

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, YOLANDA C. MANGAOANG, of the DEPARTMENT OF PEST MANAGEMENT commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 2018 to June 2018.

YOLANDA C. MANGAOANG

Ratee

Approved:

JESUSITO L. LIM

Head of Unit

MFO/PAP's	Success Indicators	Tasked Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Advanced and Higher Education Services	- Full Time Equivalent (FTE)	Teaches assigned courses	10	17.72	5	5	5	5.0	
	- Number of Graduates w/in the provided period								
	- Baccalaureate	As thesis adviser	1	4	5	5	5	5.0	
		As student research committee member	1	5	5	5	5	5.0	
	- Number of instructional materials revised and utilized	Author	1	2	5	5	5	5.0	
	- Approved manuscript/thesis outline submitted	Adviser	1	4	5	5	5	5.0	
	- Number students advised on academic	Adviser	3	6	5	5	5	5.0	
	- Number of hours spent for student consultation	Student Consultation	2	6	5	5	5	5.0	
	- No. of conferences/for attended	Participant	1	3	5	5	5	5.0	
	Total Over-all Rating							40.0 / 8 = 5.0	

Average Rating (Total Over-all rating divided by 4)		5.0
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		5.0
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendations for Development Purpose:

None

Evaluated & Rated By:


 JESUSITO L. LIM
 HEAD DDM

Date: _____

Recommending Approval:


 VICTOR B. ASIO
 DEAN CAFS

Date: _____

Approved by:


 BEATRIZ S. BELONIAS
 VP-Instruction

Date: _____

- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
- 4 – Average

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, YOLANDA C. MANGAOANG, of the DEPARTMENT OF PEST MANAGEMENT commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 2018 to June 2018.

YOLANDA C. MANGAOANG
Ratee

Approved:

JESUSITO L. LIM
Head of Unit

Research Services	Success Indicators	Tasked Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
	No. of research outputs presented in institutional in house review	Presentor							
	Research Proposals submitted	Study Leader	1	1	5	4	5	4.67	
	Total Over-all Rating							4.67	

Average Rating (Total Over-all rating divided by 4)		4.67
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.67
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendations for Development Purpose:

Make proposals for possible funding

Evaluated & Rated By:


JESUSITO L. LIM
 HEAD DPM

Date: _____

Recommending Approval:


VICTOR B. ASIO
 DEAN CAFS

Date: _____

Approved by:


OTHELLO B. CAPUNO
 VP-Research & Extension

Date: _____

- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
- 4 – Average

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, YOLANDA C. MANGAOANG, of the DEPARTMENT OF PEST MANAGEMENT commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 2018 to June 2018.

Yolanda C. Mangaoang
YOLANDA C. MANGAOANG
Ratee

Approved:

JESUSITO L. LIM
Head of Unit

	Success Indicators	Tasked Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Extension Services									
	Research Proposals submitted	Proponent							
	No. of beneficiaries served	Subject Matter Specialist	2	35	5	5	5	5.0	
	No. of partnership forged	Trainor	1	1	5	4	5	4.67	
	No. of training conducted	Trainor/Resource Person	1	2	5	5	5	5.0	
	No. of persons day trained	Trainor/Resource Person	3	32	5	5	5	5.0	
	No. of leaflets produced		1	4	5	5	5	5.0	
	No. of exhibits conducted		1	2	5	5	5	5.0	
	No. of info materials disseminated		10	12	5	4	5	4.67	
	Total Over-all Rating							34.34 / = 4.906	

Average Rating (Total Over-all rating divided by 4)		4.906
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.906
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendations for Development Purpose:

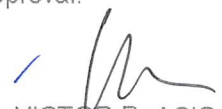
*Encouraged to
conduct more
training*

Evaluated & Rated By:


JESUSITO LYLIM
HEAD DPM

Date: _____

Recommending Approval:


VICTOR B. ASIO
DEAN CAFS

Date: _____

Approved by:


OTHELLO B. CAPUNO
VP-Research & Extension

Date: _____

- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
- 4 – Average

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Yolanda C. Mangaoang

Performance Rating: Outstanding

Aim: Make proposal for possible funding

Proposed Interventions to Improve Performance:

Date: _____ Target Date: _____

First Step: Encourage to make proposal and
conduct training or seminar

Result: _____

Date: _____ Target Date: _____

Next Step: _____

Outcome: Research proposal made & seminar
conducted

Final Step/Recommendation:

Submission of proposal for
funding

Prepared by:


JESUSITO L. LIM
Unit Head

Conforme:


YOLANDA C. MANGAOANG
Name of Ratee Faculty/Staff

10/10/11

STATE OF NEW YORK

James A. Thompson, Plaintiff
Performance Rating: 2.00/10

James A. Thompson, Defendant

It is ordered that the parties to the above-captioned

case, James A. Thompson, Plaintiff, and

James A. Thompson, Defendant, be and they are
permanently enjoined from any further contact
with each other, and from any further contact
with each other's family members, and from any
further contact with each other's business associates.

10/10/11

James A. Thompson, Plaintiff

10/10/11

James A. Thompson, Plaintiff
Performance Rating: 2.00/10

James A. Thompson, Defendant

James A. Thompson, Plaintiff
Performance Rating: 2.00/10

10/10/11

James A. Thompson, Plaintiff

James A. Thompson, Plaintiff
Performance Rating: 2.00/10