

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: **LILIAN B. NUÑEZ**
Performance Rating: VERY SATISFACTORY

Aim: Enhanced capacity in doing gender and development

Proposed Interventions to Improve Performance:

Date: July 1, 2017 Target Date: December 31, 2017

First Step:

Attend conference and/or advance training on gender and development

Result:

Presentor during the international conference on gender in Bangkok, Thailand

Date: October 15, 2017 Target Date: November 30, 2017

Next Step:

Attend the Conference on Gender Mainstreaming in Higher Education in ASEAN and the 5th Higher Education Summit on Gender Issues

Outcome:

Article entitled "Transforming Gender Relations through Gender Mainstreaming: A Case Study from the Philippines", submitted and accepted for publication as a chapter in the book entitled Tomorrow People Organizations, Bangkok, Thailand.

Final Step/Recommendation:

Conduct a seminar-workshop on gender mainstreaming in the 1st Quarter 2018

Prepared by:



MARIA AURORA T.W. TABADA

Unit Head

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTION

Name of Faculty Member: DR. LILIAN B. NUNEZ

Program Involvement -1	Percentage Weight of Involvement -2	Numerical Rating (Rating X%) -3		Equivalent Numerical Rating (2x3)
1. Instruction				
a. Head/Dean (50%)		4.4	1.85	
b. Students (50%)		4.5	2.25	
TOTAL for Instruction	30%	8.7	4.10	1.23
2. Research	30%		4.44	1.32
3. Extension	30%		4.27	1.3
4. Administration	10%		4.44	0.4
TOTAL	100%	8.70	3.90	4.28


EQUIVALENT NUMERICAL RATING:

VERY SATISFACTORY

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.28



LILIAN B. NUNEZ
Name of Faculty




MARIA AURORA T.W. TABADA
Department Head

Approved:


EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **LILIAN B. NUÑEZ** of the **Institute for Strategic Research and Development Studies** commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **July - December 2017**.



LILIAN B. NUNEZ

Ratee

Approved:



MARIA AURORA TW. TABADA

Head of Unit

MFOs/PAPs	Success Indicators	Tasked Assigned	Target	% Accomplishment	Accomplishment	Q ¹	E ²	T ³	A ⁴	Remarks
Higher and Advanced Education Services	Full Time Equivalent (FTE) Actual Teaching	Teach courses	8	236.25	18.9	5.00	5.00	5.00	5.00	DSOC 208; SOCIO 11
	Number of Instructional Materials Developed/Revised	PPT for DSOC 208	5	120	6	4.00	4.00	5.00	4.33	
		PPT for Grade 12-DIASS	3	100	3	4.00	4.00	5.00	4.33	
		PPT for Socio 11	2	150	3	4.00	4.00	5.00	4.33	
	Thesis Advising	GAC member	1	100	1	4.00	4.00	5.00	4.33	Lieza Noelle Malinao
	No. of student consultations	Attend to students consulting	25	140	35	5.00	5.00	5.00	5.00	
	Number of syllabus revised with OBE format	Revise syllabus	1	50	0.5	3.00	4.00	4.00	3.67	DSOC 208
	Average					4.14	4.29	4.86	4.43	
Research Services	Number of research projects implemented and completed on time	Implement research projects	1	100	1	5.00	4.00	4.00	4.33	ACIAR Project
	Number of research reports	Prepare reports	1	100	1	4.00	5.00	5.00	4.67	


FINAL RATING						4.25	4.32	4.61	4.40	
ADJECTIVAL RATING									VS	

Received by:


PRIFCO

Date: _____

Calibrated by:


REMBERTO A. PATINDOL
PMT

Date: _____

Recommending Approval:


BEATRIZ S. BELONIAS
Vice President

Date: _____

Approved by:


EDGARDO E. TULIN
President

Date: _____