

Exhibit K

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS
July-December 2019

Name of Faculty Member: JOVEL M. ABERILLA

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x 3)
1. Instruction			
a. Head/Dean (50%)		3.79 x 50% = 1.90	
b. Students (50%)		4.67 x 50% =2.34	
Total for Instruction	75 %	4.24	3.18
2. Research			
a. Client/Dir. For Research (50%)		x 50%=	
b. Dept. Head/Center Director (50%)		x 50%=	
Total for Research			
3. Extension			
a. Client/Dir. For Extension (50%)		2.50 x 50%= 1.25	
b. Dept. Head/Center Director (50%)		2.50 x 50%= 1.25	
Total for Extension	10%	2.50	.25
4. Admin Support Services	15%	4.75	.71
TOTAL	100%		4.14

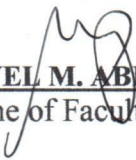
Equivalent numerical rating 4.14

Add: additional Points if any:

Total Numerical Rating: 4.14

Adjectival rating: Very Satisfactory

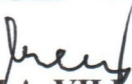
Prepared by:


JOVEL M. ABERILLA
Name of Faculty


Reviewed by:


CHARIS B. LIMBO
Director

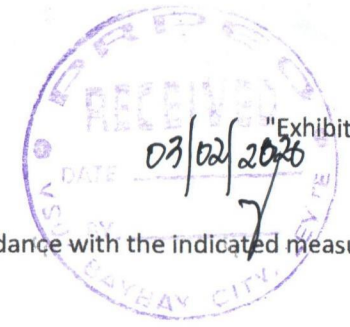
Recommending Approval:


ALELI A. VILLOCINO
College Dean

Approved:


BEATRIZ S. BELONIAS
Vice-President for Instruction

Individual Commitment and Review Form (IPCR)



I, Jovel M. Aberilla of the Institute of Human Kinetics commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures in accordance with the indicated measures for the period of July to December 2019.

JOVEL M. ABERILLA
Ratee

Approved:

CHARIS B. LIMBO
Head of Unit

Date:


MFO	Success Indicators	Task Assigned	Target	Actual	Rating				Remarks
				Accomplishment	Q1	E2	T3	A4	
Advance Higher Education									
Higher Education Services	FTE-TL	1st Semester 2019-2020							
		PE- 11 Movement Enhancement							
		PE- 13 Physical Activities Towards Health & Fitness 1 (Dance)							
		CAEd 113 Foundations of Dance							
		TOTAL	25	30	4	4	4	4	
	Instructional Materials Revised and Utilized Teaching guides/aids, exams (written and practical) and reports	IMs and other devices prepared and utilized (Phy Ed 11, CAEd 113, Phy Ed 13)	2	3	3	3	3	3	
		Prepared Midterm and Final Examination	3	3	3	3	3	3	
		Checked quizzes	10	15	3	3	3	3	
		Conducted practical exams	5	15	3	3	3	3	
		Checked assignments	8	15	3	3	3	3	
		Computed grades	7	8	3	3	3	3	
		Supervised the academic performance the BCAEd Majors	35	40	3	3	3	3	
	Number of Student Advising and Consultation Services								

Control No- 0910

		Service P.E. Student Advising and Consultation	10	30	3	3	3	3	
	Activities Assisted	Organizes the Students Dance Competition During Intramurals	150	300	4	4	4	4	
	Number of Student-Related Activities Assisted								
	Coaching	Trained and Coached the VSU Dance Sports Team	8	8	4	4	4	4	
	Culture and Arts Center	Facilitated Cultural Presentation for University Affairs, Seminars and Trainings	5	10	4	4	4	4	
		Choreographed & Facilitated VSU Night 2019	50	100	4	4	4	4	
		Conceptualized Production Staging of VSU Night 2019	1	1	4	4	4	4	
		TOTAL INSTRUCTION			3.42	3.42	3.42	3.42	
Extension	Kinetika Radio Program (KRP)	Number of KRP Aired	1	2	3	3	3	3	
	Consultation as Adjudicator of Dance Festivals	Number of Dance Festival Adjudicated	5	10	5	5	5	5	
		Total Extensions			4	4	4	4	
Support to Operations	Attendance in regular and Special meetings	Number of IHK regular and special meetings	4	6	3	3	3	3	
	Committee assignments as Member/Chairperson in Institute and University Affairs	Adviser, Bachelor of Culture and Arts Education	40	45	4	4	4	4	
		Dance Program Coordinator	5	10	4	4	4	4	
		Artistic Director and Trainer of VSU Dance Company	30	40	4	4	4	4	
		TOTAL SUPPORT TO OPERATIONS			3.75	3.75	3.75	3.75	
	Total Over-All Rating								
Average Rating					3.79	3.79	3.79	3.79	

Average Rating (Total Over-all rating divided by 4)			15.17	Comments and Recommendations for Development Purposes <i>You are a very talented teacher. However, you have to make your work finish on time. Focus more on your teaching.</i>
Additional Points				
Punctuality				
Approved Additional Points (with copy of approval)				
Final Rating			3.79	
Adjectival Rating			Very Satisfactory	

Evaluated and Rated by:


CHARIS B. LIMBO
Unit Head

Date: 02-17-20

Recommending Approval:


ALELI A. VILLOCINO

Dean

Date: 2/17/20

Approved:


BEATRIZ S. BELONIAS

Vice President for Instruction

Date: _____

PERFORMANCE MONITORING FORM


Name of Employee: JOVEL M. ABERILLA

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date Accomplished	Quality of Output*	Over-all Assessment of Output**	Remarks/ Recommendation
1	Teach Service PE and BCAED subjects	Deliver quality learning to students in the undergraduate program	July 2019	December 2019	December 2019	Impressive	Very satisfactory	Students passed
2	Submit reports and other required documents: * list of athletes, parental consent forms for the National SCUAA 2019	Timely submission of all the required documents to avoid delay in the processing	July 2019	December 2019	December 2019	Impressive	Very satisfactory	Tasks were done
3	Coach student athletes in the varsity program	Produce highly competitive athletes that can represent the university in the regional, national SCUAA and other invitational games	July 2019	December 2019	December 2019	Very impressive	Very satisfactory	Trained athletes
4	Attend regular, emergency and special meetings; institutional/ collegiate orientation, seminar	Up to date knowledge and information on the current status of the institute, the college and the university as a whole	July 2019	December 2019	December 2019	Impressive	Very satisfactory	Attends meetings promptly
5	Revise instructional materials in PE 11 and 13	Updated IMs for instruction	July 2019	August 2019	December 2019	Impressive	Very satisfactory	Tasks were done

* Either very impressive, impressive, needs improvement, poor, very poor

** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:


CHARIS B. LIMBO

Unit Head

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: **JOVEL M. ABERILLA**

Performance Rating: Very Satisfactory

Aim: To come-up with in service trainings of the institute

Proposed Intervention to Improve Performance:

Collaborate with the faculty of the institute and the university for possible in-service training

Date: June 2019

Target Date: September- December 2019

First Step:

- Determine the needs of the institute or faculty for the needed in-service training

Result:

- Come up with a proposal for the in-service training or seminar

Date: July 2019

Target Date: July- November 2019

Next Step:

- Meet the faculty for the proposal for refinement before finalization

Outcome:

- A more equipped faculty

Final Step/Recommendation:

Follow-up request for the implantation of the proposed in-service training

Prepared by:


CHARIS B. LIMBO
Director, IHK

Conforme:


JOVEL M. ABERILLA