June, 2021.

MARISSA B. BARBOSA

Ratee

Approved:

ROMMEL M. GARRIDO Jr.

Head of Unit

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
UMFO 2. Higher Education Services									
OVPI MFO 1. Curriculum Programs		To handle/teach Biol22p (Lab and Lec), PBre 11(Lec), PBre 141 (Lec)	16.00	12.02	3	5	5	4.33	
P1. Total Undergraduate FTE monitored									
PI.9 Number of thesis		Thesis Adviser	0	1	5	5	5	5	
a. Number of students advised for their academic and thesis concerns		Academic Adviser	0	15					
b. Number of thesis outline/manuscripts approved			0	1	5	5	5	5	
c. Number of students advised as SRC Chairman/member		To act as SRC member	0	3	5	5	5	5	

Indexed Journals									
Refereed int'l journals									
Refereed national journals									
PI.2 Number of research outputs presented in local/regional/national/international									
PI.3 Number of research project/study conducted and/or completed on schedule									
PI.5 Number of research project proposals approved									
DBS MFO 4. Extension services									
PI 1: Number of technical/expert services									
PI 2: Number of extension projects/components conducted									
Total Over-all Rating	42.99								

Average Rating (Total Over-all rating divided by 4)	4.78	XX
Additional Points:		
Approved Additional points (with copy of approval)	XX	
FINAL RATING	4.78	XX
ADJECTIVAL RATING	Outstanding	

Comments & Recommendations for Development

Purpose:

She is hardworking and dependable teacher. She can deliver quality outputs in a given short period of time. She performs her teaching assignment in an outstanding level. She should pursue graduate studies and attend trainings.

Evaluated & Rated by:


ROMMEL M. GARRIDO Jr.

Dept/Unit Head

Date: 07/06/2021

1 – Quality

2 – Efficiency

3 – Timeliness

4 – Average

Recommending Approval:


VICTOR B. ASIO

Dean/Director

Date: 7 July 21

Approved by:


BEATRIZ S. BELONIAS

Vice President of Academic Affairs

Date: 7/12/21

EMPLOYEE DEVELOPMENT PLAN

NAME OF EMPLOYEE: **MARISSA B. BARBOSA**

PERFORMANCE RATING: 4.24 (Outstanding) January-June 2021

AIM: To improve teaching/instruction and research capability

PROPOSED INTERVENTIONS TO IMPROVE PERFORMANCE AND/OR COMPETENCE AND QUALIFICATION TO ASSUME HIGHER RESPONSIBILITIES.

DATE: January 2021

TARGET DATE: June 2021

FIRST STEP: Encourage Ms. Barbosa to conceptualize and develop research proposals related to her field of specialization for submission to funding agencies

RESULT: Ms. Barbosa conducted literature review search, submitted research proposal in collaboration with researchers from other research center/unit in the university and attended research-related seminar- workshops

NEXT STEP: Encourage Ms. Barbosa to attend seminar-workshops and conferences to gain new knowledge/insights/experiences

RESULT: Ms. Barbosa attended seminar-workshops and conferences

OUTCOME: Ms. Barbosa has acquired new knowledge and gained experiences to improve her performance and competence

NEX STEP: Encourage/require Ms. Barbosa to update teaching materials and develop modules/manuals (lecture and laboratory)

FINAL STEP/RECOMMENDATION: Continuously encouraged and required her to write research proposals and also to develop/update teaching materials

Prepared by:


ROMMEL M. GARRIDO Jr.
Unit Head

Conforme:


MARISSA B. BARBOSA
Name of Ratee Faculty/Staff