

Exhibit K

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS
(2017)

Name of Faculty Member: Milagros C. Bales

Assoc. Professor V

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)	4.8 x 0.5	2.40	
b. Students (50%)	4.5 x .5	2.25	
Total for Instruction	.50	4.65	2.325
2. Research			
a. Client/Dir. for Research (50%)	4.9 x .50	2.45	
b. Dept. Head/Center Director (50%)	4.9x.50	2.45	
Total for Research	.25	4.9	1.225
3. Extension			
a. Client/Dir. for Extension (50%)	5.0 x 0.5	2.50	
b. Dept Head/Center Director (50%)	5.0 x 0.5	2.50	
Total for Extension	.25	5.0	1.25
4. Administration			
5. Production			
TOTAL			4.80

EQUIVALENT NUMERICAL RATING:

Add: Additional Points, if any:

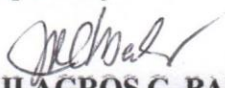
TOTAL NUMERICAL RATING:

4.80

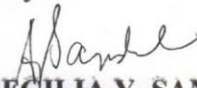
ADJECTIVAL RATING:

OUTSTANDING

Prepared by:


MILAGROS C. BALES
Name of Faculty

Reviewed by:


ANTONIA CECILIA Y. SANDOVAL
Department Head

Approved:


EDGARDO F. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, MILAGROS C. BALES of the **Department of Agricultural Education and Extension** commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period August 1 to November 30, 2017.


MILAGROS C. BALES
Ratee


ANTONIA CECILIA Y. SANDOVAL
Head of Unit

Approved:

MFO & PAPS	Success Indicators	Tasks Assigned	Target	Actual Accomplishments	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Advanced & Higher education	FTE	1 st Sem 2017-18							
	Advanced Education	- AgEx 233 (on campus) - AgEx 233 (Extram A) - AgEx 233 (Extram B) - AgEd 321 - AgDe 202 (Extram A) - AgDe 202 (Extram B)	$(2 \times 3) / 12 = .5$ $(1 \times 3) / 12 = .25$ $(1 \times 3) / 12 = .25$ $(1 \times 3) / 12 = .25$ $(7 \times 3) / 12 = 1.75$ $(1 \times 3) / 12 = .25$	$(4 \times 3) / 12 = 1.0$ $(1 \times 3) / 12 = .25$ $(1 \times 3) / 12 = .25$ $(1 \times 3) / 12 = .25$ $(10 \times 3) / 12 = 2.50$ $(1 \times 3) / 12 = .25$	5	5	5	5	
	Higher Education	- EXTN 152 - AgEx 200.2	$(30 \times 3) / 20 = 4.50$ $(2 \times 6) / 20 = .60$ <u>8.35</u>	$(48 \times 3) / 20 = 7.20$ $(3 \times 6) / 20 = .90$ <u>12.60</u>	5	5	5	5	

	- Number of instructional materials developed/revised and utilized - Study guide - Revised - Syllabi - Revised - New - Powerpoint presentations - Updated - New - Handouts	- AgEx 233 - AgDe 202 - AgEx 233 - EXTN 152 - AgEd 321 - EXTN 152 - AgEd 321 - AgEx 233 - AgEd 321 - EXTN 152	1	2	5	5	5	5	5
	- No. of student research and field practice advising - field practice report submitted and approved within prescribed period - Field visits/observations - GAC/SRC chairmanship/ membership - Field Practice Orientation Seminar Conducted	- No. of student research and field practice advising - Approved field practice report within prescribed period - Graded field observation - GAC/SRC membership - Conducted Field Practice Orientation Seminar	3	3	4	4	4	4	4
	- Student advising and consultation services - No. of hours spent on student consultation	- Student advising and consultation services - Consultations on academic and non-academic student activities	50 hrs	60 hrs	5	5	5	5	5

[illegible]

	FFS/Field days/workshops/meetings conducted	Meetings/forums	50	30	4	4	4	4	4	Low attendance was due to conflict with other schedule in the community
	No. of trained beneficiaries	Trained beneficiaries	50	30	4	4	4	4	4	Low attendance was due to conflict with other schedule in the community
	- No. of expert services extended as : - Resource Person - Evaluator/panelist/Ugmad Search Co-Chairman	- Extended expert services as : - Tapped as RP - Evaluator/panelist (UGMAD Search, In-House Review in Villaba, NARC & NCRC)	1 1	2 3	5 5	5 5	5 5	5 5	5 5	
	No. of papers presented during In-house Review/national conference	- Presented paper during In-house Review <i>1. Building Sustainable and Resilient Land-based Livelihoods through Rootcrop-based Enterprises in Yolanda Affected Communities of Eastern Visayas</i> <i>2. Building Capacities of Micro-Entrepreneurs in Yolanda Displaced Communities in Tacloban City for Sustainable and Resilient Livelihoods</i>	1	2	5	5	5	5	5	
Others	No. of trainings/seminars attended	- Attended trainings/seminars 1. INCODEL (Nov. 22-23) 2. AACCCUP Accreditors Training (Oct 3-5) 3. Workshop in Preparation for CHED-ISA Evaluation (25-26 September) 4. Workshop in Preparation for Level 1 AACCCUP Accreditation (5-6 Oct)	1	5	5	5	5	5	5	

		5. Strategic Planning Workshop (10-12 Oct)							
Total Over-all Rating								4.78	

Average Rating (Total Over-all rating divided by 4)	4.78
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	
FINAL RATING	
ADJECTIVAL RATING	Outstanding

Comments & Recommendations for Development Purpose:

Received by:

TERESITA LOQUINANOLA
PRPEO

Calibrated by:

REMBERTO PATINDOL
PMT

Recommending Approval:

BEATRIZ S. BELONIAS
Vice President for Instruction

Approved by:

EDGARDOL T. TULIN
President

Date: _____

- 1 – Quality
- 2 – Efficiency

Date: _____

- 3 – Timeliness
- 4 - Average

Date: _____

Date: _____