

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**

Name of Faculty Member:

J-ANNIE G. EBIT

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Faculty	30%	4.60	1.38
b. Students	70%	4.60	3.22
TOTAL for Instruction	90%		4.14
2. Research	2.5%	5.00	0.13
3. Extension	2.5%	5.00	0.13
4. Production	2.5%	5.00	0.13
5. Administration/Other Services	2.5%	5.00	0.13
TOTAL			4.640

EQUIVALENT NUMERICAL RATING: 4.640

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: **4.640**

ADJECTIVAL RATING:

OUTSTANDING

Prepared by:

J-ANNIE G. EBIT

Name of Faculty

Reviewed by:

GUIRALDO C. FERNANDEZ, JR.

Department Head

Approved by:

EDGARDO E. TULIN

President

INDIVIDUAL PERFORMANCE COMMITMENT REPORT

I, J-ANNIE G. EBIT, of the Department of Liberal Arts and Behavioral Sciences, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **JANUARY-JUNE 2017**

Approved: **GUIRALDO C. FERNANDEZ, JR.**
Head of Unit

MFO No.	Description of MFO & PAPs	Success/Performance Indicators	Program/ Activities/ Projects	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
							Q ¹	E ²	T ³	A ⁴	
MF02	Higher Education	FTE	Teaching	Teaches EAPP001, Orco 001, Engl 133, Engl 26, CPAR 112,	18.00	34.400	4.6	4.6	4.6	4.60	Teacher's Leave
MF03	Research	Number of proposals prepared and submitted to OVPRE		Co-Study Leader (Title:	1	Sub-total	5	5	5	5.00	Gender Roles in the RF Projects
MF04	Extension	Number of trainings conducted		Co-Study Leader	1	Sub-total	5	5	5	5.00	Teachers' Training on the Teaching of the Introduction to the Philosophy of the Human Person
MF05	Production	Number of instructional materials developed/revised and utilized * Course syllabus - Revised * Course IM's - Revised Number of exercises/quizzes prepared and Number of periodic exams prepared and Number of grade sheets prepared and submitted	Author/Compiler Author Author Author	Revises course syllabus in Engl. 21, Engl. 136, Litr 132, Engl 24e, CPAR 112, RW 112 Revises IMs in Engl 21, Engl 136, Litr 132, Engl 24e, CPAR 112, RW 112 Engl 21, Engl 136, Litr 132, Engl 24e, CPAR 112, RW 112 Engl 21, Engl 136, Litr 132, Engl 24e, CPAR 112, RW 112 Engl 21, Engl 136, Litr 132, Engl 24e, CPAR 112, RW 112	3 3 10 10 10	6 6 30 12 12 Sub-total	5 5 5 5 5 5	5 5 5 5 5 5	5 5 5 5 5 5.00	5.00 5.00 5.00 5.00 5.00 5.00	
MF06	Other Services/ Administration	Number of Events Organized and Facilitated Number of hours spent on student consultation Number of committees served Number of organizations advised	Organizer/ Facilitator; Served as host in VSU activities Consultation Chair/ Co-chair/ Member/ Secretary Student Adviser	Coordinator during the CAC Culture and the Arts Festival, Host during the CAC Culture and the Arts Festival, Facilitator during the Creative Writing and Poetry Seminar, Host during the CAS Allots 3 hours per week DLABS Socio-cultural Committee, DLABS Academic and Non-Academic Personnel Committee, DLABS RDE Committee, In-charge Website and Department News for Obelisk, CAS RDE Committee, DLABS Secretary Adviser: AB-EL Society, DebSoc, CAS SSC	2 3 3 1	9 5 6 3	5 5 5 5	5 5 5 5	5 5 5 5	5.00 5.00 5.00 5.00	

	Number of participants in the events/program in the dept, college, univ. and other offices	EMCEE, And	Culture and the Arts Festival, CAS	2	6	5	5	5	5.00
	Number of meetings attended	Department Meetings/CAC	DLABS Research Writeshop, Creative Writing and Poetry Seminar, Teachers' Training on the Teaching of the Introduction to the Philosophy of the Human Person, DLABS Eco-Poetry Seminar	2	6	5	5	5	5.00
					Sub-total				5.00

Received by:
TERESA L. QUIÑANOLA
HRMO

Calibrated by:
REMBERTO A. PATINDOL, Ph.D.
Date:

Recommending Approval:
BEATRIZ S. BELONIAS, Ph.D.
Vice Pres. for Instruction
Date:

Approved:
EDGARDO E. TULIN, Ph.D.
President
Date: