

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: DEVIANE JANE E. DAIZ

Program Involvement (1)		Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
1.	Instruction			
	a. Head (100%) from IPCR	0.50	5.00	2.50
	b. Student (0%) from Teaching Performance Eval'n. By-S	0.50	5.00	2.50
Total for Instruction		100%	10.00	
2.	Administration and Support Services			
TOTAL		100%	TOTAL EQUIVALENT NUMERICAL RATING	5.00

EQUIVALENT NUMERICAL RATING:

5.00

Add: Additional Points, if any:

-

TOTAL NUMERICAL RATING:

5.00

ADJECTIVAL RATING:

Outstanding

Prepared by:

Reviewed by:



DEVIANE JANE E. DAIZ
Name of Faculty


MICHELLE A. CALDA
Department Head

Recommending Approval:


MICHELLE A. CALDA
Dean/Director

Approved:


BEATRIZ S. BELONIAS
Vice President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **DEVIANNE JANE E. DAIZ**, a faculty member of the **COLLEGE OF NURSING** commit to deliver and agree to be rated on the attainment of the following **accomplishments** in accordance with the indicated measures for the period **July to December 2023**.

DEVIANNE JANE E. DAIZ

Instructor

Date: 01/08/2024

Approved: 

MICHELLE C. TOLIBAS

College Dean

Date: 01/08/2024

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										
	PI 5: Total FTE, coordinated, implemented and monitored *	A9 . Actual Faculty's FTE	Handles and teaches courses assigned	5	28.17	5	5	5	5.00	Zool 138, Zool 138a, OBAP 101, NuCM 112r
		A10 . Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	2	6	5	5	5	5.00	Zool 138, Zool 138a
		A13 . Number of long examinations administered and checked	Administers and checks long examination for subjects taught	2	4	5	5	5	5.00	Zool 138, Zool 138a, OBAP 101
		A14 . Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	5	15	5	5	5	5.00	Zool 138, Zool 138a, OBAP 101, NuCM 112r
		A15 . Number of lab reports and term papers checked and graded	Checks lab reports and term papers submitted as required	5	8	5	5	5	5.00	Zool 138, Zool 138a
		A18 . Number of students entertained for consultation purposes	Entertains students consulting on subject taught, thesis and grades	10	120	5	5	5	5.00	Zool 138, Zool 138a, OBAP 101, NuCM 112r
	PI 8: Number of students advised: *	A16 . Number of students advised	Acts as academic adviser to students	5	6	5	5	5	5.00	Irregular Students

		A17 . Number of students advised on thesis/ field practice/special problem	Acts as undergraduate research adviser	1	11	4.5	4.5	4.5	4.50	NuCM 112r Case Presentation and Research Advisee
	PI 10: Number of instructional materials developed *	A 21 : Number of on-line course ware developed and submitted :	Converts the existing instructional materials into flexible learning systems	1	2	5	5	5	5.00	Zool 138, Zool 138a
		On-line ready courseware	Prepares Instructional module/laboratory guide/workbook or a combination thereof	2	2	5	5	5	5.00	Zool 138, Zool 138a
		Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	2	20	5	5	5	5.00	Zool 138, Zool 138a, OBAp 101
		Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	2	26	5	5	5	5.00	Zool 138, Zool 138a, OBAp 101
		A 24 : Number of virtual classroom created and operational	Creates virtual classroom using either Moddle or Google Classroom	1	2	5	5	5	5.00	Zool 138, Zool 138a
	Total					4.96	4.96	4.96	4.96	
UMFO 3 . RESEARCH SERVICES										
	PI 5. Percent of research proposals approved *	A 31. Percentage of research proposals prepared, submitted and approved	Prepares research proposals, submits and follows up its approval for immediate implementation	1	1	4.5	4.5	4.5	4.50	Submitted a proposal to OVPREI entitled "College of Nursing Graduate Tracer Study"
	Total					4.5	4.5	4.5	4.50	
UMFO 4. EXTENSION SERVICES										
	PI 2. Number of trainees weighted by the length of training	A 37. Number of trainees weighted by the length of training	Conducts trainings among beneficiaries.	20	25	5	5	5	5.00	COPE-CHD
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	A 38. Number of extension programs/projects implemented	Implements duly approved extension projects.	1	1	5	5	5	5.00	COPE-CHD
	Total					5	5	5	5.00	
UMFO 5. SUPPORT TO OPERATIONS										

OVPI MFO 4. Program and Institutional Accreditation Services									
PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	A 44. Compliance to all requirements of the QMS core processes of the university under ISO 9001:2015*	Ensures that all the QMS core processes of the university are complied with in the performance of his/her functions as faculty member	No NC	No NC	5	5	5	5.00	alternate dDRC
Total					5	5	5	5.00	

PROGRAM	Percentage Weight	Numerical Rating		Equivalent Numerical Rating
Instruction (Supervisor)	50% of 80%			
Instruction (Students)	50% of 80%			
Instruction (Total)	80%			
Research	5%			
Extension	10%			
Administration & Support to Operations	5%			
Additional Points:				
Punctuality				
Approved Additional points (with copy of approval)				
FINAL RATING				
ADJECTIVAL RATING				

Comments & Recommendations for Development Purpose:

Keep up the Good work!

Evaluated & Rated by:


MICHELLE C. TOLIBAS

Department Head

Date: 01/08/2024

Recommending Approval


MICHELLE C. TOLIBAS

Dean, College of Nursing

Date: 01/08/2024

Approved by:


BEATRIZ S. BELONIAS

Vice President for Academic Affairs

Date: 5/20/2024

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: DAIZ, DEVIANNE JANE E.

Performance Rating: 5.0

The Performance Rating showed that the concerned faculty obtained an Outstanding Performance in Instruction, Extension, and Support to operations. Aside from her instruction delivery, Ms. Daiz has commendable performance as College alternate dDRC for quality management system, and meticulously reviewing documents to ensure appropriate filing and coding. She also functions as IM committee chair, and a member in various recognize committees in the College such as: executive committee, research committee, Honors and Awards, CON Gazette and events committee. She is also the BSN III level Coordinator. In addition, she worked well as the DBGF of the college. Moreover, she is active in conducting extension program as a team member.

Aim(s): 1. to develop own research and extension program.

Date: February 2023

Target Date: 2nd to 3rd quarter of 2023

2. To attend in workshops/seminars for professional development.

Date: January 2023

Target date: until December 2023

Proposed Interventions to Improve Performance:

First Step:

- Mentoring on how to develop/conduct research proposal

Results:

- Became an active agent in the conduct of extension activities.
- Developing a research proposal with the team.

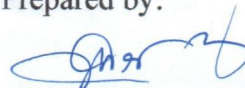
Next Step:

- Feedbacking about the agreed activities.

Final Step/Recommendation:

- Encouraged to continue the extension activities conducted.
- Encouraged to finish crafting the research proposal for presentation during the RDE in-house review in the first quarter 2024.

Prepared by:



MICHELLE C. TOLIBAS

Dean

Conforme:

 **DEVIANNE JANE E. DAIZ**

Faculty