

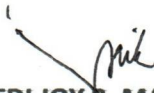
SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: JEDI JOY B. MAHILUM

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)
1. Instruction			
a. Head (50%)		4.33 4.54 $4.94 \times 0.50 = 2.47$ 2.17	2.07 2.35
b. Students (50%)		$4.9 \times 0.50 = 2.45$	2.33
Total for Instruction	95		
2. Research			
3. Others (Committee chairmanship, etc.)	4.67	5.00	0.233
TOTAL RATING			4.62 4.913

EQUIVALENT NUMERICAL RATING : ~~4.913~~ 4.62
TOTAL NUMERICAL RATING : ~~4.913~~ 4.62
ADJECTIVAL RATING : OUTSTANDING


Prepared by:


JEDI JOY B. MAHILUM
Name of Faculty


Reviewed by:


LUZ O. MORENO
Head, DPBG

Recommending Approval:


VICTOR B. ASIO
Dean, CAFS

Approved:


BEATRIZ S. BELONIAS
Vice President, Instruction



VISAYAS
STATE UNIVERSITY

Visayas State University
DEPARTMENT OF PLANT BREEDING AND GENETICS
Visca, Baybay City, Leyte
INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)



I, JEDI JOY B. MAHILUM, Instructor I, commits to deliver and agree to be rated on the attainment of the following accomplishment in accordance with the indicated measures for the period July to Dec, 2019.

JEDI JOY B. MAHILUM

Instructor I

Date:

LUZ O. MORENO

Head, DPBG

Date:

MFO No.	MFO Description	Success/Performance Indicator (PI)	Assigned Task	Target	Actual Accomplishments	Rating				Remark
						Quality	Efficiency	Timeliness	Average	
UMFO 2. Higher Education Services										
MFO 1. Curriculum Program										
	PI 1: Total Undergraduate FTE monitored	Bio22 Lec: LO60 = 84 LO11= 83 Pbre 11 Lec: LO46 =39 LO65= 58 Pbre 11 Lab: LO47=25 LO50 = 27 Pbre 12 Lab: L0060= 7		18.00	35.25	5	5	5	5	4.33
	PI 9: Number of thesis/special problem students:									
	a. Thesis outline/manuscript advised		1	1		4	5	5	4.67	4.33
	c. Number of students advised as SRC chairman/member		1	4		5	5	5	5	4.33
	PI 10: Number of student organizations advised		1	1		4	5	5	5	4.33
	PI 11: Number of instructional materials developed/revised									Served as academic adviser to Plant Breeding major students
	b. Teaching guides/Student guides/Laboratory Manuals		1	2		5	5	5	5	4.33
	c. Complete sets of teacher-developed audio visual materials (powerpoints, videos, computer games, etc)		2	3		5	5	5	5	4.33
	PI 12: Additional outputs									

	Number of awards/recognitions received by faculty member							
UMFO 3. RESEARCH								
	PI 1: Number of published papers in internationally indexed journals <i>refereed int'l journals</i> <i>refereed national journal</i>							
	PI 2: Number of research outputs presented in local/regional/national /international fora/conferences							
	PI 3: Number of research project/study conducted and/or completed on schedule							
	PI 5: Number of research project proposals approved							
UMFO 4. Extension services								
	PI 1: Number of technical/expert services rendered							
	PI 2: Number of extension projects/components conducted							
UMFO 5. Support to Operations (STO)								
MFO 3. Faculty Evaluation Services								
	PI6 : Number of college/department-level seminars/trainings/ workshops/reviews conducted/ <u>attended/facilitated</u>	1	1	4	5	5	4.67	
Total Over-all Rating	30.65	Comments and Recommendations for Development Purpose: she should be encouraged to attend conferences, seminars/trainings/workshop to further broaden her knowledge/skills & improve her teaching/research potentials. She should pursue graduate studies.						
Average Rating	4.34							
Adjectival Rating	VS							

Evaluated and Rated by:

for minor
LUZ O. MORENO

Head, DPBG

Date: 12/20/2019

Recommending Approval:

[Signature]
VICTOR B. ASIO

Dean, CAFS

Date: 1

Approved:

[Signature]
BEATRIZ S. BELONIAS

VP, for Instruction

Date: _____

EMPLOYEE DEVELOPMENT PLAN

NAME OF EMPLOYEE: JEDI JOY B. MAHILUM

PERFORMANCE RATING: 4.91 (Outstanding) July – December 2019

AIM: To improve teaching/instruction and research capability

PROPOSED INTERVENTIONS TO IMPROVE PERFORMANCE AND/OR COMPETENCE AND QUALIFICATION TO ASSUME HIGHER RESPONSIBILITIES.

DATE: January 2019

TARGET DATE: December 2019

FIRST STEP: Encourage Ms. Mahilum to conceptualize and develop research proposals related to her field of specialization for submission to funding agencies

RESULT: Ms. Mahilum conducted literature review search, submitted research proposal in collaboration with researchers from other research center/unit in the university and attended research-related seminar- workshops

NEXT STEP: Encourage Ms. Mahilum to attend seminar-workshops and conferences to gain new knowledge/insights/experiences


RESULT: Ms. Mahilum attended seminar-workshops and conferences

OUTCOME: Mr. Garrido has acquired new knowledge and gained experiences to improve his performance and competence


NEX STEP: Encourage/require Mr. Garrido to update teaching materials and develop modules/manuals (lecture and laboratory)

FINAL STEP/RECOMMENDATION: Continuously encouraged and required him to write research proposals and also to develop/update teaching materials

Prepared by:


LUZ O. MORENO
Unit Head

Conforme:


Jedi Joy B. Mahilum