SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **Ms. May Ann E. Palen**

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		2.47	
b. Students (50%)		2.50	
TOTAL for Instruction	75%	4.97	3.73
2. Research	0%	0.00	0.00
3. Extension	0%	0.00	0.00
4. Support to Students	20%	5.00	1.00
5. Administration	5%	5.00	0.25
TOTAL			**4.98**

EQUIVALENT NUMERICAL RATING: 4.98
Add: Additional Points, if any:
TOTAL NUMERICAL RATING: 4.98
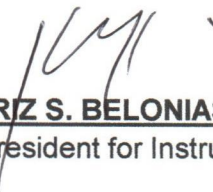
ADJECTIVAL RATING: **Outstanding**

Prepared by:

MAY ANN E. PALEN
Name of Faculty
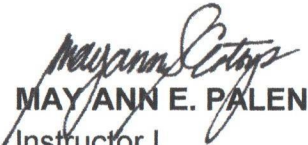
Reviewed by:

NORBERTO E. MILLA
Department Head

Approved by:

BEATRIZ S. BELONIAS
Vice President for Instruction

Visayas State University
College of Arts and Sciences
DEPARTMENT OF STATISTICS
Visca, Baybay City, Leyte

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **MAY ANN E. PALEN**, of the **Department of Statistics**, **College of Arts and Sciences** committed to deliver and agreed to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period **January 1, 2019 to June 30, 2019**.

MAY ANN E. PALEN
Instructor I
Date: July 10, 2019

NORBERTO E. MILLA
Department Head
Date: July 10, 2019

Rating Equivalents:
5 - Outstanding
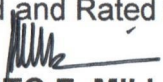4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Program/ Activities / Projects	Tasks Assigned	Target	Details of Actual Accomplishment as of June 2019	Rating				Remarks
							Quality	Eficiency	Timeliness	Average	
MF01	Higher Education Services	PI 1. Number of FTE implemented	Teaching	Teaches statistics courses mainly under the BS Statistics program	18	20.25	5	5	5	5.00	Three (3) cours in the 2nd sem. SY 2018-2019: Stat 21 (with lab), Stat 130 (with lab), and Stat 190.
		PI 2. Number of instructional materials developed	Preparation/ Revising/ Encoding/ Printing								
		Revised syllabi and/or course outlines	Preparation/ Revising/ Encoding/ Printing	Prepares revised syllabi and/or course outlines	1	1	5	5	5	5.00	New Stat 190 OBEdized course syllabus

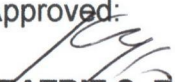| MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Program/ Activities / Projects	Tasks Assigned	Target	Details of Actual Accomplishment as of June 2019	Quality	Eficiency	Timeliness	Average	Remarks
		New Powerpoint lecture presentation (per course)	Preparation/ Revising/ Encoding/ Printing	Prepares powerpoint lecture presentation	1	3	5	5	5	5.00	Revised Stat 21 and Stat 130 lecture slides, made new instructional materials for Stat 190
		PI 3. Additional outputs									
		Number of hours checking exam papers and execises	Instruction	Checking student's output	50	72	5	5	5	5.00	Fifty (50) students for Stat 21, twenty-one (21) students for Stat 130, and
		Number of trainings/ seminar/ workshop attended or conducted	Instruction	Participant	1	1	5	5	5	5.00	Seminar-Workshop on ODK
						Total points				30.00	
MFO 3	**Extension Services**	PI 1. Additional Outputs									
		Number of times acted as a resource	Training/Seminar	Resource person	1	0	4	4	4	4.00	Scheduled trainings/
		Number of times acted as emcee	Training/Seminar	Acts as emcee	0	1	5	5	5	5.00	Training Course on Basic Statistical Methods Using R Commander

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Program/ Activities / Projects	Tasks Assigned	Target	Details of Actual Accomplishment as of June 2019	Quality	Eficiency	Timeliness	Average	Remarks
	Total Over-all Rating									69.00	
	Average Rating									4.93	
	Adjectival Rating									O	

Average Rating (Total Over-	4.93
Additional Points:	
Punctuality	
Approved Additional points	
FINAL RATING	4.93
ADJECTIVAL RATING	O

Comments & Recommendations for Development Purpose:	1. Keep up the good work 2. Do research. 3. Apply for PhD

Evaluated and Rated by:

NORBERTO E. MILLA, Ph.D.
Department Head, DepStat
Date: _____

Recommending Approval:

CANDELARIO L. CALIBO, Ph.D.
Dean, CAS
Date: _____

Approved:

BEATRIZ S. BELONIAS, Ph.D.
Vice Pres. for Instruction
Date: _____