

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member:

JOVIE MARIEL L. DEGORIO

Program Involvement (1)		Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
1.	Instruction			
	a. Head (50%) from IPCR	0.50	3.16	1.58
	b. Student (50%) from Teaching Performance Eval'n. By-Students	0.50	5.00	2.50
Total for Instruction		100%	4.08	4.08
2.	Administration and Support Services			
TOTAL		100%	TOTAL EQUIVALENT NUMERICAL RATING	4.08

EQUIVALENT NUMERICAL RATING:

4.08

Add: Additional Points, if any:

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TOTAL NUMERICAL RATING:

4.08

ADJECTIVAL RATING:

Very
Satisfactory

Prepared by:

Reviewed by:



JOVIE MARIEL L. DEGORIO
Name of Faculty


SHALOM GRACE C. SUGANO
Department Head

Recommending Approval:


ALEX A. VILLOCINO
Dean/Director

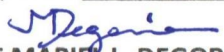
Approved:


BEATRIZ S. BELONIAS
Vice President

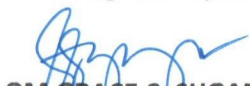
"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **JOVIE MARIEL L. DEGORGIO**, of the **VSUIHS** commits to deliver and agree to be rated on the attainment of the following accomplishment in accordance with the indicated measures for the period July, 2019 to December 2019.


JOVIE MARIEL L. DEGORGIO
Ratee

Approved:


SHALOM GRACE C. SUGANO, Ph.D.
Head of Unit

MFO & PAPS	Success Indicator	Task Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	E ²	A ⁴	
Secondary Education	FTE	Taught subjects for Grade 9 & Grade 10	40	51.70	3.5	3.5	3.5	3.5	Science IVA (Physics), Math 3(Trigo)
	Number of Instructional Materials developed/revised and Utilized: - Revised syllabi within the year	Revised syllabus to OBE-compliant syllabi	1	2	3.5	3.5	3.5	3.5	Science IVA (Physics), Math 3(Trigo)
	- Course outline	Revised course outline before classes starts	1	2	3.5	3.5	3.5	3.5	Science IVA (Physics), Math 3(Trigo)
	- Teaching Guides / Handouts	Developed and revised teaching guides/handouts	1	3	3.5	3.5	3.5	3.5	Science IVA (Physics), Math 3(Trigo)
	- Teaching Aid (PowerPoint/visual aids/etc)	Developed IMs and Power points	1	2	3.5	3.5	3.5	3.5	Science IVA (Physics), Math 3(Trigo)
	- Laboratory Guide	Revised Laboratory guide	1	2	3.5	3.5	3.5	3.5	Science IVA (Physics)
	- On-line interactive learning resources per subject	Utilize On-line interactive learning resources	0	1	3.5	3.5	3.5	3.5	Phet Simulation
	- Number of organizations advised		1	3	3.5	3.5	3.5	3.5	Grade 10-Uranus, Science and Math Club, Warriors Faction

	- Number of student-related activities assisted		5	10	3.5	3.5	3.5	3.5	Conference with Parents, Acquaintance party, buwan ng wika, Sports Intramurals for Studets/Faculty, English Month, Math and Science Month, Science Fair and Research Congress, World Teachers' day, Division Science Fair, Regional Science Fair
	Average Rating				3.5	3.5	3.5	3.5	
Support to Operation to the College of Education	Instructional Services								
	* No. of Practice Teachers Mentored and Evaluated		0	2	3	3	3	3	Biological Sciences Major (Ms. Sarah & Ms. Mirla)
	No. of Field Study Students Assisted		0	5	3	3	3	3	
	Average Rating				3	3	3	3	
Administrative functions & other special assignments	Special Assignments from Office of the Principal								
	- Performs treasurer functions such as keeping records and financial reports - Performs registrar functions such as keeping and updating students forms	- School Treasurer - Adviser of Grade10 Saturn	- 90% compliance - 90% compliance	- 99% Compliance - 99% Compliance	3 3	3 3	3 3	3 3	
Average Rating					3	3	3	3	

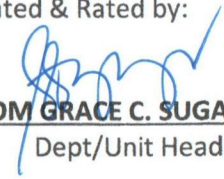
Total Over-all Rating					9.5	9.5	9.5	9.5	
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Average Rating (Total Over-all rating divided by 4)		3.16
Additional Points		x
Punctuality		xx
Approved Additional Points (With copy of approval)		xxx
FINAL RATING		3.16
ADJECTIVE RATING		SATISFACTORY

Comments & Recommendation for Development Purpose:

You are an efficient teacher. I admire your dedication and punctuality in work. Keep up the good work. Set a goal to finish your masters degree at the end of this semester.

Evaluated & Rated by:


SHALOM GRACE C. SUGANO, Ph.D.
 Dept/Unit Head

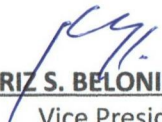
Date: _____

Recommending Approval:


ALELI A. VILLOCINO, Ed.D.
 Dean/Director

Date: _____

Approved by:


BEATRIZ S. BELONIAS, Ph.D.
 Vice President

Date: _____

- 1 – Quality
- 2 – Efficiency
- 3 – Timelines
- 4 – Average

PERFORMANCE MONITORING FORM

Name of Employee: JOVIE MARIEL L. DEGORIO

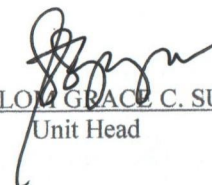
Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date Accomplished	Quality of Output*	Over-all Assessment of Output**	Remarks/ Recommendation
1	Teach Science IVA (Physics) to Grade 10 students	Deliver quality learning on basic concepts in Physics to students in the secondary level	Jan. 2020	June 20120	June 2020	Very impressive	Outstanding	
2	Teach Math III (Plane Trigonometry) to Grade 9 students	Deliver quality learning on basic concepts in Physics to students in the secondary level	Jan. 2020	June 2020	June 2020	Very impressive	Outstanding	
3	Revise course outline in Science IVA, Math III	Couse outline contains updated topics	Jan. 2020	June 20120	June 2020	Very impressive	Outstanding	
4	Revise course syllabus in Science IVA, Math III	OBE syllabus that addresses the needs of learners	Jan. 2020	June 2020	June 2019	Very impressive	Outstanding	
5	Revise laboratory manual for Science IVA (Physics)	Use updated laboratory experiments	Jan. 2020	June 2020	June 2020	Very impressive	Outstanding	
6	Develop teaching aid/handouts/ppt in Science IVA and Math III	Develop comprehensive teaching aid suitable for junior high school students	Jan. 2020 to June 2020			Very Impressive	Outstanding	
7	Submit reports and other requirements	Sign CSR, submit grade sheets	Jan. 2020 to June 2020			Very Impressive	Outstanding	
8	Assist in school-related activities	Assist in checking attendance/monitoring of students in activities like Conference with Parents, SBO Fund Raising Activity, JS Prom, Entrance examination and Promotional and Honors programme	Jan. 2020 to June 2020			Very Impressive	Outstanding	
9	Supervise the Math and Science Club	Supervise and Organize the activities conducted by Math and Science Club	Jan. 2020 to June 2020			Very Impressive	Outstanding	

10	Attend seminars/conferences/trainings conducted by DepEd	Attend as coach/chaperone/adviser in DepEd conducted activities like EVRAA, attend training for science and Math teachers in Baquio	Jan. 2020 to June 2020	Very Impressive	Outstanding	
11	Supervise BSEd student teachers and field study students	Mentor, supervise and evaluate the student teachers/field study students in handling and managing the class	Jan. 2020 to March 2020	Very impressive	Outstanding	

* Either very impressive, impressive, needs improvement, poor, very poor

** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:


SHALOM GRACE C. SUGANO
Unit Head