EMPLOYEE DEVELOPMENT PLAN

Name of Employee: LILIAN B. NUÑEZ
Performance Rating: VERY SATISFACTORY

Aim: Enhanced capacity in doing gender and development

Proposed Interventions to Improve Performance:

Date: July 1, 2017 Target Date: December 31, 2017

First Step:

Attend conference and/or advance training on gender and development

Result:

Presentor during the international conference on gender in Bangkok, Thailand

Date: October 15, 2017 Target Date: November 30, 2017

Next Step:

Attend the Conference on Gender Mainstreaming in Higher Education in ASEAN and the 5th Higher Education Summit on Gender Issues

Outcome:

Article entitled "Transforming Gender Relations through Gender Mainstreaming: A Case Study from the Philippines", submitted and accepted for publication as a chapter in the book entitled Tomorrow People Organizations, Bangkok, Thailand.

Final Step/Recommendation:

Conduct a seminar-workshop on gender mainstreaming in the 1st Quarter 2018

Prepared by:

MARIA AURORA T.W. TABADA

Unit Head

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTION

Name of Faculty Member: DR. LILIAN B. NUNEZ

Program Involvement -1	Percentage Weight of Involvement -2	Numerical Rat X%]	Equivalent Numerical Rating (2x3)		
1. Instruction		-5		(2,0)	
a. Head/Dean (50%)		4.4	1.85		
b. Students (50%)		4.5	2.25	* * * * * * * * * * * * * * * * * * * *	
TOTAL for Instruction	30%	8.7	4.10	1.23	
2. Research	30%		4.44	1.32	
3. Extension	30%		4.27	1.3	
			:-		
4. Administration	10%		4.44	0.4	
TOTAL	100%	8.70	3.90	4.28	

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Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

VERY SATISFACTORY

4.28

LILIAN B. NUNEZ

Name of Faculty

MARIA AURORA T.W. TABADA

Department Head

Approved:

EDGARDO E. TULII

President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, LILIAN B. NUÑEZ of the Institute for Strategic Research and Development Studies commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July - December 2017.

Approved:

LILIAN B. NUNEZ

Ratee

MARIA AURORA TW. TABADA

Head of Unit

MFOs/PAPs	Success Indicators	Tasked Assigned	Target	%	Accomplishment	Q ¹	E ²	T ³	A ⁴	Ren
				Accomplish						
				ment						
* * * 1										
Higher and Advanced	Full Time Equivalent (FTE) Actual Teaching	Teach courses	8	236.25	18.9	5.00	5.00	5.00	5.00	DSOC 208; SOCIO 11
Education	Number of Instructional	PPT for DSOC 208	5	120	6	4.00	4.00	5.00	4.33	and the second s
Services	Materials Developed/Revised	PPT for Grade 12-DIASS	3	100	3	4.00	4.00	5.00	4.33	
		PPT for Socio 11	2	150	3	4.00	4.00	5.00	4.33	
	Thesis Advising	GAC member	1	100	1	4.00	4.00	5.00	4.33	Lieza Noelle Malina
	No. of student consultations	Attend to students consulting	25	140	35	5.00	5.00	5.00	5.00	
	Number of syllabus revised with OBE format	Revise syllabus	1	50	0.5	3.00	4.00	4.00	3.67	DSOC 208
	Average				The Control of the Control of American American Control on the Control of Control of Control on the Control of Control of Control on the Control on the Control of Control on the Control	4.14	4.29	4.86	4.43	
Research	Number of research projects									ACIAR Project
Services	implemented and completed	Implement research projects	1	100	1	5.00	4.00	4.00	4.33	
	on time								n vling	
	Number of research reports	Prepare reports	1	100	1	4.00	5.00	5.00	4.67	

Number of publications written	Author								Transforming Gender Relatio Gender Mainstreaming: A Ca
		1	100	1	4.00	4.00	5.00	4,33	from the Philippines submitte book entitled Tomorrow Peo
1									Organizations, Bangkok, Thail 978-86-87043-
Average		J			4.33	4.33	4.67	4.44	
1	1.	, ,		The state of the state of		1	1	1 1	MAGPANGUAPA
time	Implement projects	2	100	2	4.00	3.00	4.00	3.67	CORE for Trainers
submitted on time	Prepare reports	2	100	2	4.00	3.00	4.00	3.67	
conducted		2	150	3	4.00	4.00	5.00	4.33	Leadership Training; Drug Syr CORE for Trainers
trained	Train participants	30	190	57	4.00	5.00	5.00	4.67	
Number of trainings as resource person	Deliver topic	2	100	2	5.00	5.00	5.00	1 7 101 1	Gender Sensitivity Training & Climate Change Concepts
Average		, ,	1		4.20	4.00	4.60	4.27	
OIC of the Institute	Serve as OIC of ISRDS	4	150	, T- A 6	5.00	5.00	5.00	5.00	
organization meetings	Attend meetings	5	160	8	4.00	4.00	4.00	4.00	ISRDS and VSU Faculty Associ
meetings	Prepare minutes	5	120	6	4.00			4.33	ISRDS and VSU Faculty Associ
Average					4.33	4.67	4.33	4.44	
Rating					17.01	17.29	18.46	17.58	
r-all rating divided by 4)					4.25	4.32	4.61	4.40	
			1	AMERICAN PROPERTY AND AN ACCOUNT AND A CONTRACT OF A CONTR					
Punctuality			1			1	1	1	
Approved Additional Points			1					1	
(with copy of the approval)		,	1						
R	Average Number of extension projects implemented and completed on time Number of extension reports submitted on time Number of trainings/ symposia conducted Number of person-days trained Number of trainings as resource person Average Number of times to serve as OIC of the Institute Number of committee/ organization meetings Number of minutes of meetings Average Rating all rating divided by 4) Punctuality Approved Additional Points	Average Number of extension projects implemented and completed on time Number of extension reports submitted on time Number of trainings/ symposia conducted Number of person-days trained Number of trainings as Peliver topic resource person Average Number of times to serve as OIC of the Institute Number of committee/ organization meetings Number of minutes of meetings Average Rating all rating divided by 4) Punctuality Approved Additional Points	Average Number of extension projects implemented and completed on time Number of extension reports submitted on time Number of trainings/ symposia conducted Number of person-days trained Number of trainings as resource person Average Number of times to serve as OIC of the Institute Number of committee/ organization meetings Number of minutes of meetings Average Rating Punctuality Approved Additional Points	written Average Number of extension projects implemented and completed on time Number of extension reports submitted on time Number of trainings/ symposia conducted Number of person-days trained Number of trainings as resource person Average Number of times to serve as OIC of ISRDS OIC of the Institute Number of committee/ organization meetings Number of minutes of meetings Average Rating Punctuality Approved Additional Points	Average Number of extension projects implement projects Number of extension reports submitted and completed on time Number of extension reports submitted on time Number of trainings/ symposia conducted Number of person-days Train participants Trained Number of trainings as Peliver topic Person P	written Average Number of extension projects implemented and completed on time Number of extension reports submitted on time Number of trainings/ symposia conducted Number of trainings/ symposia conducted Number of trainings as resource person Average Number of times to serve as OIC of ISRDS OIC of the Institute Number of committee/ organization meetings Number of minutes of meetings Number of minutes of meetings Number of times to serve as OIC of ISRDS Number of times to serve as OIC of ISRDS Number of origination meetings Number of origination meetings Number of minutes of of minutes of minutes of meetings Number of minutes of	Average 4.33 4.33 Number of extension projects implemented and completed on time Implement projects 2 100 2 4.00 3.00 Number of extension reports submitted on time Prepare reports 2 100 2 4.00 3.00 Number of trainings/ symposia conducted Conduct trainings/ symposia 2 150 3 4.00 4.00 Number of person-days trained Train participants 30 190 57 4.00 5.00 Number of trainings as resource person Deliver topic 2 100 2 5.00 5.00 Average Average 4.20 4.00 4.00 5.00 5.00 Number of times to serve as OIC of ISRDS 4 150 6 5.00 5.00 Number of committee/ organization meetings Attend meetings 5 160 8 4.00 4.00 Organization meetings Prepare minutes 5 120 6 4.00 5.00 Average 4 120 6	Average	Average 4.33 4.34 4.40 3.00 4.00 4.00 4.00 4.00 4.00 4.00 4.00 4.00 4.00 4.00 4.00 4.00 4.00 4.00 4.00 4.00 3.00 4.00 3.67 4.44 Number of extension reports in time Implement projects 2 100 2 4.00 3.00 4.00 3.67 Number of extension reports submitted on time Prepare reports 2 100 2 4.00 3.00 4.00 3.67 Number of trainings/ symposia conducted Conduct trainings/ symposia conducted 2 150 3 4.00 4.00 5.00 4.33 Number of trainings/ symposia conducted 2 150 3 4.00 4.00 5.00 4.67 Number of trainings as resource person Train participants 30 190 57 4.00 5.00 5.00 5.00 5.00 5.00 5.00 5.00 5.00 5.00 4.67 4.22 4.00

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FINAL RATING				4.25	4.32	4.61	4.40	
ADJECTIVAL RATING							VS	
Received by: Calibrated by: REMBERTO A. PATINDO PMT	DL .		Recommending Approval: BEATRIZ S. BELONIAS Vice President				Approved EDGARI Presider	O E. TULIN
Date:	Date:		Date:				Date:	