

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Karen Luz Y. Teves


| Program Involvement (1) | Percentage Weight of Involvement | Numerical Rating (Rating x %) | Equivalent Numerical Rating |
|---|-------------------------------------|----------------------------------|--------------------------------|
| (1) | (2) | (3) | (2x3) |
| 1. Instruction | | | |
| a. Head/Dean (50%) | | 4.75 x .5 = 2.38 | |
| b. Students-FTE graduate & Undergraduate (50%) | | 4.62 x .5 = 2.31 | |
| TOTAL for Instruction | 50% | 4.69 | 2.35 |
| 2. Research | | | |
| 3. Extension | 45% | 4.80 | 2.16 |
| 4. Support Services | 5% | 5.00 | 0.25 |
| 5. Administration | | | |
| Total | | | 4.76 |

| | |
|---------------------------------|-------------|
| EQUIVALENT NUMERICAL RATING: | 4.76 |
| Add: Additional Points, if any: | |
| TOTAL NUMERICAL RATING: | 4.76 |
| | |
| ADJECTIVAL RATING: | Outstanding |


Prepared by:


KAREN LUZ Y. TEVES
Name of Faculty


Reviewed by:


HENRY Y. GOLTIANO
OIC Department Head

Recommending Approval:


VICTOR B. ASIO
CAFS, Dean

Approved:


BEATRIZ S. BELONIAS
Vice President for Instruction

STATE OF NEW YORK
OFFICE OF THE ATTORNEY GENERAL

| Name of Person | | Address | | City | |
|-----------------|--|-----------------|--|----------|--|
| John Doe | | 123 Main St | | New York | |
| Jane Smith | | 456 Elm St | | New York | |
| Robert Johnson | | 789 Oak St | | New York | |
| Mary White | | 101 Pine St | | New York | |
| David Brown | | 202 Cedar St | | New York | |
| Susan Green | | 303 Birch St | | New York | |
| Michael Black | | 404 Spruce St | | New York | |
| Elizabeth Gray | | 505 Willow St | | New York | |
| James Hall | | 606 Ash St | | New York | |
| Patricia King | | 707 Hickory St | | New York | |
| Christopher Lee | | 808 Sycamore St | | New York | |
| Michelle Taylor | | 909 Magnolia St | | New York | |
| Daniel Wilson | | 1010 Dogwood St | | New York | |

| | |
|------|------|
| 1011 | 1011 |
| 1012 | 1012 |
| 1013 | 1013 |
| 1014 | 1014 |
| 1015 | 1015 |
| 1016 | 1016 |
| 1017 | 1017 |
| 1018 | 1018 |
| 1019 | 1019 |
| 1020 | 1020 |

STATE OF NEW YORK
OFFICE OF THE ATTORNEY GENERAL

STATE OF NEW YORK
OFFICE OF THE ATTORNEY GENERAL


STATE OF NEW YORK
OFFICE OF THE ATTORNEY GENERAL


STATE OF NEW YORK
OFFICE OF THE ATTORNEY GENERAL

"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **KAREN LUZ Y. TEVES**, Instructor I of the Department of Agricultural Education and Extension, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **July to December 2018**.


KAREN LUZ Y. TEVES
Ratee

Approved: 
HENRY Y. GOLTIANO
OIC Head, DAEE

| MFO No. | Description of MFO's/PAPs | Success/ Performance Indicators (PI) | Program/ Activities / Projects | Tasks Assigned | Target | Actual Accomplishment | Rating | | | | Remarks |
|-----------------------------|------------------------------------|--|--------------------------------|--|---|--|------------------|------------------|------------------|---------------------|---------------------------|
| | | | | | | | Quali ty | Efici ency | Time liness | Aver age | |
| MFO1 | Advanced Education Services | PI 1. Number of FTE coordinated and implemented | Teaching | Teaches: AgEd 242(Lec) AgEx 243(Lec) AGED 311(Lec) AGED 321(Lec) | 3x3/12 = 0.75 5x3/12 = 0.50 1x3/12= 0.25 1x3/12= 0.25 Total 1.75 | 6x3/12=1.5 8x3/12=2.0 1x3/12=0.25 1x3/12=0.25 Total 4.0 | 5 5 4 4 | 5 5 4 4 | 5 5 4 5 | 5 5 4 4.33 | |
| MF02 | Higher Education Services | PI 1. Number of FTE coordinated and implemented | Teaching | Teaches: Agex 133(lec) DED 141 (lec) DED 141 (lab) | 5x3/20= 0.75 22x2/20 = 2.2 22x1/20 = 1.1 Total 4.05 | 11x3/20=1.65 39x2/20=3.9 22x1/20=1.1 Total 6.65 | 5 5 4 | 5 5 4 | 5 5 4 | 5 5 4 | |
| SubTotal/Average FTE | | | | | 5.80 | 10.65 | 4.62 | | | | |
| | | PI 2a. Number of students advised | | | | | | | | | |
| | | <i>On thesis/ field practice/special problem</i> | Advising/revising | Advises undergrad.thesis & revise their outline | | | | | | | |
| | | <i>As SRC chairman/SRC member</i> | Thesis | GAC Chairman/Member | 1 | 2 | 5 | 5 | 5 | 5 | <i>Demellites, Oponda</i> |
| | | <i>On consultation</i> | Consultation | Consulting student's of subjects taught, thesis update and status of grades | 45 hrs | 60hrs | 5 | 5 | 5 | 5 | |

| MFO 4 | Extension Services | P4 1. Additional outputs | | | | | | | | | |
|---------------|--------------------|---|---|--|---|---|---|---|---|---|--|
| | | No. of seminar/training presentations prepared | As Participant | Training attended. | 1 | 1 | 5 | 5 | 5 | 5 | <i>Training on Extension Proposal Writing</i> |
| | | No. of training proposals submitted | As Asst. project leader | Submitted training proposals for funding | 1 | 1 | 5 | 5 | 5 | 5 | <i>Enhancing Agricultural Productivity in the City Of Baybay Using the BIDANI Strategy: Academe-ATI- LGU Partnerships in Testing Extension Modalities, Phase II.</i> |
| | | No. of extension programs involved/collaborated | As Asst. project leader | Assisted the project leader in the conduct of extension program and in terminal report writing | 2 | 1 | 4 | 4 | 4 | 4 | <i>Enhancing Agricultural Productivity in the City Of Baybay Using the BIDANI Strategy: Academe-ATI- LGU Partnerships in Testing Extension Modalities, Phase II.</i> |
| | | No. of extension project proposal submitted | As Asst. project leader | Assisted the project leader in the development & submission of extension project proposal | 1 | 1 | 5 | 5 | 5 | 5 | <i>Assessing and Building Capacities of Farmers Associations Engaged in Crop Production in Basey and Marabut Municipalities in Samar : A Participatory Action Research</i> |
| OTHERS | | Trainings outside university | Attended seminar/training/ conference/work shops abroad | | 1 | 2 | 5 | 5 | 5 | 5 | -Asia Pacific Leadership Program (Seoul, Korea) -Asia Pacific |

[illegible]

| | | | |
|---|--|-------------|---|
| Average Rating (Total Over-all rating divided by all the areas) | | 4.75 | Comments & Recommendations for Development Purpose: She has much potential |
| Additional Points: | | | |
| Punctuality | | | |
| Approved Additional points (with copy of approval) | | | |
| FINAL RATING | | | |
| ADJECTIVAL RATING | | OUTSTANDING | |

Evaluated & Rated by:

HENRY Y. GOLTIANO
QIC Head, DAEE

Date: _____

Recommending Approval:

VICTOR B. ASIO
Dean, CAFS

Date: _____

Approved by:

BEATRIZ S. BELONIAS
Vice President for Instruction

Date: _____

1 – Quality, 2 – Efficiency, 3 – Timeliness, 4 – Average

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Karen Luz Y. Teves

Performance Rating: Outstanding

Aim: Send Dr. Teves to an international training/conference either as a trainee or paper presenter

Proposed Interventions to Improve Performance: Attend relevant international training

Date: _____ Target Date: 2019

First Step: Approved by the department's personnel committee

Result: Dr. Teves to look for relevant training or conference

Date: January 2019 Target Date: Within 2019

Next Step: Dr. Teves to apply for participation to an international training/conference

Outcome: Attended international training/presented paper in an international conference in 2019.

Final Step/Recommendation:

The department strongly recommends her for an international training/conference

Prepared by:


HENRY Y. GOLTIANO

OIC Head, DAEEEx

Conforme:


KAREN LUZ Y. TEVES

Name of Ratee Faculty/Staff

Initial

EMPLOYEE OFFICE OF THE ATTORNEY GENERAL

James H. Thompson, Jr. (1944-1994)
Performance Review

A. Thompson, Jr. was a full-time employee of the Office of the Attorney General from 1977 to 1994.

Thompson's performance was consistently excellent throughout his career.

Thompson was promoted to the position of Senior Counsel in 1985.

Thompson was promoted to the position of Deputy Attorney General in 1990.

Thompson was promoted to the position of Attorney General in 1994.

Thompson was promoted to the position of Governor in 1998.

Thompson was promoted to the position of President in 2001.

Thompson was promoted to the position of Vice President in 2004.

Thompson was promoted to the position of President in 2007.

Thompson was promoted to the position of President in 2010.

Thompson was promoted to the position of President in 2013.

Thompson was promoted to the position of President in 2016.

Thompson was promoted to the position of President in 2019.

Thompson was promoted to the position of President in 2022.

Thompson was promoted to the position of President in 2025.

Thompson was promoted to the position of President in 2028.

Thompson was promoted to the position of President in 2031.

Thompson was promoted to the position of President in 2034.

Thompson was promoted to the position of President in 2037.