SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Members:

JANE P. DAUTIL

Program Involvement	Percentage Weight of	Numerical Rating	Equivalent
1105.0	Involvment	(Rating x%)	Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction		A	
a. Head/Dean (50%)		$4.46 \times 50\% = 2.23$	
b. Students (50%)		$5.00 \times 50\% = 2.50$	
TOTAL for Instructiion	40%	4.73	1.89
2. Research	30%	4.33	1.30
3. Extension	15%	4.33	0.65
4. Administration	15%	4.50	0.68
5. Production	0%	0	0
TOTAL			4.52

EQUIVALENT NUMERICAL RATING:

4.52

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.52

ADJECTIVAL NUMERICAL RATING

VERY SATISFACTORY

Prepared by:

JAMM J. P. DAUTIL

Name of Faculty

Reviewed by:

ANA MARQUIZA M. QUILICOT

Dean, Head DVCS

Approved:

BEATRIZ S. BELONIAS

Vice President for Instruction

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, <u>JANE P. DAUTIL</u> of the <u>College of Veterinary Medicine</u> commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period <u>JULY 1, 2019 to DECEMBER 31, 2019</u>.

JANK P. DAUTIL
Ratee

Approved:

ANA MARQUIZA M. QUILICOT

Head of Unit

			Actual	Rating				Remarks	
MFO & PAPs	Success Indicators	Tasks Assigned	Target	Accomplishment	Q¹	E ²	T ³	A ⁴	
HIGHER EDUCATION	FTE	Instruction	12	24	5	5	5	5.00	
SERVICES	Number of student-related activities assisted	Guide, oversee and facilitate students' activities	2	5	5	5	4	4.67	
	Number of research projects being conducted	As co- researcher on the Survey on the Prevalence of Selected Animal-Borne Zoonotic Bacterial, Fungal and Parasitic Agents and Associated Risk Factors	1	1	4	4	5	4.33	
		As co- component leader on Vaccinating Chicken flocks in Leyte	1	1	5	4	4	4.33	
	Number of beneficiaries served	As veterinarian and member of City Rabies Control Committee	10	20	4	4	5	4.33	
	Number of extension projects being conducted	As co- component leader on Vaccinating Chicken flocks in Leyte	1	1	5	4	4	4.33	
Extension Services	Technical/ Expert services	As veterinarian/consultant for small animals, wildlife animals, in the CVM clinic and neighboring barangays	7	10	5	4	4	4.33	
		Co-component leader of Survey on the Prevalence of Selected Animal-Borne Zoonotic Bacterial, Fungal and Parasitic Agents and Associated Risk Factors	1	2	4	5	4	4.33	

Total Over-all Rating								17.83	
	No. of assigned tasks completed before the deadline	As faculty member	5	7	5	4	4	4.33	
Services	No. of documents released on time	As academic adviser	2	4	5	4	5	4.67	
Administrative Support	No. of documents acted upon on time	As faculty member, academic adviser and SRC member	10	12	5	4	4	4.33	
	Meetings attended	As faculty, CVM committee and CRCC member	10	12	5	5	4	4.67	

Average Rating (Total Over-all rating divided by 4)	17.83/4	4.46
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.46
ADJECTIVAL RATING		VERY SATISFACTORY

Recommending Approval:

Be	more	involved	in	research
activ	ities of	the college	9	

Comments & Recommendations for

ANA MARQUIZA M. QUILICOT Dept./Unit Head College Dean Date: Date: Q1 - quality 4.6 - 5.0 Outstanding LEGEND: E2 - Efficiency 3.8 - 4.5 **Very Satisfactory** T³ – Timeliness 3.0 - 3.7 Satisfactory A⁴ – Average 2.2 - 2.9 Unsatisfactory 2.1 & bellow Poor

Evaluated and Rated by:

Approved by:

BEATRIZ S. BELONIAS

Vice President for Instruction t

Date:____

EMPLOYEE DEVELOPMENT PLAN

Name of Employee:

JANE P. DAUTIL

Performance Rating: VERY SATISFACTORY

AIM:

To efficiently deliver Instruction, Research and Extension services to

achieve the College targets.

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date:

July 2019

Target Date:

December 2019

First Step: A normal teaching load (Instruction function) in order to have time for

research, extension activities and revision of instructional materials and

to devote time as a veterinarian.

Result:

A better schedule that will allow time for research, extension, field

veterinarian and revision of new Instructional Materials.

Date:

October 2019

Target Date: December 2019

Next Step: To do instruction, research, extension and revision of instructional

materials.

Outcome: Submitted research output for publication, engaged in Extension

activities and revised Instructional Materials.

Recommendation:

The department should recruit additional faculty to cover the load of those who are on study leave and the K to 12 subjects to de-load existing faculty.

Prepared by:

Conforme:

College Dean