

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **CRISYL S. COMPENDIO**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		4.34 x50%= 2.17	
b. Students (50%)		5.0x50% = 2.50	
Total for Instruction	100%	4.67	4.67
2. Research			
3. Extension			
4. Administration			
5. Production			
TOTAL			4.67

EQUIVALENT NUMERICAL RATING: 4.67

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.67

ADJECTIVAL RATING: **Outstanding**

Prepared by:



CRISYL S. COMPENDIO

Name of Faculty

Reviewed by:



LIJERAJ D. GUADRA
Department Head

Recommending Approver:



ALELIA A. VILLOCINO

Dean/Director

Approved:




BEATRIZ S. BELONIAS
Vice President

Individual Performance Commitment & Review Form (IPCR)

I, **CRISYL S. COMPENDIO**, of the Department of Teacher Education commits to deliver and agree to be rated on the attainment of the following targets and accomplishments for the period January to June 30, 2018.


CRISYL S. COMPENDIO
 Ratee


Approved:


L. N. UERA J. CUADRA
 Head of Unit

MFO & PAPS	Success Indicator	Task Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	E ³	A ⁴	
Higher Education	FTE	Taught undergraduate courses	18.00	23.40	4	5	4	4.33	2 nd Sem SY:2017-2018
	Number of IMs developed / revised & utilized								
	• Syllabi								
	- New	• Developed Syllabi/revised syllabi, & Course outline before classes start	1	3	4	5	4	4.33	PsEd 147, PsEd 143, PrEd 132
	- Revised		1	3	4	4	5	4.33	PsEd 147, PsEd 143, PrEd 132
	• Course outline								
	- New		1	3	5	4	4	4.33	PsEd 147, PsEd 143, PrEd 132
	- Revised		1	3	4	5	5	4.67	PsEd 147, PsEd 143, PrEd 132
	• Instructional	• Developed IMs and Power	1	4	5	4	4	4.33	PsEd 147, PsEd 143, PsEd 135, PrEd 132

[illegible]

Average Rating (Total Over-all rating divided by 4)		4.34
Additional Points		
Punctuality		
Approved Additional Points (With copy of approval)		
FINAL RATING		4.34
ADJECTIVAL RATING		VERY SATISFACTORY

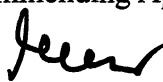
Comments & Recommendations for Development Purpose: <i>write research program for funding</i> 
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Evaluated & Rated by:


L. LIVERA J. CUADRA
Head, DTE

Date: _____

Recommending Approval:


ALELI A. VILLOCINO
Dean, CoEd

Date: _____

Approved by:


BEATRIZ S. BELONIAS
VP for Instruction

Date: _____

1 – Quality

2 – Efficiency

3 – Timeliness

4 – Average

Exhibit I

PERFORMANCE MONITORING FORM

Name of Employee: CRISYL S. COMPENDIO

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommendation
1	Teach undergraduate courses	18 FTE	1 st week of Jan 2018	Before end of sem	June 2018	Very Impressive	Outstanding	23.40 FTE
2	Develop new and revise course outline	Develop 2 course outline	1 st week of Jan 2018	2 nd week of Jan 2018	Jan 12, 2018	Impressive		Developed 3 new course outline and revised 3 course outline
3	Develop new and revise course syllabus before start of classes	Prepare 2 new and revise course syllabus	1 st week of Jan. 2018	2 nd week of Jan 2018	Jan. 12, 2018	Impressive	VS	Developed 3 new course outline and revised 3 course syllabus
4	Advise and serve student-related activities and organizations	Advise and serve 1 organization and 1 activities	1 st week of Jan. 2018	Before end of the sem	May 2018	Impressive	VS	Served 1 organization and 5 activities; Needs to conduct

								activities more relevant to education
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* Either very impressive, impressive, needs improvement, poor, very poor

** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:



LIJUERAC L. CUADRA
Head, DTE

Exhibit L

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Crisyl S. Compendio
Performance Rating: 4.67

Aim: To increase involvement in research and extension activities.
To produce instructional materials on subjects handled.

Proposed Interventions to Improve Performance:

Date: June 2018

Target Date: July to December 2018

First Step:

Attends and present research outputs in research conference, seminars/workshops

Gather materials for IM production

Result:

Date: June 2018

Target Date: August to December 2018

Next Step:

Develop IM

Actively attend meetings to conceptualize extension activities.

Write research proposal

Outcome: a. Research proposal

Final Step/Recommendation:

Submit research proposal for funding

Submit IM to the Department IM Committee for approval

Prepared by:


LIJUERAJ CUADRA
Head, DTE

Conforms:


CRISYL S. COMPENDIO
Name of Ratee Faculty/Staff