

Exhibit K

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **Mr. MICHAEL ANTHONY JAY B. REGIS**

| Program Involvement (1) | Percentage Weight of Involvement | Numerical Rating (Rating x %) | Equivalent Numerical Rating |
|----------------------------|--|----------------------------------|-----------------------------------|
| (1) | (2) | (3) | (2x3) |
| 1. Instruction | | 4.71 | |
| a. Head/Dean (50%) | | 4.78 | |
| b. Students (50%) | | 4.75 | 2.85 |
| TOTAL for Instruction | 60% | | |
| 2. Research | 10% | 4.78 | 0.48 |
| 3. Extension | 10% | 5.00 | 0.50 |
| 4. Support Operations | 10% | 5.00 | 0.50 |
| 5. Administration | 10% | 4.00 | 0.40 |
| TOTAL | 100% | | 4.73 |

EQUIVALENT NUMERICAL RATING:

4.73

Add: Additional Points, if any:

4.73

TOTAL NUMERICAL RATING:

ADJECTIVAL RATING:

Outstanding

Prepared by:


MICHAEL ANTHONY JAY B. REGIS

Name of Faculty


Reviewed by:


MAGDALENE C. UNAJAN
Department Head

Recommending Approval:


JANNET C. BENCURE
College Dean

Approved by:


ROTACIO S. GRAVOSO
Vice President for Instruction

| | | | | | | | | | | |
|--|---|--|--|----|------|---|---|---|------|--|
| | PI 5: Total FTE, coordinated, implemented and monitored * | A9. Actual Faculty's FTE | Handles and teaches courses assigned | 40 | 70.6 | 5 | 5 | 5 | 5.00 | Subj Hrs Studnts CSci 14 lec 2 33 CSci 104 lab 3 20 CSci 104 lec 2 40 CSci 104 lab 3 20 CSci 121 lec 2 41 CSci 14 lec 2 24 CSci 14 lab 3 12 CSci 14 lab 3 22 CSci 14 lab 3 23 CSci 13 LEC 2 39 CSci 13 LEC 2 36 CSci 13 LEC 2 40 CSci 13 LAB 3 24 CSci 13 LAB 3 24 CSci 13 LAB 3 24 CSci 13 LAB 3 20 CSci 13 LAB 3 23 CSci 143 LEC 2 27 CSci 143 LAB 3 27 CSci 144 LEC 2 27 CSci 144 LAB 3 27 |
| | | A10. Number of grade sheets submitted within prescribed period | Prepares gradesheet and submission or before deadline | 2 | 2 | 4 | 4 | 4 | 4.00 | CSci 14 - 2 CSci 104 - 1 CSci 121 - 1 CSci 200.4 - 1 |
| | | A11. Number of INC forms with grade submitted within prescribed period | Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period | | | | | | | |
| | | A12. Number of trainings attended related to instruction | Attend mandated trainings | 1 | 1 | 5 | 5 | 5 | 5.00 | International Biodiversity Conference, Related to CSci143 Computational Science |

| | | | | | | | | | | |
|--|--|---|---|----|----|---|---|---|------|--|
| | | A13. Number of long examinations administered and checked | Administers and checks long examination for subjects taught | 4 | 12 | 4 | 5 | 5 | 4.67 | Csci 104 - 2, Csci 121 - 2, Csci 14 - 2, Csci 13-2, Csci 143 - 2, Csci 144 - 2 |
| | | A14. Number of quizzes administered and checked | Prepares and checks quizzes for lec and lab | 10 | 25 | 5 | 5 | 5 | 5.00 | Csci 104 - 4, Csci 121 - 5, Csci 14 - 5, Csci 13-5, Csci 143 - 3, Csci 144 - 3 |
| | | A15. Number of lab reports and term papers checked and graded | Checks lab reports and term papers submitted as required | | | | | | | |
| | PI 8: Number of students advised: * | A16. Number of students advised: | <i>Acts as academic adviser to students</i> | 4 | 9 | 5 | 5 | 5 | 5.00 | ANADIA, WILBERT BAROTAC BALURAN, NORBERT BONNIN UY-OCO BERDIN, DIOCEL MAE LAMADORA BIRON, DANIEL LORETO DAYUDAY, SHAWN MICHAEL ABRIGANA TUBIGON, NIÑA JANE. VARRON, JHON ANTHONY ANDRADE VELOSO, JHUN CARLO ETIS ZABALA, DAN MARCO SUPRICO |
| | | A17. Number of students advised on thesis/ field practice/special problem: | | 2 | | | | | | |
| | | As SRC Chairman | Advises, and corrects research outline and thesis/SP manuscript | 2 | 6 | 5 | 5 | 5 | 5.00 | PASAMONTE, MARIELLA LYKA BORINAGA, MANAOG, CHRISTINE JOY DIGAS BALURAN, NORBERT BONNIN UY-OCO DELA CRUZ, SHANMYKEL SALEM, MICHAEL CYE ESPANTO, ELGIN RAY |
| | | As SRC Member | Advises and corrects research outline and thesis/SP manuscript | 1 | 1 | 4 | 4 | 5 | 4.33 | PAJAL, CHRIS JOHN REX |

| | | | | | | | | | |
|--|---|---|----|----|---|---|---|------|---|
| | A18 . Number of students entertained for consultation purposes | Entertains students consulting on subject taught, thesis and grades | 15 | 30 | 5 | 5 | 5 | 5.00 | CSci 13, CSci 144, Csci 143, CSci 104, CSci 121, Csci 14 - students consulting on their class activities, lab exercises |
| | P19: Number of student organizations advised/ assisted * | A19 . Number of Student organizations advised | | | | | | | |
| | | A20 . Number of Student organizations assisted on student related activities | | | | | | | |
| | P110: Number of instructional materials developed * | A21 : Number of on-line course ware developed and submitted : | | | | | | | |
| | | On-line ready courseware | 2 | 6 | 4 | 4 | 5 | 4.33 | CSci 13 Fundamentals of Programming - 1 CSci 143 Computational Science Programming - 1 CSci 144 Parallel and Distributed Computing - 1 CSci 104 Complexity and Algorithm-1 CSci 121 Computer Organization and Architecture - 1 CSci 14 Intermediate Programming -1 |
| | | Flexible instructional materials | 2 | | | | | | |

| | | | | | | | | | | |
|--|--|--|---|----|----|---|---|---|------|---|
| | | Supplemental learning resources | Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught | 10 | 27 | 4 | 4 | 4 | 4.00 | CSci 13 Fundamentals of Programming - 5 CSci 143 Computational Science - 3 CSci 144 Parallel and Distributed Computing - 4 CSci 104 Complexity and Algorithm- 5 CSci 121 Computer Organization and Architecture - 5 CSci 14 Intermediate Programming - 5 |
| | | Assessment tools | Prepares assessment tools such as long exam, quizzes, problems sets, etc. | 10 | 36 | 4 | 4 | 4 | 4.00 | CSci 13 Fundamentals of Programming - 5 CSci 143 Computational Science Programming - 3 CSci 144 Parallel and Distributed Computing - 3 CSci 104 Complexity and Algorithm-5 CSci 121 Computer Organization and Architecture - 5 CSci 14 Intermediate Programming -5 |
| | | A 23 : Number of on-line course ware reviewed by TRP & edited by MMDC editor | Submits the course ware duly reviewed by TRP for editing by MMDC editor | | | | | | | |

| | | | | | | | | | | |
|----------------------------------|--|---|--|---|---|---|---|---|------|---|
| | | A 24 : Number of virtual classroom created and operational | Creates virtual classroom using either Moodle or Google Classroom | 2 | 6 | 4 | 5 | 5 | 4.67 | CSci 13 Fundamentals of Programming - 1 CSci 143 Computational Science Programming - 1 CSci 144 Parallel and Distributed Computing - 1 CSci 104 Complexity and Algorithm-1 CSci 121 Computer Organization and Architecture - 1 CSci 14 Intermediate Programming -1 |
| | PI 11. Additional outputs | A 25. Number of Additional outputs accomplished: | | | | | | | | |
| | | Program accreditation/evaluation | Prepares documents and /or program profile and other materials required during program/institutional accreditation and/or evaluation | 1 | 1 | 4 | 4 | 4 | 4.00 | AACCUJ Level-4 Accreditation in-charge for Areal 1 Research |
| | | Agency/firm/Industry linkages | Coordinates with potential firms and maintains linkages with firms willing to accept OJT students from VSU | | | | | | | |
| | | A 26. Other outputs implementing the new normal due to covid 19 | Designs experiential learning activities and other outputs to implement new normal | | | | | | | |
| UMFO 3. RESEARCH SERVICES | | | | | | | | | | |
| | PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries * | A27. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries * | Conducts research for possible utilization by industry or other beneficiaries | | | | | | | |

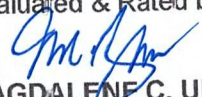
| | | | | | | | | | | |
|--|---|--|---|---|---|---|---|---|------|---|
| | PI 2. Number of research outputs completed within the year * | A 28. Number of research outputs completed within the year * | Conducts and completes research project within the year | | 1 | 4 | 4 | 5 | | Development of a Jackfruit quality Detector Using LiDAR, Joint Project of VSU and Tottori University, Japan |
| | PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) * | A 29. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year | Writes publishable materials out of research outputs and submits for publication | | | | | | | |
| | | <i>In refereed int'l journals</i> | | | | | | | | |
| | | <i>In refereed nat'l/regional journals</i> | | | | | | | | |
| | PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences | A 30. Number of research outputs presented in regional/national/ int'l fora/conferences * | Prepares, submits and presents research paper in scientific fora/conferences | 1 | 1 | 5 | 5 | 5 | 5.00 | 3rd International Biodiversity Conference for Paper Presentation: Accuracy Assessment of Various Non-Linear Support Vector Machine Kernels for Forecasting the Monthly Rainfall of VSU |
| | | <i>In int'l fora/conferences</i> | | | | | | | | |
| | | <i>In nat'l/regional fora/conferences</i> | | | | | | | | |
| | PI 5. Percent of research proposals approved * | A 31. Percentage of research proposals prepared, submitted and approved | Prepares research proposals, submits and follows up its approval for immediate implementation | | | | | | | |

| | | | | | | | | | | |
|-----------------------------------|---|--|---|---|---|---|---|---|------|--|
| | PI 6. Additional outputs* | A 32. No. of research-related awards (research conducted by faculty or student w/ faculty) | Patent Award (1st Phase) | 1 | 1 | 5 | 5 | 5 | 5.00 | Patent Award for: "Automated Bacterial Colony Counter And Identifier For Staphylococcus Aureus" by: Michael James Rojas, Michael Anthony Jay Regis and Automated Detection and Counting of Glomerulus by: Christian Gal Salamanca, Michael Anthony Jay Regis |
| | | A 33. Number of journal articles/scientific paper received and reviewed as peer-reviewer | Acts as peer reviewer of journal articles/scientific papers, reviews the paper received and returns duly reviewed paper | | | | | | | |
| | | A 34. Number of UMs submitted to ITSO, VSU | Prepares and submits application for UM of technology generated out of research output | | | | | | | |
| | | A 35. Other outputs implementing the new normal due to covid 19 | Designs research related activities and other outputs to implement new normal | | | | | | | |
| UMFO 4. EXTENSION SERVICES | | | | | | | | | | |
| | PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities | A 36. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders facilitated and maintained | Identifies and links with probable partners for extension activities and maintains this active partnership | | | | | | | |
| | PI 2. Number of trainees weighted by the length of training | A 37. Number of trainees weighted by the length of training | Conducts trainings among beneficiaries of technologies for transfer | | | | | | | |

| | | | | | | | | | | |
|-------------------------------|---|---|---|---|---|---|---|---|------|--|
| | PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs | A 38. Number of extension programs/projects implemented | Implementes duly approved extension projects | | | | | | | |
| | PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance | A 39. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance | Provides quality and relevant training courses and advisory services | | | | | | | |
| | PI 5. Number of technical/expert services | A 40. Number of technical/expert services as/in: | Provides the technical and expert services requested by beneficiaries | | | | | | | |
| | Research Mentoring | Research Mentor | | | | | | | | |
| | Peer reviewers/Panelists | Peer reviewers/Panelists | | 1 | 1 | 5 | 5 | 5 | 5.00 | E2P-ICT Batch 2023-2024 Project Final Defense |
| | Resource Persons | Resource Persons | | | | | | | | |
| | Convenor/Organizer | Convenor/Organizer | | | | | | | | |
| | Consultancy | Consultant | | | | | | | | |
| | Evaluator | Evaluator | | | | | | | | |
| | PI 8. Percent of extension proposals approved * | A 41. Percent of extension proposals approved * | Prepares extension project proposals, submits and follow up its approval for immediate implementation | | | | | | | |
| | PI 11. Additional outputs * | A 42. No. of extension-related awards (extn. conducted by faculty or student & faculty) * | | | | | | | | |
| | | A 43. Other outputs implementing the new normal due to covid 19 | Designs extension related activities and other outputs to implement new normal | | | | | | | |
| UMFO 5. SUPPORT TO OPERATIONS | | | | | | | | | | |
| | OVPI MFO 4. Program and Institutional Accreditation Services | | | | | | | | | |

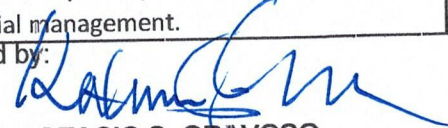
| | | | | | | | | | | |
|---|---|--|---|---------------------|---|---|---|---|------|--|
| | PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015* | A 44. Compliance to all requirements of the QMS core processes of the university under ISO 9001:2015* | Ensures that all the QMS core processes of the university are complied with in the performance of his/her functions as faculty member | Zero non-comformity | 0 | 5 | 5 | 5 | 5.00 | |
| | | A 45. Compliance to all requirements of the program and institutional accreditations: | Prepares required documents and complies all requirements as prescribed in the accreditation tools | | | | | | | |
| | | On program accreditations | | | | | | | | |
| | | On institutional accreditations | | | | | | | | |
| | | Additional Outputs | | | | | | | | |
| UMFO 6. General Admin. & Support Services (GASS) | | | | | | | | | | |
| | PI 2. Zero percent complaint from clients served | A 46. Customerly friendly frontline services | Provides customer friendly frontline services to clients | Zero % complaint | 0 | 5 | 4 | 4 | 4.33 | |
| | PI 3: Additional Outputs | A 47. Number of /new initiatives introduced resulting to best practice replicated/benchmarked by other depts/agencies * | Initiates/introduces improvements in performing functions resulting to best practice | | | | | | | |
| | | A 48. Other outputs implementing the new normal due to covid 19 | Designs administration/management related activities and other outputs to implement new normal | | | | | | | |
| | Total Over-all Rating | | 88.33 | | Mr. Regis has been a great help in the smooth operation of the department as part of his additional tasks. He has extended great assistance to the department especially in the equipment and financial management. | | | | | |
| | Average Rating | | 4.65 | | | | | | | |
| | Adjectival Rating | | Outstanding | | | | | | | |

Evaluated & Rated by:


MAGDALENE C. UNA JAN
 Department Head
 Date: 21 JAN 2025


JANNET C. BENCURE
 Dean, College of Engineering and Technology
 Date: 23 Jan. 2025

Approved by:


ROTACIO S. GRAVOSO
 Vice President for Academic Affairs
 Date:

1 - Quality

2 - Efficiency

3 - Timeliness

4 - Average

PERFORMANCE MONITORING & COACHING JOURNAL

| | | |
|---|-----|---------------------------------|
| / | 1st | Q U A R T E R |
| / | 2nd | |
| / | 3rd | |
| / | 4th | |

Name of Office: Department of Computer Science and Technology

Head of Office: Magdalene C. Unjan

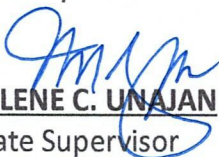
Number of Personnel: 10 Regular Faculty, 1 regular admin staff, 1 dDRC,. 1 LabTech, 3 JOs, 2 Part-time Instructors

| Activity Monitoring | MECHANISM | | | | Remarks |
|--|------------|--------------------|------------------|------------------------------------|-------------------------|
| | Meeting | | Memo | Others (Pls. specify) | |
| | One-on-One | Group | | | |
| Monitoring | | | | | |
| Faculty Meeting | | Minutes of Meeting | | | Regular monthly meeting |
| Office & Class Attendance | | | | Log book: DTR's, Personal check-up | DCST Faculty and Staff |
| Attendance to university & college activities/ programs/ seminars/ workshops | | | University memos | Attendance Certificates | July to December 2024 |
| Compliance of University Memos | | | University memos | Compliance Report | |
| Leaves (SL, VL, CDO, ect. | | | | Application for Leave Form | |


| | | | | | |
|---|-----------------------------------|---|-----------------|--|--|
| Follow-up documents | Utility Workers/ Office Clerks | | | | Daily and reporting of logs every Friday |
| Coaching | | | | | |
| Classroom Management & Teaching Methods, Evaluation Reports for Staff | | Regular faculty members and part-time faculty members as well | Memo | | July - December 2024 |
| Mentoring | | | | | |
| Grade computation, TOS, Syllabus Preparation | | All newly hired faculty and part-time instructors | | | September 2024 or the week after classes has started |
| Research and Extension activities | | Regular faculty members | Department memo | | Included in the agenda every monthly meeting |

Note: Please indicate the date in the appropriate box when the monitoring was conducted.

Conducted by:


MAGDALENE C. UNAJAN
 Immediate Supervisor

Noted by:


JANNET C. BENCURE
 Next Higher Supervisor

TRACKING TOOL FOR MONITORING TARGETS


| Major Final Output/Performance Indicator | TASK | ASSIGNED TO | DURATION | TASK STATUS | | | | | | Remarks |
|---|--|-------------|---------------------------|-------------|---|-----------|-------------------------------|----------|-------------------------------|---|
| | | | | July | August | September | October | November | December | |
| MFO 2. Advanced & Higher Education Services | Teaching | all Faculty | | | | | | | | |
| Pi 1. Instruction | Instructional Materials Developed/Revised & Utilized and conduct online teaching using Moodle. Revises Course Outline, OBE Syllabi, PowerPoint presentations | All Faculty | July - December 2024 | | VC evaluation and submission s of syllabi | | 1 st VC Monitoring | | 2 nd VC Monitoring | 1 st semester AY 2024 - 2025 Subjects |
| | Reviewed/Approves Thesis Outline/Manuscript | | September - December 2024 | | | | Topic proposal defense | | Final defense | Jimena, Sumodobila, Nierras |
| | Students On-line / Face to Face Consultations | ALL FACULTY | August - December 2024 | | | | Topic proposal defense | | Final defense | As Academic Advisers, GAC Chairman and Members & other Committees involving student consultations |

| | | | | | | | | | | |
|--------------------------------------|--|---------------------------------------|------------------------------|----------------------------|--|---|--|--------------------------------|--|---|
| | Gives Assignments, Quizzes, Exams, Etc. | All Faculty | July - December 2024 | | | | Give midterm exam | | Gives final exams | Midterm and Final Exams were given as scheduled by the university |
| | Submits Grade Sheets | All Faculty | August - December 2024 | | Gives final grades (myear 2023- 2024) | | Midterm Grades (AY 2024 - 2025) | | Final Grades (AY 2024 - 2025) | |
| | Submits research progress reports | Faculty involved in research | July – December 2024 | | 3 rd quarter progress report for research conducted | | | | 4 th quarter progress report for research conducted | |
| | Attends training, Webinar and, workshops | All Faculty | July – December 2024 | On- going | On-going | On- going | On-going | On- going | On-going | As resource persons, and participants |
| | Engages community services | All Faculty | July – December 2024 | | | Impleme ntation of the extension activity | | | | ICT Capability Building for High School Teachers of DepEd Baybay City Division |
| | Entertain clients through on-line consultation, walk-in consultation | All faculty | July – December 2024 | On- going | On-going | On- going | On-going | On- going | On-going | |
| MFO 4. Administration Services | Signs appointments, requests, certificates, etc. | MUnajan | July – December 2024 | On- going | On-going | On- going | On-going | On- going | On-going | As department head |
| | Attends ManCom | MUnajan | July – December 2024 | Attended | Attended | Attended | Attended | Attended | Attended | As member of the CET ManCOM |
| | Attends meetings. | All Faculty | July – December 2024 | Departme nt Meetings | Department Meetings | Departme nt Meetings | Department Meetings | Departm ent Meeting s | Department Meetings | Departments, College, |

| | | | | | | | | | | |
|--|--|---------------------------|----------------------|---|---|---|---|---|---|---|
| | | | | | | | | | | University Meetings |
| | Prepares minutes of meetings. | <i>JMBarrera</i> | July – December 2024 | NOM and minutes of the meeting prepared | NOM and minutes of the meeting prepared | NOM and minutes of the meeting prepared | NOM and minutes of the meeting prepared | NOM and minutes of the meeting prepared | NOM and minutes of the meeting prepared | As Department Secretary |
| | Reviews communications, letters, requests, and appointments. | <i>MCUnajana</i> | July – December 2024 | Daily | Daily | Daily | Daily | Daily | Daily | *Except when on official leave, the OIC takes charge |
| | Releases students' forms, certifications, permits and other communications. | <i>MDaguman JMartinez</i> | July – December 2024 | Daily | Daily | Daily | Daily | Daily | Daily | Continuing process |
| | Delivers, processes and facilitates documents | <i>Tommy Valenzona</i> | July – December 2024 | Daily | Daily | Daily | Daily | Daily | Daily | Continuing Process, payroll for JO, job requests etc. |
| | Prepares letters, transmittal, acknowledgement letters and other communications. | <i>MDaguman JMartinez</i> | July – December 2024 | Daily | Daily | Daily | Daily | Daily | Daily | Transmittal For Graduating, Request Letters, Financial Reports, Vouchers, Purchase Requests |
| | Records and releases documents. | <i>MDaguman JMartinez</i> | July – December 2024 | Daily | Daily | Daily | Daily | Daily | Daily | Incoming and outgoing communications |

| | | | | | | | | | | |
|--|---|-------------------------------------|----------------------------|-------|-------|-------|-------|-------|-------|---|
| | Files documents. | <i>MDag- uman JMartinez</i> | July – December 2024 | Daily | Daily | Daily | Daily | Daily | Daily | Incoming Communicatio ns Students Files, Files other offices. |
| | Photocopies documents and other communications. | <i>MDag- uman JMartinez</i> | July – December 2024 | Daily | Daily | Daily | Daily | Daily | Daily | Quizzes, Test Papers, Payrolls, Memos, Letters and Appointments. |
| | Facilitates students' evaluation. (TPES) | <i>All faculty</i> | July – December 2024 | | | | TPES | | | Or as scheduled by the university |
| | Performs Faculty Performance Evaluation (FPES) | <i>MUnajan</i> | | | | | FPES | | | Or as scheduled by the university |
| | Clean the rooms and offices. | <i>MBorci, TValenzo na</i> | July – December 2024 | Daily | Daily | Daily | Daily | Daily | Daily | Continuing activities |

Prepared by:


MAGDALENE C. UNA JAN
 Dept. Head, DCST

PERFORMANCE MONITORING FORMName of Employee: **MICHAEL ANTHONY JAY B. REGIS**

| Task No. | Task Description | Expected Output | Date Assigned | Expected Date to Accomplish | Actual Date accomplished | Quality of Output* | Over-all assessment of output** | Remarks/ Recommendation |
|----------|---|-------------------|---------------|-----------------------------|--------------------------|--------------------|---------------------------------|---|
| 1 | Teaches assigned subjects and performs other teaching related functions such as: prepares and revises teaching materials, prepares and gives examinations, checks test papers and returns to students one week after, submits grade sheets within prescribed period, makes him/herself available for student consultations during consultation hours, revises course syllabi, and approves manuscripts. | Very Satisfactory | August 2024 | December 2024 | August - December 2024 | Very Impressive | Outstanding | Submit reports ahead or on time |
| 2 | Attends meetings and performs functions as member of different committees of the department | Very Satisfactory | August 2024 | December 2024 | August - December 2024 | Impressive | Outstanding | Always meetings and participates actively |
| 3 | Performs other functions | Very Satisfactory | August 2024 | December 2024 | August - December 2024 | Impressive | Outstanding | Active member of his assigned committee |

* Either very impressive, impressive, needs improvement, poor, very poor

** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:


MAGDALENE C. UNAJan
 Unit Head

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Associate Professor Michael Anthony Jay B. Regis
Performance Rating: Outstanding

Aim: Encourage to apply and possibly pursue a doctorate degree (PhDCS / DCS)

Proposed Interventions to Improve Performance:

Date: July 2024 Target Date: December 2024

First Step:

Encourage him to scout schools already for and scholarships for a doctorate degree (PhDCS / DCS).

Result:

Applied for a scholarship and a possible admission to a school of choice.

Date: July 2024 Target Date: December 2024

Next Step:

Advise him to start scouting for schools and scholarship for a doctorate degree.

Outcome: Approved application in PhDCS / DCS

Final Step/Recommendation:

Instruct him to pursue PhDCS or DCS.

Prepared by:


MAGDALENE C. UNA JAN
Unit Head

Conforme:


MICHAEL ANTHONY JAY B. REGIS

Name of Ratee Faculty/Staff



VISAYAS
STATE UNIVERSITY

**INSTRUCTION AND
EVALUATION OFFICE**

TEACHING PERFORMANCE EVALUATION BY STUDENTS SUMMARY OF RATING

Second Semester AY 2023-2024

Name of faculty: **REGIS, MICHAEL ANTHONY JAY B.**

Department: **Dept. of Computer Science and Technology**

College: **College of Engineering and Technology**

| Course No. & Descriptive Title | | Lab/ Lec | RATING | | % Evaluation Rating |
|-----------------------------------|--|-------------|-----------|-------------------|------------------------|
| | | | Numerical | Adjectival | |
| CSci 14 | INTERMEDIATE PROGRAMMING | LEC | 5.00 | Outstanding | 100.0% |
| CSci 104 | ALGORITHMS AND COMPLEXITY | LAB | 5.00 | Outstanding | 100.0% |
| CSci 104 | ALGORITHMS AND COMPLEXITY | LEC | 5.00 | Outstanding | 100.0% |
| CSci 104 | ALGORITHMS AND COMPLEXITY | LAB | 5.00 | Outstanding | 100.0% |
| CSci 121 | COMPUTER ORGANIZATION AND ARCHITECTURE | LEC | 5.00 | Outstanding | 100.0% |
| CSci 14 | INTERMEDIATE PROGRAMMING | LEC | 4.00 | Very Satisfactory | 80.0% |
| CSci 14 | INTERMEDIATE PROGRAMMING | LAB | 4.00 | Very Satisfactory | 80.0% |
| CSci 14 | INTERMEDIATE PROGRAMMING | LAB | 5.00 | Outstanding | 100.0% |
| CSci 14 | INTERMEDIATE PROGRAMMING | LAB | 5.00 | Outstanding | 100.0% |
| Average Rating | | | 4.78 | Outstanding | 95.56% |

Source: Results of Teaching Performance Evaluation by Students filed at IEO

Legend:

1.00 – 1.49 Poor (P)

1.50 – 2.49 Fair (F)

2.50 – 3.49 Satisfactory (S)

3.50 – 4.49 Very Satisfactory (VS)

4.50 – 5.00 Outstanding (O)

Prepared by:

VANESSA W. NAZAL

TPES in-Charge

Date: 11-08-2024

Attested by:

MA. RACHEL KIM L. AURE

Director, Instruction and Evaluation

Date: 11-12-2024

Received by:

REGIS, MICHAEL ANTHONY JAY B.

Name and Signature of Faculty

Date: 11/27/24

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INSTRUCTION AND EVALUATION OFFICE
3/F Administration Building, Visayas State University
Baybay City, Leyte
Email: odie@vsu.edu.ph
Website: www.vsu.edu.ph
Phone/Fax: +63 053 565 0600 local 1104

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