Exhibit K

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: FELY C. FALCONE

Program Involvement	Percentage	Numerical	Equivalent
(1)	Weight of	Rating	Numerical
*	Involvement	(Rating x%)	Rating
	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		4.92x0.5=2.46	
b. Students (50%)		4.17x0.5=2.085	
Total for Instruction	65%	4.545	2.954
2. Research			
a. Client/Dir. for Research (50%)			
b. Dept. Head/Center Director (50%)			
Total for Research	10%	4.67	0.467
3. Extension			
a. Client/Dir. for Extension (50%)			
b. Dept Head/Center Director (50%)			
Total for Extension	20%	4.89	0.978
4. Administration			
5. Others	5%	4.84	0.242
TOTAL			4.64

EQUIVALENT NUMERICAL RATING: 4.64

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.64

ADJECTIVAL RATING: OUTSTANDING

Prepared by:

Reviewed by:

FELY C. FALCONE

Name of Faculty

ROBELYN'T. PIAMONTE

Department Head

Recommending Approval:

VICTOR B. ASIO

Dean/Director

Approved:

Vice President for Academic Affairs

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, FELY C. FALCONE, Instructor 1 of the Department of Pest Management commits to the deliver and agree to be rated on the attainment of the following accomplishmentrs in accordance with the indicated measures for the period July to December 2023.

FELY C. FALCONE
Ratee JAN 1 0 2024
Date:

Approved:

ROBELYN T. PIAMONTE

Head, DPM

Date: JAN 1 2

VICTOR B. ASIO

Dean, CAFS

Date: JAN 1 5 2024

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				
140.					•	Quality	Eficiency	Timeliness	Average	REMARKS
UMFO	1. ADVANCED EDUCATION	ON SERVICES (At least 65% of the Total	Tasks)							
OVPI N	IFO 2. Graduate Student	Management Services								
	PI 4: Total FTE coordinated, implemented & monitored*	A1. Actual Faculty's FTE	Handles subjects/courses assigned							
	PI 8: Number of graduate students advised *	A2. Number of students advised	Acts as academic adviser to graduate students							
		A3 . Number of students advised on thesis/special problem/dissertation								
	1	As GAC Chairman	Advises and corrects research outline and thesis/SP/dissertation manuscript							

_ 31		AS GAC Member	Advises and corrects research outline and thesis/SP/dissertation manuscript							
		<u>A4</u> . Number of students entertained for consultation purposes	Entertains students seeking consultation with faculty							
MFO	2. HIGHER EDUCATION	SERVICES								
VPI	IMFO 3. Higher Education	n Management Services								
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Handles and teaches courses assigned	4	36	2	5	8	3.0	
		A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	2	5	5	8	7	2:3	
		A 11 . Number of INC forms with grade submitted within prescribed period	Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period							
	1	A12. Number of trainings attended related to instruction	Attend mandated trainings							
		A13. Number of long examinations administered and checked	Administers and checks long examination for subjects taught	3	10	\$	2	2	\$.0	
		A14. Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	50	150	Z	5	10	50	
		A15. Number of lab reports and term papers checked and graded	Checks lab reports and term papers submitted as required	50	150	5	5	5	2.0	
	PI 8: Number of students advised: *	A16. Number of students advised:	Acts as academic adviser to students	10	50	5	8	5	5.0	
		<u>A17</u> . Number of students advised on thesis/ field practice/special problem:								
		As SRC Chairman	Advises, and corrects research outline and thesis/SP manuscript		3	E	4/	4	4-33	3

. *	·	As SRC Member	Advises and corrects research outline and thesis/SP manuscript	1	3	\$	1	5	5:0	
		A18 . Number of students entertained for consultation purposes	Entertains students consulting on subject taught, thesis and grades	20	50	5	T	5	J.0	
	PI 9: Number of student organizations advised/ assisted *	A19 . Number of Student organizations advised	Advises student organizations recognized by USOO							
		A20 . Number of Student organizations assisted on student related activities	Assists student organizations in implementing student related activities							
	PI 10: Number of instructional materials developed *	A 21 : Number of on-line course ware developed and submitted :	Prepares and submits for review by the Technical Review Panel				3		Ž.,	
		On-line ready courseware	Prepares Instructional module/laboratory guide/workbook or a combination thereof	2	2	4	T.	16	46	7
		Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	4	13	2	8	4	5.0	
		Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	10	15	3	2	5	5.0	
		A 23 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the course ware duly reviewed by TRP for editing by MMDC editor							
		A 24 : Number of virtual classroom created and operational	Creates virtual classroom using either Moddle or Google Classroom		2	5	4	2	T.O	

.

PI 11. Additional outputs	A 25. Number of Additional outputs accomplished:							
	Program accreditation/evaluation	Prepares documents and /or program profile and other materials required during program/institutional accreditation and/or evaluation						
	Agency/firm/Industry linkages	Coordinates with potential firms and maintains linkages with firms willing to accept OJT students from VSU	,					
	A 26. Other outputs implementing the new normal due to covid 19	Designs experiential learning activities and other outputs to implement new normal						
O2: Research Sevices (10%)							
PI1: Number of Outputs	Number of research outputs developed	- Develops and submits research						
Published in CHED	and submitted for publication in	paper for publication in referreed		1			36	
accredited journals/	referreed international/ national and	international/ national indexed						
internationally indexed	other accredited indexed journal	journal						
journals								
	Number of research outputs published							
	in referreed international/ national and							
	other accredited indexed journal							
PI2: Number of Outputs	Number of research outputs presented	Presents research outputs in		+-		-		
presented in regional/	to international/national/regional and	international/ national/ regional		_				
national/international	local fora or conferences	and local for a or conferences						
fora/conferences	local local of commences							
TOTAL CONTINUES	Number of projects/ studies	Implements research projects/	1	4	4	8	4.33)
	implemented	studies						
PI3: Number of proposals	Number of proposals developed and	Develop and submit proposal		-				
submitted for funding	submitted							
Submitted for funding	Number of proposals approved for			1				
	funding			1				
	landing							
	(At least 20% of the total tasks)							

PI1: Number of Trainings	Number of person-days trained	Trains clientele			+-	-			
conducted	Number clients served	Renders advisory services/technical							
		assistance, briefings and on-farm							
		consultation to clienteles and							
		visitors							
	Number of trainings served as Resource	Serves as Resource Person in							
	Person	trainings						4	
	Number of seminars/ conferences/	Attends seminars/ conferences/		2	1	1	1	1.0	
	trainings attended	trainings							
PI1: Technical/ expert	Number of extension project/ study	Conducts extension project/ study	1	1	4	2	5	46	
Services	conducted								
	Research Mentoring	Mentors SRA, SRS		1	1	1	1	T.0	
	Peer reviewers/Panelists	Review research papers for journal				-	9		
		publication							
	Number of committee served w/n the	Act as committee chair/ member							
	university	w/n the university							
OTHERS (5%)									
Department Guidance Co	oordinator					-		4 (1	
	No. of students couseled			1	4	17	0	2 M	
	Served as LEA Review Master			2	S.	I	0	5.0	
								nents	
					Recommendation for				
Total Over-all Rating				93.94	1	enfo	broth	bee	41 %
Average Rating				4.91	1 1	m: -1	M	Jack	ka ita
Adjectival Rating				Cut Amling	CE	8019H	voug	ton.	

Evaluated & Rated by:

ROBELYN T. PIAMONTE

Head, DPM JAN

Date:

Recommending Approval

VICTOR B. ASIO

Approved by:

BEATRIZ S. BELONIAS

Vice President, Academic Affairs Date: 9/7/9

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: <u>FELY C. FALCONE</u>
Performance Rating: <u>OUTSTANDING</u>
Aim: research involvement
Proposed Interventions to Improve Performance:
Date: Target Date: January – December 2024
First Step: Attend seminars/workshops related to research and extension
Result: draft research/extension proposals for review in the department level
Date: Target Date: January – December 2024
Next Step: submit research/extension proposal for approval and funding
Outcome: Implement research/extension projects
Final Step/Recommendation: Submit proposal for funding.
Search for possible externally-funded research collaborations
Prepared by:
ROBELYN T. PIAMONTE
Unit Head
Conforme:
FELY C. FALCONE
Name of Ratee Faculty/Staff