

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: LUCIA M. BORINES

<i>Program Involvement (1)</i>	<i>Percentage Weight of Involvement (2)</i>	<i>Numerical Rating (Rating x %) (3)</i>	<i>Equivalent Numerical Rating (2x3)</i>
1. Instruction	45		
a. Head/Dean (50%)		4.95 x 50%	2.475
b. Students (50%)		4.0 x 50%	2.00
TOTAL FOR Instruction		4.475 x 0.45	2.01
2. Research	40	4.97 x 40%	1.99
3. Extension	10	4.93 x 10%	0.49
4. Administration	5	5.0 x 5%	0.25
5. Production			
TOTAL	100%		4.74

EQUIVALENT NUMERICAL RATING: 4.74

Add Additional Points, if any: _____

TOTAL NUMERICAL RATING: 4.74

ADJECTIVAL RATING: _____

Prepared by:

Lucia M. Borines
LUCIA M. BORINES
Name of Faculty

Reviewed by:

Jesús T. Lim
JESUSITO LIM
Department Head

Beatriz S. Belonias
BEATRIZ S. BELONIAS
VP- Instruction

Approved:

Edgardo E. Tulín
EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

Luciana
LUCIA M. BORINES
Ratee

JESUITO L. LIM
Head of Unit

[illegible]

Average Rating (Total Over-all rating divided by 4)		4.95
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		
ADJECTIVAL RATING		

Comments & Recommendations for Development Purpose:

Received by:


Planning Office

Date: _____

Calibrated by:


ROBERTO A. RAMOS
PMT

Date: _____

Recommending Approval:


VP for Instruction

Date: _____

Approved by:


EDGARDO E. TULIN
President

Date: _____

- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
- 4 – Average

“Exhibit B”

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, LUCIA M. BORINES of the Department of Pest Management, VSU, Visca, Baybay City, Leyte commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2017 targets and accomplishments.

Lucia M. Borines
LUCIA M. BORINES
Ratee

Approved:

Othello B. Capuno
OTHELLO B. CAPUNO
VP for Research and Extension

UMFO3	Success/Performance Indicators	Tasks Assigned	Target Jan-June 2017	Actual Accomplishment	Rating				Remarks
					Q1	E ²	T ³	A ⁴	
Research Services	Number of Outputs presented in Regional/ National/International Forum/Conferences	Paper and Poster presentation	2	(4) Research results presented in the following seminars/trainings/conferences as paper or poster: Fruit Nursery Training, Abuyog Leyte, Feb 27-28, 2017; DA-BAR field validation, VSU, March 2, 2017; ACIAR-ICM Final Review, March 6-10, 2017; PMCP Annual Conference, May 10-12, 2017	5	5	5	5	
	Number of Research Projects Conducted and/or Completed on Schedule	As Project leader coordinator, leader or Component Leader	2	(4) 1). Tropical tree fruit research and development in the Philippines and Northern Australia to increase productivity, resilience and profitability (Project Coordinator); 2). Integrated Crop Management (ICM) to Enhance Vegetable Profitability and Food security in the Southern Philippines and Australia (Plant Path component leader); 3). Identification and Transmission Studies on Major Diseases of Vegetables in Eastern Visayas (Project Leader); 4). Chitin and Chitosan Extractions from Crustacean Exoskeleton Evaluation of Their Potential Together with Chitin-Containing Indigenous Materials for the	5	5	5	5	

[illegible]

[illegible]

Average Rating (Total Over-all rating divided by 4)	4.97	
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		
ADJECTIVAL RATING		

Comments & Recommendations
for Development Purpose:

Received by: [Signature]
Planning Office

Calibrated by: [Signature]
REMISERTO A. PATINDOL
PMT

Recommending Approval: [Signature]
OTHELLO B. CAPUNO
Vice President

Approved by: [Signature]
EDGARDOE TULIN
President

Date: _____
1 - Quality
2 - Efficiency
3 - Timeliness
4 - Average

Date: _____

Date: _____

Date: _____

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, LUCIA M. BORINES of the Department of Pest Management, VSU, Visca, Baybay City, Leyte commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2017 targets and accomplishment.

Luc M. Borines
LUCIA M. BORINES
Ratee

Approved:

Othello B. Capuno
OTHELLO B. CAPUNO
Head of Unit

MFO & PAPs	Success Indicators	Tasks Assigned	Target Jan-June 2017	Actual Accomplishment	Rating				Remarks
					Q1	E2	T3	A4	
Extension Services									
	Number of person-days trained (# of persons x days of training) Groups	Resource Person on Farmers Trainings/Seminars	1	(1) Nursery Management Training, Abuyog Experiment Station, Feb 27-28, 2017	5	5	4	4.67	
	Individuals	No. of Individual farmer trainees	25	(35) Nursery Management Training, Abuyog Experiment Station, Feb 27-28, 2017	5	5	5	5	
	Number of Trainings organized and conducted	As one of the organizers of farmers trainings	1	(1) Nursery Management Training, Abuyog Experiment Station, Feb 27-28, 2017	5	5	5	5	
	Number of beneficiaries served	Beneficiaries served at the Plant Disease Diagnostic Laboratory (Farmers, researchers, students etc.	10	(Philippine Coconut Authority, NCRC Pineapple Project and pineapple farmer, ESSU, Salcedo	5	5	5	5	

[illegible]

Average Rating (Total Over-all rating divided by 4)	4.93	
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		
ADJECTIVAL RATING		

Comments & Recommendations
for Development Purpose:

Received by:


Planning Office

Date:

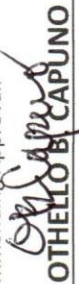
- 1 - Quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average

Calibrated by:


REMBERTO A. PATINDOL
PMT

Date:

Recommending Approval:


OTHELLO B. CAPUNO
Vice President

Date:

Approved by:


EDGARDO E. TULIN
President

Date:

I, LUCIA M. BORINES of the Plant Disease Diagnostic Laboratory, VSU, Visca, Baybay City, Leyte commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2017 target and accomplishments.

furBorens

LUCIA M. BORINES

Ratee

Approved:

OTHELLO B. CAPUNO
OTHELLO B. CAPUNO
VP for Research and Extension

[illegible]

Average Rating (Total Over-all rating divided by 4)	5.0
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	
FINAL RATING	
ADJECTIVAL RATING	

[Type a quote from the document or the summary of an interesting point. You can position the text box anywhere in the document. Use the Text Box Tools tab to change the formatting of the pull quote text box.

Received by: [Signature]
Planning Office

Date: _____

- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
- 4 – Average

Calibrated by: [Signature]
REMIERZO A. PATINDOL
PMT

Date: _____

Recommending Approval: [Signature]
OTHELLO B. LAPUNO
VP for Research and Extension

Date: _____

Approved by: [Signature]
EDGARDO E. TULIN
President

Date: _____