

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: LUCIA M. BORINES

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)
6. Instruction	45%		
a. Head/Dean (50%)		4.94X0.5=2.47	
b. Students (50%)		5.0X0.5=2.5	
TOTAL for Instruction		4.97X.45=2.24	2.24
7. 4 Research	40%	4.94X.4=1.976	1.98
8. Extension	10%	4.95X0.1=0.495	0.49
9. Administration	5%	5.0X.05=0.125	0.125
10. Production			
TOTAL	100%		4.84

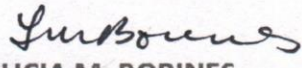
EQUIVALENT NUMERICAL RATING: 4.84

Add: Additional Points, if any: -

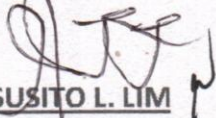
TOTAL NUMERICAL RATING: 4.84

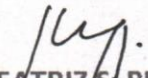
ADJECTIVAL RATING: 0

Prepared by:

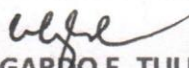

LUCIA M. BORINES
Name of Faculty

Reviewed by:


JESUSITO L. LIM
Department Head


BEATRIZ S. BELONIAS
VP-Instruction

Approved:


EDGARDO E. TULIN
President

“Exhibit B”

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **LUCIA M. BORINES** of the Department of Pest Management, VSU, Visca, Baybay City, Leyte commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December 2017.

Lucia M. Borines
LUCIA M. BORINES
 Ratee

Approved:

Jesusito L. Lim
JESUSITO L. LIM
 Head of Unit

MFO & PAPs	Success Indicators	Tasks Assigned	Target July-Dec 2016	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Advanced and Higher Education Services	Full Time Equivalent (FTE)	Teaches assigned courses (PPAT215 Lec and Lab, PPAT115 Lec and Lab, PPRT197 Lec and Lab) + summer practicum	12	14.83	5	5	5	5.0	
	Number of Instructional Materials Developed/Revised and Utilized:	Revised Course Outline and Syllabus (PPAT215, PPAT115 and PPRT197, PPAT281)	2	3	5	4	5	4.67	
		Revised PowerPoint Lectures and laboratory exercises (PPAT215, PPAT115 and PPRT197)	2	3	5	4	5	4.67	
	Number of Student Research Advising (Graduate or Undergraduate)	As adviser of undergraduate student (Melvin Cuban, Lady Joie Balotite, Jomel Payot, Jessa Mae Adino and Nathanielle Naval) and graduate students, Glaiza Vallecera and Melvince Martinez)	2	7	5	5	5	5.0	
	Number of GAC or SRC Membership	Member of GAC of Wences, de la Peña, MS Agronomy, Mr. Lester Legaspi, MS Horticulture, student, Rommic Cabelin, and Mari Jay Cantaneros, BS Plant Protection	2	4	5	5	5	5.0	
	Number of student related activities assisted:	Academic advising BSA Students	1	10	5	5	5	5.0	

	Number of Trainings/Seminars/Meetings Attended	DPM meetings	2	6	5	5	5	5.0	
	Number of students reviewed	Agricultural board exam review (Plant Pathology and Pesticide Calculation)	50	100+	5	5	5	5.0	
Total Over-all Rating								39.34 / 8.0 = 4.94	

Average Rating (Total Over-all rating divided by 4)			
Additional Points:			
Punctuality			
Approved Additional points (with copy of approval)			
FINAL RATING			
ADJECTIVAL RATING			

Comments & Recommendations for Development Purpose:

Received by:

Planning Office

Calibrated by:

REMIERTO A. PATINIO
PMT

Recommending Approval:

BERTRAND S. BELONIAS
VP for Instruction

Approved by:

EDGARDO E. TULIN
President

Date: _____

Date: _____

Date: _____

Date: _____

- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
- 4 – Average

“Exhibit B”

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, LUCIA M. BORINES of the Department of Pest Management, VSU, Visca, Baybay City, Leyte commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December 2017 accomplishment.

Lucia M. Borines
LUCIA M. BORINES
Ratee

Approved: *Othello B. Capuno*
OTHELLO B. CAPUNO
VP for Research and Extension

UMFO3	Success/Performance Indicators	Tasks Assigned	Target July-Dec 2017	Actual Accomplishment	Rating				Remarks
					Q1	E ²	T ³	A ⁴	
Research Services	Number of Outputs presented in Regional/ National/International Forum/Conferences	Paper and Poster presentation	2	7 Papers (3 during In-house Review, 2 during level 2 review and 1 during Regional R&D Review; 1 during the ACIAR-PCAARRD End of Program Meeting)	5.0	5.0	5.0	5.0	
				5 Posters (2 during the VICARP/RRDEN Regional Conference, 1 during the PhilFruits Annual Conference and 2 during ACIAR-PCAARRD End of Program Meeting)	4.5	5.0	5.0	4.83	
	Number of Research Projects Conducted and/or Completed on Schedule	As Project leader coordinator, leader or Component Leader	1	4 Projects 1). Tropical tree fruit research and development in the Philippines and Northern Australia to increase productivity, resilience and profitability (Project leader) – on-going 2). Integrated Crop Management (ICM) to Enhance Vegetable Profitability and Food security in the Southern Philippines and Australia (Plant Path component leader)- on-going 3). Identification and Transmission Studies on Major Diseases of Vegetables in Eastern Visayas (Project Leader); completed 4). Chitin and Chitosan Extractions from Crustacean Exoskeleton Evaluation of	5.0	5.0	4.5	4.83	
					5.0	5.0	4.5	4.83	
					5.0	5.0	4.5	4.83	
					5.0	5.0	5.0	5.0	

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Average Rating (Total Over-all rating divided by 4)			Comments & Recommendations for Development Purpose:
Additional Points:			
Punctuality			
Approved Additional points (with copy of approval)			
FINAL RATING			
ADJECTIVAL RATING			

Received by: fundel
Planning Office

Date: _____
1 - Quality
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3 - Timeliness
4 - Average

Calibrated by: MEMBERTO A. PATINDOL
PMT

Date: _____

Recommending Approval: OTHELLO B. CAPUNO
Vice President

Date: _____

Approved by: EDGARDO E. TULIN
President

Date: _____

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, LUCIA M. BORINES of the Department of Pest Management, VSU, Visca, Baybay City, Leyte commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December 2017 accomplishments.

Lup Borines
LUCIA M. BORINES
Ratee

Approved:

Othello B. Capuno
OTHELLO B. CAPUNO
Head of Unit

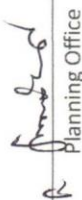
MFO & PAPs	Success Indicators	Tasks Assigned	Target July- December 2017	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Extension Services									
	Number of person-days trained (# of persons x days of training)								
	Groups	Resource Person on Farmers Trainings/Seminars	1	3 1. Best Practices for Vegetable Production Workshop 2. Farmers and Fisherfolks Forum 2017 3. Climate Smart high Value Vegetable Production Technologies Training 4. Forestry students on disease diagnostics	5.0	5.0	5.0	5.0	
	Individuals	No. of Individual farmer trainees	25	200	5.0	5.0	4.5	4.83	
	Number of Trainings organized and conducted	As one of the organizers of farmers trainings	1	2	5.0	5.0	5.0	5.0	
	Number of beneficiaries served	Beneficiaries served at the Plant Disease Diagnostic Laboratory (Farmers, researchers, students etc. PDDL and Pest Clinic	10	200	5.0	5.0	4.5	4.83	
	No. of extension projects served and or completed on schedule	PDDL and Pest Clinic	1	2 PDDL Pest Clinic	5.0	5.0	4.5	4.83	
	Amount of extension money generated from Institutional funding	(PDDL) budget Service fees from clients	10,000 1,000	Lab budget- PhP 20,000.00 Lab Income - PhP 14,325.90 In kind from research projects- 147,000.00	5.0	5.0	5.0	5.0	
	No. of laboratory rooms maintained and repaired	PDDL rooms	2	5 PDDL rooms	5.0	5.0	5.0	5.0	

	No. of new equipment procured for PDDL	2	9 (Distilling apparatus, ring binder, ID laminator, Nutri Bullet, desktop computer, laptop computer, grass cutter, drilling machine, printer	5.0	5.0	5.0	5.0	5.0	5.0
	No. of laboratory equipment repaired	1	Existing PDDL equipment repaired	1	3	Alpha Digi Doc Documentation System, desktop and laptop computer	5.0	5.0	5.0
	Consultancy	1	Walk-in clients at PDDL who made consultations with disease problems and use of PDDL equipment/facilities	1	145		5.0	5.0	5.0
	No. of Farms visited for disease diagnostic works	1			7		5.0	5.0	5.0
Total Over-all Rating									4.95

Average Rating (Total Over-all rating divided by 4)		
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		
ADJECTIVAL RATING		

Comments & Recommendations
for Development Purpose:

Received by:


Planning Office

Calibrated by:


PMT

Recommending Approval:


OTHELLO B. CAPUNO
Vice President

Approved by:


EDGARDO E. TULIN
President

Date:

Date:

Date:

Date:

Date:

1 - Quality
2 - Efficiency
3 - Timeliness
4 - Average

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, LUCIA M. BORINES of the Plant Disease Diagnostic Laboratory, VSU, Visca, Baybay City, Leyte commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December 2017 accomplishments.

Lucia M. Borinés
LUCIA M. BORINÉS
Ratee

Approved:


OTHELLO B. CAPUNO
VP for Research and Extension

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Average Rating (Total Over-all rating divided by 4)		
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		
ADJECTIVAL RATING		

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Received by: 
 Planning Office

Calibrated by: 
 FERNANDO A. MARTINEZ
 PMT

Recommending Approval: 
 OTHELLO B. ESPINO
 VP for Research and Extension

Approved by: 
 EDGARDO E. TULIN
 President

Date: _____

Date: _____

Date: _____

Date: _____

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